



**Annual Report 2020**

The Society for Personality  
and Social Psychology



## ABOUT SPSP

The Society for Personality and Social Psychology (SPSP) is a non-profit membership association focused on furthering personality and social psychology and providing an environment for our members to collaborate, study, and expand the field. With more than 7,500 members, SPSP serves a diverse community of academics, researchers, for-profit businesses and employees, as well as students from PhD to undergraduate programs. Our core goals are to serve our members through educational events, networking opportunities, resources, science funding, publication, promotion of research, and mentoring the next generation of social and personality psychologists.

The mission of SPSP is to advance the science, teaching, and application of social and personality psychology. SPSP members aspire to understand individuals in their social contexts for the benefit of all people.

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# A Letter From Rodolfo Mendoza-Denton, the 2020 SPSP President



Dear colleagues,

The trials of 2020 have reverberated through every aspect of our organization in ways that will be felt for years to come. The global pandemic, of course, forced us to cancel events, postpone others, and generally hindered our mission to bring together psychologists who share a common interest in social and personality psychology. Much has already been written and said to bid good riddance to 2020, and we all look to 2021 for brighter days. Our hearts go out to colleagues and friends who have suffered loss in this past year.

As an organization, our priority this year has been on staying financially afloat while continuing to serve you, our membership, and on adapting nimbly to the many challenges that we encountered this year. We choose to reconstrue the events of 2020 as opportunities for change and growth within the organization, and we hope that the decisions and directions that we have undertaken this year will help guide us positively in the years ahead.

We began the year already in transition, having just learned that our long-time Executive Director Chad Rummel had accepted a new position elsewhere. While any staff transition is disruptive, Chad's expertise and long history with the organization contributed to many of us feeling unmoored. We are extremely fortunate that Brian Riddleberger, our Chief Operating Officer, stepped in as interim Executive Director during this precarious time. Brian's calm, conscientiousness, and extensive knowledge of SPSP during this time were invaluable; he deserves strong recognition for seeing us through foggy waters.

We were fortunate that many qualified applicants were interested in the position, and even more fortunate that Rachel Puffer agreed to join us as our new Executive Director. Rachel immediately mapped out an onboarding and 100-day plan that allowed her to learn extensively about the organization, and she has already instituted strong processes that help ensure that SPSP will continue on an upward trajectory. Examples include a newly-devised onboarding for incoming board members, as well as regularly scheduled meetings of the organization's core leadership. While these may seem like small steps, they are crucial for the growth of SPSP into a more mature professional organization.

Another challenge, of course, has been the COVID-19 pandemic, which affected many of our members in so many ways. I was gratified to see the success of an emergency initiative to raise funds for early career scholars who were financially impacted by the pandemic; with your generosity, we were able to provide 37 Emergency Grants to early career scholars to provide some respite in otherwise uncertain times. I am deeply grateful to the many members who answered the call to look out for our emerging generation of scholars, and to members of the fundraising and development committee for their collaboration with Travis Clark in this effort. We are also now on the cusp of hosting our first-ever virtual annual conference, thanks to the continued dedication of your SPSP staff as well as the Convention Committee. I suspect that virtual offerings will be a fixture of SPSP events in the future, and I am glad to say we are now better prepared.

A reflection of 2020 is not complete without mention of the worldwide reckoning that the murders of George Floyd, Breonna Taylor, Ahmaud Arbery, and so many others precipitated. Our organization has to reckon with its own role in a legacy of oppression. Painful as looking in the mirror is, we have instituted the Equity and Anti-Racism Task Force this year to help the organization find ways to institute change within, as well as to help foster societal change through our science. The work of this task force continues into 2021, with the help of many dedicated SPSP members and staff. I look forward to updating you on the progress of this task force later this year. It has been my privilege to serve as your President in 2020, and I thank you for all you do for our science, for each other, and for SPSP. We only thrive together.

