

SPSP Board of Directors Meeting Minutes

January 31, 2016
San Diego, California

Attendees

Board Members: Veronica Benet-Martinez, Wendy Berry Mendes, Elizabeth Haines, Mark Leary, Diane Mackie, Paula Pietromonaco, Toni Schmader, Linda Sktika, Sam Sommers, Sanjay Srivastava, Wendy Wood

Committee Chairs, Liaisons and Guests: Jennifer Beer, Mitja Black, Wiebke Bleidorn, Jeni Burnette, Sapna Cheryan, Nathan DeWall, Ravi Iyer, Michael Inzlicht, Liz Keneski, Bryant Marks, Keith Payne, Harry Reis, Carol Sansone, Nicole Shleton, Richard Slatcher, Leigh Smith, Tessa West, Cami Johnson, Howard Kurtzman, Heather Kelly.

Staff: Chad Rummel, Brian Riddleberger, Nate Wambold (partial attendance), Rachel Bader (partial attendance), Annie Drinkard (partial attendance), Sam Waldman (partial attendance)

The meeting convened at 8:45 AM.

***All votes are unanimous unless otherwise indicated.*

APPROVAL OF 2015 MINUTES

The Board **APPROVED** the minutes from the August 2015 meeting.

PRESIDENT'S REPORT

Wendy Wood provided an update on the minority undergraduate training initiative. In addition, she updated the board on the new task force that is focusing on long term strategic goals for SPSP. The task force currently has ten members, and will provide an update on their activities at the summer Board Meeting.

CENTRAL OFFICE REPORT

- Chad Rummel reported that SPSP met all of its 2015 goals.
- Successfully relaunched the website, including SPSP Connect! Which provides members additional ways to network as the society grows.
- Transitioned finances from Susie Schroeder to staff
 - o invested wisely with stock market
 - o didn't lose but didn't gain a lot, \$300K surplus
- Successfully brought convention in-house, and in budget.
 - o Last year FASEB underspent on food, this year we spent and made sure no food shortages
 - o Due to lower student rates and more travel awards, we do not expect a surplus in 2016.
 - o Increased sponsorship/exhibitor revenue by over \$16k, with 8 new exhibitors/sponsors (see handout).

CONVENTION COMMITTEE UPDATE

Keith Payne reported that the meeting went well. The new Legacy program was well received. Among other firsts for this year's convention: teacher/scholar award, Deep Dive workshop, and the expansion of professional development sessions to 21. Keith brought up the need for a discussion on streamlining the city selection process.

A discussion followed regarding what are the organization's priorities with the convention: Choosing an affordable location or choosing a popular location. The group suggested the strategic task force will help make the decision about what is a priority, but no decision on a 2020 location or how to streamline the selection process was finalized. The group also wants to consider average temperature, activities in the area, and flight pricing and accessibility. Keith mentioned that moving into an East, West, and Central rotation pattern for cities will also help the process.

MOTION: The group discussed changing the registration fee structure to encourage more early career professionals and members to attend the convention. Based on discussion with the Convention Redesign task force, the CC proposes to reduce convention registration fees for early career members and offset the funds with an increase for full members. Chad reported the convention attracts nearly 2,000 students while early career number registrants number in the 300s.

The **MOTION** to change registration fees \$60 lower for early career attendees while increasing the rate by \$20 for full, retired, and associate members was made and **APPROVED**.

PROGRAM COMMITTEE UPDATE

Mickey Inzlicht gave lots of thanks for everyone's hard work. The task force evaluated professional development sessions in addition to scientific sessions and based the schedule on rating and anticipated attendance. They held a third round of submissions from undergrads, with another committee evaluating those submissions. Invited speakers sessions went well and were well attended. They picked new chairs: Carry Calme and Chris Fraley.

One issue that came up for us is how to weight professional development sessions vs focusing on scientific symposia. Our approach was to schedule almost all the PD sessions during meal times, so as to not attract attention away from the science programming during symposia sessions. The group agreed to keep an eye on the ratio, the current 1:3 ratio seems appropriate for now.

The group discussed possible limitations to how often someone may be listed as a speaker or organizer. Amended the speaker policy to allow **individuals to only appear in the program one time (chair, co-chair, speaker, poster, data blitz presenter, professional development presenter, workshop speaker, etc)**. The exception of invited sessions will stand.

Another topic is how to evaluate undergraduate posters and encourage more participation during the meeting. One proposal, which is in the works for next year, is setting up systems that allows poster presenter to invite 5-6 people they are most interested in meeting in their area of research.