## SPSP 2020 BY THE NUMBERS

**7,135**

Total Members

**156**

Character & Context  
Blog Posts

**4**

Members Added to the  
Heritage Wall of Fame

**4,030**

Student Members

**203**

Job Postings

**\$106,234**

Fundraised

**37**

Emergency Bridging Grants



February 27-29

2020 SPSP CONVENTION

# New Orleans

The Society for Personality and Social Psychology's Annual Convention is the premier international event for social and personality psychologists. Attendees from academia, non-profits, government, and private sectors present and discuss research, network and collaborate on projects, and pursue professional development while advancing science and pedagogy in the field. SPSP also offers preconferences before convention so attendees may have the opportunity for deep-dives into niche research topics. In 2020 the convention was hosted in New Orleans with over 3,800 attendees.

## Convention 2020 Details

- ✿ Posters: 2358
- ✿ Single Paper Sessions: 18
- ✿ Data Blitz Sessions: 3
- ✿ Professional Development Sessions: 19
- ✿ Workshops: 4
- ✿ Symposia: 79
- ✿ Attendees: 3814
- ✿ Preconference attendees: 2566



## Exhibitors

- |                                       |                              |
|---------------------------------------|------------------------------|
| American Psychological Association    | Movisens GmbH                |
| APA Digital Learning                  | Noldus Information           |
| Association for Psychological Science | Technology                   |
| BIOPAC Systems                        | Oxford University Press      |
| Cambridge University Press            | Prolific                     |
| Central Intelligence Agency           | Routledge, Taylor, & Francis |
| CloudResearch                         | SAGE Publications            |
| Facebook                              | Sona Systems                 |
| Guilford Publishing                   | Springer                     |
| Hogan Assessments                     | The Psych Store              |
| JoVE                                  | Tobii pro                    |
| Millisecond                           | WW Norton                    |
| Mindware Technologies                 |                              |

## A Letter From Rachel Puffer, the Executive Director

2020 has been a year full of unknowns, an unexpected blending of work with life, and an echo of “you’re on mute.” 2020 has also been a time to celebrate our resiliency, connect with others in unconventional ways and focus on new opportunities. Being a part of the team since July, I’ve been amazed at how passionate our members and staff are about the field and SPSP. A special thank you to Brian Riddleberger who has spent many hours answering questions, providing historical context and serving as the interim Executive Director. In addition, the Executive Committee (Rudy, Wendy, Linda and Monica) have been an essential part of my onboarding experience.



As I reflect upon the last six months, I am in awe of all we have accomplished, particularly to ensure our members continue to find value in SPSP during the pandemic. New resources have been launched and methods for members to connect have been expanded. For example, a teaching aids repository was created for members to share and find resources for use in the classroom. Free-Form Fridays was launched for members to connect in small groups to discuss topics, find support and brainstorm ideas.

The opportunity to re-image and re-invent the Annual Convention to a virtual format has been challenging yet rewarding. We thank everyone for your patience as we navigate the numerous changes that need to be implemented to successfully host a virtual convention. We are most looking forward to the possibilities of expanding our reach to new audiences to support our goal of enhancing diversity of people and ideas in the field. We look forward to seeing all of you in February.

Recognizing the extreme uncertainty of the future, SPSP will strive to find ways to connect members and enhance our member offerings. The last year has dramatically shifted priorities for many of us and SPSP wants to ensure we are responsive to your new needs. Thank you for your continued support and perseverance during these historic times.



### Social-Personality Undergraduate Research (SPUR) Program

A remote/in-person research experience for undergraduates from historically underrepresented racial groups.

The new Social-Personality Undergraduate Research (SPUR) Program will begin at the 2021 SPSP Annual Convention through a virtual convening of mentors and SPUR trainees. SPUR was originally created as a summer research internship for students interested in pursuing a graduate degree in social-personality psychology.

Following this gathering, SPUR trainees will work together with mentors and their labs to complete an independent project during their SPUR experience. SPUR trainees will complete a poster at the close of the program summarizing the project and present their research.

In addition to this 1-on-1 research experience, trainees will virtually attend four professional development seminars to assist trainees in creating a strong skillset for promoting success in graduate school.

SPUR has been expanded to include 10 students for 2021! This is a fantastic program meant to encourage undergraduate psychology students to continue on their journey to obtaining a PhD in Personality and Social Psychology.



# Bringing Communities Together – The Community Catalyst Grants

SPSP’s Community Catalyst grants provide meeting opportunities for SPSP members from underrepresented groups to come together and build their own communities within the greater context of our society. These grants came about in 2017 as a means to increase inclusion within our society and provide community building opportunities for diverse members. SPSP is proud to have hosted several community building opportunities this year!



“I left the post-conference feeling affirmed, energized, and even more ready to produce and contribute to the field through my research, teaching and service.”

## FLOURISH

Though born out of BlaSPR retreat, organizers were keen to have Flourish be an expanded space for all underrepresented faculty of color. Awarded in 2019—and along with the help of a Diversity Initiative Grant from Lafayette College—the first meetup occurred after the 2020 SPSP Annual Convention. The 13 attendees represented a diverse group of tenure-track professors at different levels of their career from a variety of institutions, ranging from regional liberal arts colleges to R1 universities.

The day-and-a-half retreat took place in a casual meeting space at a hotel in New Orleans. The event’s distinguished guest, Simine Vazire, joined the group for lunch and shared her experiences and opinions on publishing, grants and award applications, mentoring students, and becoming a public academic. Flourish regrouped the next day to exchange resources for personal and professional productivity and create plans for future retreats and further involvement in SPSP’s diversity initiatives.

The organizers look forward to expanding Flourish in future years, continuing to facilitate a space for pre-tenure faculty of color at SPSP at varying institutions and in different stages of the pre-tenure process.

## Southeast Asian Social and Personality Psychologists (SEASAPP)



Although Asians as a broader category are 14% of SPSP membership as of 2019, it is important to note that the challenges and needs of Southeast Asians are different than other Asian groups. Southeast Asians are the largest refugee community in the U.S., and many SEASAPPers are refugees or children of refugees. Many SEASAPPers are the first in their family to graduate from high schools and colleges. Many have to navigate both college and graduate school on their own. Many have parents who cannot speak English and must act as a translator at a young age. Many are pursuing their college and graduate degrees abroad, thousands of miles away from their families and friends.

For these reasons, a grant was awarded to host a space for other SEASAPPers to share their experiences and connect. As one attendee said, “it was a great opportunity to be able to chat with other psychologists who look like me, share my background, and relate to my experience... a unique social environment for researchers of all career stages to connect.” This sentiment was echoed by other attendees, many of whom didn’t know that such a space was sorely missing in their academic careers. SEASAPP hopes to provide a new refuge for many who often feel unseen or like they don’t belong in the field. Southeast Asians are underrepresented in higher education and as educators, and we hope that SEASAPP can become a catalyst for change.

## Heritage Wall of Fame

SPSP's Heritage Fund Initiative is designed to celebrate personality and social psychology's heritage by honoring some of the great teachers and scientists who have made major contributions to the field. In doing so, the Initiative is aimed at ensuring the field's future heritage by assisting its next generation of scholars. Our 2020 inductees come from a diverse background of research and academic accomplishments, and all of them have left their mark in the field through their compassion, mentorship, and dedication to further the field of personality and social psychology. Congratulations to each of those honored on the Heritage Wall of Fame!



**Marilynn Brewer**

Over a distinguished research career in social psychology, Dr. Brewer's major interests include social cognition, the perception and cognitive representation of individual persons and person types; intergroup relations, especially the study of ingroup biases and the effects of contact between groups on intergroup acceptance; and social identities and the self-concept, studying how our identities are shaped by our group memberships. Her contributions to social psychological theory include Optimal Distinctiveness Theory of social identity, and Social Identity Complexity theory.