GUEST SPEAKER: CAMILLE JOHNSON

Johnson presented research to the Board on SPSP membership demographics as compared to convention attendee demographics. They gathered this research by sorting through organizer and speaker information in convention abstracts for sessions from 2003- 2015. They did not conduct this analysis at the poster level. Their findings include

- Female membership is slightly higher than male membership at SPSP,
- Female speakers are slightly underrepresented at convention when compared to membership numbers,
- Presenters are most likely graduate students or full professors/retired. There is a gap in early career presenters,
- The more advanced career presenters are more likely to be male, *[representing another shift, though it's unclear if this is due to possible selection bias or the field itself - my addition]*,
- Men are seen in multiple sessions, appear to be invited to participate on more sessions,
- Women appear to create tighter networks, with the same people invited or holding clustered connections to speakers,
- 67% of SPSP speakers are connected to each other, while 33% are outside this central network.

The group discussed these results, how to better represent the fields of social and personality psychology and how to better promote diversity. The group showed interest in tracking information to better understand who is attending and who may be in our fields but are not participating at the conference or in SPSP membership.

Action: An action item was proposed for more data collection on submissions and on acceptance and on membership body, including what their rank is in the profession. A suggestion was made to have the Diversity and Climate Committee review language before posting.

CONVENTION REDESIGN TASK FORCE UPDATE

Jennifer Beer's update included proposal calls for an expanded suite of submission formats, new conference events, and a reconceptualization of the Program Committee and Convention Committee. **See pp 20-21 for more detailed descriptions.** Their goal is to keeping the convention recognizable while adding enough new elements to keep things fresh.

The group then discussed adding an additional day and other format options. Jennifer reminded the group that the task force was charged with content, not structure, and they will keep the other material for a future discussion

MOTION: A motion was passed that the recommendations from the Convention Redesign Task Force be implemented with the planning for the 2017 convention. Wendy Wood noted it is still a work in progress, but we will try out ideas in 2017 and revisit after we have outcomes to review.

APPROVED. Did they approve all aspects of the proposal in the Board Meeting Agenda Book?

NON-ACADEMIC TASK FORCE REPORT

Ravi Iyer provided an update on non-academic activities at the Convention. The Social hour was great. They have several recommendations they would like to implement:

1. case studies on diversity and how it's used in non-academic setting
2. Formalize outreach to non-academic groups too, meetings, other conferences with industry, through an ambassador program
3. study norms of social psychologists in non-academic career paths

Nate Wambold mentioned many recruiters are interested in SPSP and are very interested in what we do. Getting outside ambassadors in will work well, they want to know where the talent is, and we are it. We are also increasing graduate school recruitment/outreach.

Action: Wendy Wood suggested Ravi get his contacts talking with Nate as a place to start, then see what is needed in addition.

Action: Linda Skitka suggested encouraging graduate student internships over the summer and asked if there is a way for SPSP to facilitate. Linda and Ravi plan to meet up and work on the internship idea.

APA UPDATE

Howard Kurtz and Heather Kelly provided updates on APA activities, focusing on how the organization is responding to Hoffman report, the search for a new CEO, and science and policy updates.

DIVERSITY AND CLIMATE COMMITTEE

Bryant Marks reported the DCC had 54 graduate and 58 undergraduate award winners this year. The reception and breakfast went very well. The Black Lives Matter symposium was the official DCC symposium, and received positive feedback from attendees. Marks encourages former DCC members and Board members to attend.

The group discussed a strategy for addressing the possible push by SPSP members for political affiliation to be included as a form of diversity. The discussions centered on the idea that political ideological diversity is important at the meeting but not an appropriate use of DCC funds.

Action: Wendy Wood recommended drafting a more specific diversity award policy statement, which would then be shared with the Board for approval.

The group held a shortened lunch break before returning to the meeting.

AWARDS COMMITTEE UPDATE

Chad Rummel, presenting for Jamie Pennebaker, proposed creating an SPSP undergraduate teaching and mentoring annual award.

MOTION: That the “Undergraduate Teaching and Mentoring Award” be added in 2016. The board **APPROVED** the new award.

Mark Leary volunteered to approve overseeing the diversity of awards.