Marilynn Brewer is one of the field's most outstanding researchers and theoreticians whose contributions heavily influenced scores of other social psychologists. Dr. Brewer is a remarkable presence in the field and a beloved colleague.



**Charles Carver**

Carver had an inquisitive mind, an exceptional clarity of thought, and showed tremendous generosity to his students, colleagues, and many collaborators, who felt fortunate to work with him. And as was so characteristic of Carver, he always made his collaborators feel that he felt the same way about them.

Dr. Carver's research focused on the idea that people set goals for themselves that are organized hierarchically, and that people then engage in action directed to the pursuit of those goals via a set of control theoretic processes, involving self-monitoring and feedback mechanisms. A large body of work in anxiety and depression has been inspired by these ideas.



**Lee Anna Clark**

Dr. Clark's research focuses on personality disorder assessment, for which she authored the Schedule for Nonadaptive and Adaptive Personality (SNAP), which measures personality traits across the normal-abnormal spectrum. She has been a leading proponent of using trait dimensions rather than categories to diagnose personality disorder for over 35 years, and served on the DSM-5 Personality and Personality Disorders Work Group, which developed a trait-dimensional diagnostic system for the DSM-5 Section III, Emerging Models and Measures. She also is a leading researcher into the link between personality and psychopathology, served on a number of cross-cutting study and advisory groups for DSM-5.

Her current research focus, which has been funded by the National Institute of Mental Health, is to identify the core elements of personality pathology and psychosocial disability that are needed to diagnose personality pathology. Dr. Clark is beloved by her colleagues and her impact on the field cannot be understated.



**James M. Jones**

Dr. James M. Jones is a Trustees' Distinguished Professor Emeritus of Psychological & Brain Sciences, Africana Studies, and Director of the Center for the Study of Diversity at the University of Delaware. He is former Executive Director for Public Interest and Director of the Minority Fellowship Program at the American Psychological Association.

Dr. Jones's research program has focused on racism, temporal orientation and its influence on personality and the personality orientations of Black Americans that evolved from African origins and which represent adaptations to the challenges of oppression, marginalization and discrimination in the United States. Dr. Jones is a social psychologist and serves on several editorial boards including the *Journal of Black Psychology*, and is past-President of the Society of Experimental Social Psychology and the Society for the Psychological Study of Social Issues.



# Bridge-Building Awards

The goal of this award is to serve as an incubator for testing creative ideas that would help build connections and communication across of the world. Supported by the SPSP International Bridge-Building Award program organized by the International Committee.

## Building Bridges over WEIRD Science

Friday, February 12 | 9:00 - 10:30 AM

This session will be hosted by Monk Prayogshala, a non-profit research organization in Mumbai, India. In this session, we will discuss phenomena specific to South East Asia (with a focus on India) that may not have theories in western/canonical social psychological and personality science. For instance, thus far, most theories of intergroup behaviors focus on race. It is largely unclear what happens when countries are largely monolith with respect to race, but have other facets of intergroup violence? Do theories of intergroup behaviors translate to other groups, such as different languages, religions, or caste? Similarly, the session will also discuss diverse topics of interest in Southeast Asia and the Global South. In this interactive session, participants will be invited to summarize some personality and social psychological research, such as consanguinity/kin-marriages, specific to the Global South.



## Workshop and Hackathon on Creating Cutting-Edge Open Science

### Syllabi for African Research Methods Courses

Friday, February 12 | 9:00 - 10:30 AM



Social psychology is a global enterprise. However, we lack freely-available resources adapted to indigenous languages and circumstances. This workshop and hack-a-thon will focus on creating cutting-edge syllabi on open science to address this problem on the African continent. The event will proceed in two parts. The first part consists of a 45-minute series of talks on open science issues. The second consists of a 45-minute hack-a-thon in which we will engage African professors in 1) a presentation on how to integrate CREP, a model focused on using team science replications to teach open science, into research methods classes; and 2) free discussion

of barriers and solutions to adapting and teaching the CREP model in African institutions. After the workshop, 15 African participants will enroll in a year-long CREP project.

## Personality and Social Psychology in the Arab Middle East:

### Emic Perspectives on Psychological Research

Saturday, February 13 | 9:00 - 10:30 AM

This panel discussion introduces ongoing research and research opportunities in the Arab Middle East. Highlighting faculty who work in the region and emic perspectives regarding psychological processes and future research goals, the session encourages audience participation in both large group and breakout formats. The panel will introduce local faculty and research environments and highlight opportunities and challenges associated with conducting research throughout the region. It will then discuss important context sensitive concerns associated with psychological processes and research methods. The session will finish in breakout groups, allowing smaller group discussions with panelists, and encouraging networking and collaboration.





## Legacy Award



SPSP's legacy program honors one esteemed individual every year at the Annual Convention whose work has had an instrumental impact on the field of personality and social psychology. We're honored to announce Claude M. Steele as this year's legacy figure.

Claude is best known for his work on stereotype threat and its application to minority student academic performance. His earlier work dealt with research on the self (e.g., self-image, self-affirmation) as well as the role of self-regulation in addictive behaviors. In 2010, he released his book, *Whistling Vivaldi and Other Clues to How Stereotypes Affect Us*, summarizing years of research on stereotype threat and the underperformance of minority students in higher education.

He has served in several major academic leadership positions as the Executive Vice Chancellor and Provost at UC Berkeley, the I. James Quillen Dean for the School of Education at Stanford University, and as the 21st Provost of Columbia University. Past roles also include serving as the President of the Society for Personality and Social Psychology, as the President of the Western Psychological Association, and as a member of the Board of Directors of the American Psychological Society.

Claude has a Ph.D. in Social Psychology and Statistical Psychology from Ohio State University. Professor Steele also holds Honorary Doctorates from Yale University, Northwestern University, University of Chicago, University of Michigan, DePaul University and Claremont Graduate University.

## Emergency Bridging Grants

COVID-19 was an unexpected crisis with far-reaching implications beyond just our society. In the face of mass layoffs, restricted research funding, tighter budgets, and an atmosphere of anxiety, together we as a society came together and decided to go beyond the normal scope of our work.

In May, the governing board of SPSP enacted the Emergency Bridging Grants, a revolutionary program that allocated not only board emergency funds, but also kicked off the Annual Campaign to ultimately fund 37 Emergency Grants. The purpose of these grants was clear: let's take care of each other. As a society, we put virtually no restrictions on award use.

As a society of researchers, academics, students, psychology professionals, and more, the focus of our organization tends to be entirely on our science. But with classrooms online, jobs changing, and care centers closing, we knew our scope had to be all-encompassing. The Emergency Grants provided \$500 of relief, for food, rent, older adult, or child care, lab stipends, research grants, or just to keep on the lights.

We as a society came together through the Annual Campaign to raise over \$15,000 to support our fellow members. Together with the board's emergency funds, 37 individuals were given the crucial support to keep their life on track, no questions asked.

These grants also served another purpose. As a society, we often get bogged down in the science, the meetings, and grant deadlines. Yet we so often think about the friendships, our colleagues, the innovative research that comes from a networking event, or the smiles from seeing your old colleague at the Annual Convention. We are more than just a society of psychologists; we are a community.

Thank you to everyone who came together to support their fellow community members. Your support and sentiments were not lost on the 37 Emergency Grant recipients.

# Annual Convention

— SPSP 2021 GOES VIRTUAL —

**FEBRUARY**  
**9-13**

**Join us February 9 - 13th** for the largest international gathering of more than 3,800 social and personality psychologists!

With the transition to a virtual format, the Annual Convention will continue to feature all of your favorite events, including poster presentations, symposia, and award ceremonies. This year, we're proud to introduce many new activities, such as the Fellows Application Q&A session, three International Bridge events, and wellness sessions.