PUBLICATIONS COMMITTEE UPDATE

Carol Sansone reported the first ever Editors Symposium went well. Editors report things are generally going well at PSPB, PSPR, and SPPS. The number of submissions increased at PSPB and SPPS relative to last year’s rates (which had shown a decrease from the 2013 rates). Although current submission rates are not back at 2013 levels, they are in line with longer term submission rates. Submission rates for PSPR were down somewhat in 2015

- Issues to discuss: Retraction request – formalized policy needed
 - o University requested paper being retracted, he sent a response saying the data is fine and defending himself.
 - o Proposal is to publish **statement of institutional concern** (as opposed to editorial), will write up process for board to see, include tag and describes blurb and link to report, and author response. This way b/c way university suggested fraud isn’t peer reviewed and no other corroborating evidence.
 - o The group held a lengthy discussion on the above topics, including concerns that a “statement of institutional concern” would be a negative mark on someone’s career.
 - o Skitka: COPE guidelines say its ground for retraction, that’s what they did at SPPS.
 - o Carol reports that according to SAGE legal, circumstances are different, don’t fit COPE guidelines.

BLOG SUPPORT

MOTION: Chad presented for Dave Nussbaum, requesting the Blog budget be increased by \$3000 to accommodate paying three students for their time. They will be paid twice annually (end of fall semester, end of spring semester).

Motion was **APPROVED**.

TEACHING TASK FORCE

Elizabeth Haines reviewed the newly created Teaching and Mentoring Award for SPSP members. The primary goal of this task force was to create more inclusiveness on the part of different type of faculty. We believe that the suggestions made here serve to enhance diversity at all levels.

Elizabeth made a request for funding for implementing a universal participant pool, to be voted on in next meeting.

Action: The Board recommended the task force research currently existing platforms such as research match and center for open science and see how it would integrate with SPSP.

ATTITUDES AND SOCIAL INFLUENCE MEETING

The Board is asked to provide \$5000 in financial support of the EASP 2016 meeting "Experience-based versus information-based attitude processes: On the psychology of attitudes."

The group discussed funding such activities and recommend doing more research on creating a formalized program for awarding such support by SPSP.

Chad reminded the Board that they have come to this conclusion before, but have not acted on this idea.

MOTION: That \$5,000 be provided to fund the EASP/SPSP 2016 meeting as requested by the Attitudes and Social Influence Special Interest Group. **DENIED.**

DIVISION 8

Paula Pietromonaco reported that APA covered most of the update (see above). The next meeting with APA will be in mid-February.

GRAD STUDENT COMMITTEE

Nickolas Brown reported successful convention activities including Speed-dating, survey, database of social personality programs, and luncheons. Nick reports more undergraduate students attended thanks to increased funding.

Based on the increase of undergraduate students, the Grad student committee recommends **rebranding itself as the as the Student Committee**. The committee voted to move forward with the new name, and will start using term with 2017 materials.

TRAINING COMMITTEE UPDATE

Wiebke Bleidorn reported that both the professional development session and preconference were filled to capacity. In addition, a pop-up formed from the programming.

The group held a discussion on the high turnover of committee members.?

FELLOWS COMMITTEE UPDATE

Should the limit on the number of fellows awarded each year should be lifted/changed? The committee was told that we should shoot for 20-25 per year. That is a reasonable number considering that each committee member has to write a nomination letter for a handful of these people. However, the make-up of the fellows committee is the only truly limiting factor.

RESPONSE – Per Board, January 2016: Fellows should be compared against standards, not each other. No limit should be applied per year, unless required to control the volume of work by the committee.

FOUNDATION UPDATE

Harry Reis reports that since the August Board meeting, the Foundation has continued its efforts in the Heritage Dissertation Grants project. One new distinguished contributor has been added to the roster (Diener), three others are about to be announced, and initiatives for several new potential honorees have been launched. Since January 1, \$20,000 been raised for this program. The Foundation changed the deadline for Heritage Dissertation Research Award to October 15th, to avoid submissions being due before dissertations are complete.

Request: The Heritage Project continues to generate support, and they would appreciate more suggestions from the community with a focus on diversity including minority race and non-North Americans.

SISPP COMMITTEE UPDATE

Nicole Shelton reported the committee selected the University of Southern California to host the 2017 SISPP.

- Jeff Sherman and Heejung Kim agreed to be new members of the committee.
- The NSF grant is completed and will be submitted by the time of the winter board meeting.
- Ethnic diversity is up 40% over last year.

It is the norm that one of the local hosts becomes an ad hoc committee member and then officially becomes a member after the SPSP meeting if the committee members think the person is a good fit. We propose to add Jesse Graham as a member of the committee.

APPROVED BY BOARD JANUARY 2016

DIVISION 8 PROGRAM CHAIR

Jeni Burnette reported they submitted sessions for APA this week. Their main challenge is getting enough submissions to fill the program. Suggestions from the group included professional development or training activities, or finding ways to take rejected pieces for SPSP and shift over. There was also a suggestion for an undergrad panel to increase awareness of the fields of social and personality psychology.

Action: The Board recommends adding language about considering a session for APA into the SPSP rejection letter.