SPSP will also be hosting 28 preconferences on February 9th and 10th. We have divided these events over two days so attendees have the opportunity to learn, present, network, and collaborate on as many fascinating topics as possible.

Even if your schedule makes it challenging to participate live February 9-13, the meeting content will be available to registered attendees until May 13th, 2021 for viewing on-demand.

## Honoring a Beloved Champion of Diversity

SPSP had the amazing opportunity to honor one of our field's most beloved icons, Jenessa Shapiro. Jenessa unfortunately passed away in December of 2018. Her legacy in the field has touched many through her research and commitment to diversity.

Jenessa is perhaps best known for proposing and testing The Multi-Threat Framework of Stereotype Threats. Rather than conceptualizing stereotype threat as a singular construct, this framework argued that there are actually six qualitatively distinct stereotype threats that emerge from two intersecting dimensions—the source of the threat and the target of the threat. Outside of this work, her research program more generally sought to understand prejudice and discrimination from the perspective of both those who hold prejudices and stereotypes as well as those who are targeted by them.



As much as Jenessa's research and service has had a major impact on the field, the impact that she considered to be most important was the potential influence that she had on the students she mentored, many of whom were from traditionally under-represented groups. To honor Jenessa's dedication to diversity, her friends and family have created a fund with SPSP to support programs and/or awards that are consistent with the values, principles, and goals that Jenessa so passionately believed in. As a community, we came together to raise over \$50,000 in Jenessa's name for diversity.



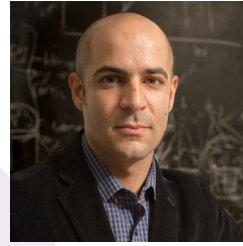
# 2020 Fellows



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Dickinson College



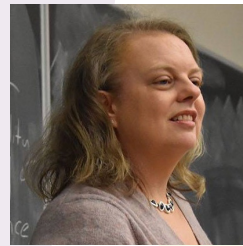
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**Adrienne Carter-Sowel**  
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**Douglas Gentile**  
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**Margaret Kovera**  
John Jay, CUNY

## Major Donor Pin

Thank you to our exceptionally generous donors to SPSP's many initiatives over the past year. As a Society, we could not accomplish our goals without our field's biggest patrons. Their contributions support our ability to turn visions into reality. 2020 was a remarkable year. In spite of the challenges we faced, the collective power of our strength was demonstrated throughout the year. We raised funds for a variety of programs such as emergency bridging grants, diversity initiatives, and international programs. Our community is stronger today due to their donations and we thank you. A pin rendering of Sigmund Freud has been designed to recognize their support throughout the year. Their contributions are invaluable and will have a lasting impact. Their generosity changes lives and from all of us at SPSP, we thank you.



# 2020 MAJOR DONORS

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Patrick Shrout	Eriko Kudo	Heather Claypool	Krystelle Shaughnessy	Lisa Aspinwall	Tania Roth
Virginia Valian	Janetta Lun	Homer Stavely	Andrew Passen	Magdalena	Taya Cohen
Samuel Gaertner	Jeffry Simpson	Jennifer Bosson	Angela Sabates	Formanowicz	Ulrich Orth
Susan Cross	Jennifer Welbourne	Julie Dunsmore	Eric Vanman	Margo Monteith	William Chopik
Tabea Hässler	Julie Garcia	Laura Babbitt	Erin Cooley	Markus Brauer	William Maddux
Victoria Plaut	Kate Sweeny	Michael Gill	Eugene Burnstein	Melanie Green	

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Lowell Gaertner	Colleen Hughes	Kelsey Thiem	Aisha Udochi	de Moura	Sascha Schwarz
Brad Sagarin	Cynthia Frantz	Kristin Pauker	Yasser Payne	Hannah Birnbaum	Scott Neufeld
Brittany Torrez	Daryl Wout	Laura Hazlett	Corey Cook	Heather Terrell	Stephanie Reeves
Bruce Bartholow	Dave Nussbaum	Laura Naumann	Shujianing Li	Jaimie Krems	Stephanie Tepper
Christopher Wetzel	David Matz	Linda Chang	Adam Fingerhut	Jen Peterson	Steven Breckler
Diana Betz	David Sherman	Lyangela Gutierrez	Alexandra Fisher	Jennifer Lerner	Susan Kapitanoff
Drew Jacoby-	Deborah Carson	Lynn Miller	Allison Varley Lee	Jessi Smith	Susannah Paletz
Senghor	Deborah Hall	Martin Day	Amber Gaffney	Ji Song	Tabea Meier
Gregory Webster	Dolores Albarracin	Matthew Vanaman	Amy Brunell	John Dovidio	Tiffany Ito
Ivy Lau	Donna Garcia	Michelle Horhota	Amy Erlich	Judith Harackiewicz	Timothy Broom
John Wilson	Douglas Colman	Michelle Lee	Analia Albuja	Kate Turetsky	Tosen Nwadei
Jonathan Cook	Brianna Middlewood	N. Derek Brown	Annalisa Myer	Keven Joyal-	Vincent Guillon
Judith N. Gonda	Christopher Hopwood	Oriana Aragón	Arlene Stillwell	Desmarais	William Meese
Kelci Harris	Karen Prager	Patricia DeLeon	Bethany Lassetter	Kimberly Kahn	William Langston
Leigh Wilton	Myles Durkee	Paul A. M. van Lange	Campbell Leaper	Linus Chan	Xanni Brown
Maria Gendron	Theodore Davis	Paula Brochu	Chris Aberson	Mallory Feldman	Zhi Tan
Mayuko Onuki	Elizabeth Pinel	Peter McPartlan	Christian Unkelbach	Margaret Andersen	Angela Incollingo
Yuji Winet	Elizabeth Brown	Pia Dietze	Christopher Federico	Margaret Echelbarger	Rodriguez
Syeda Wasti	Eric Hehman	Rita McNamara	Corin Ramos	Megan Shen	Laurie O'Brien
Nicole Sintov	Eun Rhee	Robin Morgan	Cynthia Gangi	Laura Zaikauskaitė	Amanda Bernal
Rachel Arnett	Gabriele Oettingen	Rosanna Guadagno	Dana Weiser	Trinda Penniston	Cameron Mackey
Shalom Schwartz	Gillian Sandstrom	Sally Dickerson	Deborah Richardson	Anja Munder	Deborah Blake
Susan Persky	Grace Larson	Sara Weston	Denise Marigold	Ning Chen	Dempsey
Ursula Beermann	James Shepperd	Stephanie Chaudoir	Dominik Zehnder	Olivia Holmes	Samantha Krauss
Yaacov Troxpe	James Stoltzfus	Stuart Miller	Jasmine DeJesus	Paul Quinn	E. Enya Kuo
Emily Hooker	Jazmin Brown-Iannuzzi	Susan Clayton	Jennifer Lay	Peter Fisher	Mona Swallow
Julie Kirsch	Jennifer McMillan	Suzanne Segerstrom	Kristopher Smith	Phia Salter	James Rounds
Adam Pearson	Jennifer Hunt	Tal Eyal	Nora Keenan	Preeti Srinivasan	Lila Kreis
Aerielie Allen	Jessica Cundiff	Thalia Wheatley	Elanor Williams	Rebecca Cipollina	Carlene Camacho-
Allecia Reid	Jessica Remedios	Thomas Pettigrew	Elle Boag	Reese Polen	Valentine
Amanda Montoya	John Pelesko	Veronika Job	Eric Lang	Robin Gomila	Jasmine Norman
Amit Kumar	Joshua Ackerman	Ximena Arriaga	Gabriella Harari	Ronald Rogge	Yuchen Tian
Amy Brown	Keelah Williams	Yuna Ferguson	George Y. Bizer	Sally Farley	Sarah Paul
Betsy Griffin	Kelsey Bajet	Natalie Wittlin	Georgina Randsley	Sarah Schnitker	