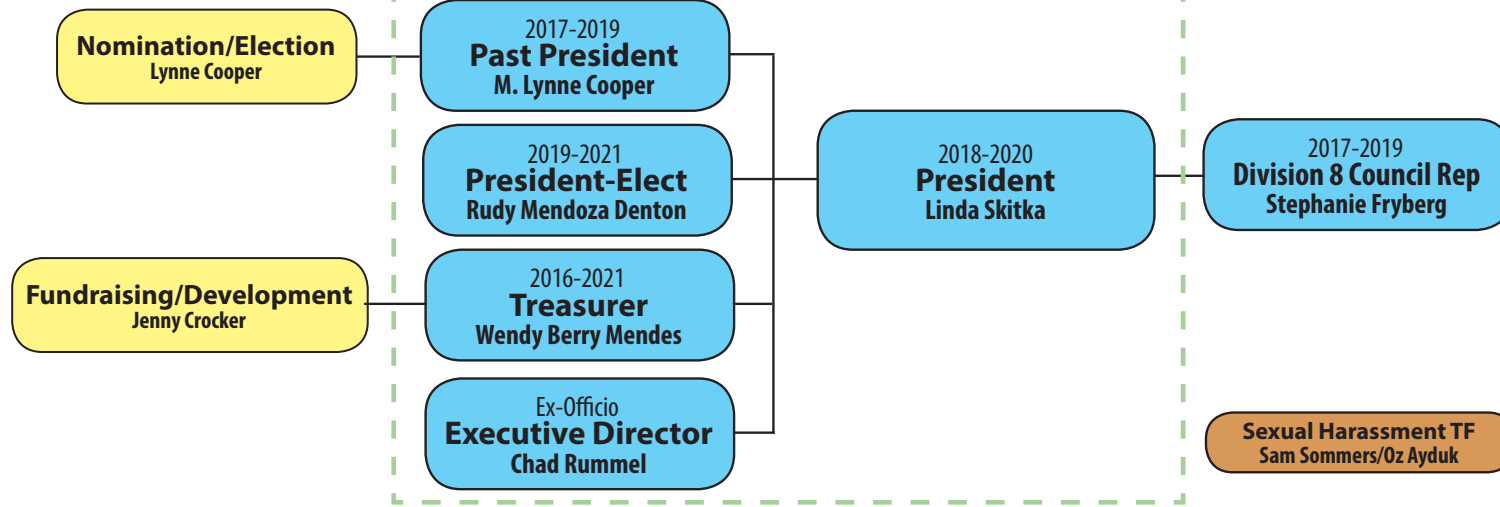


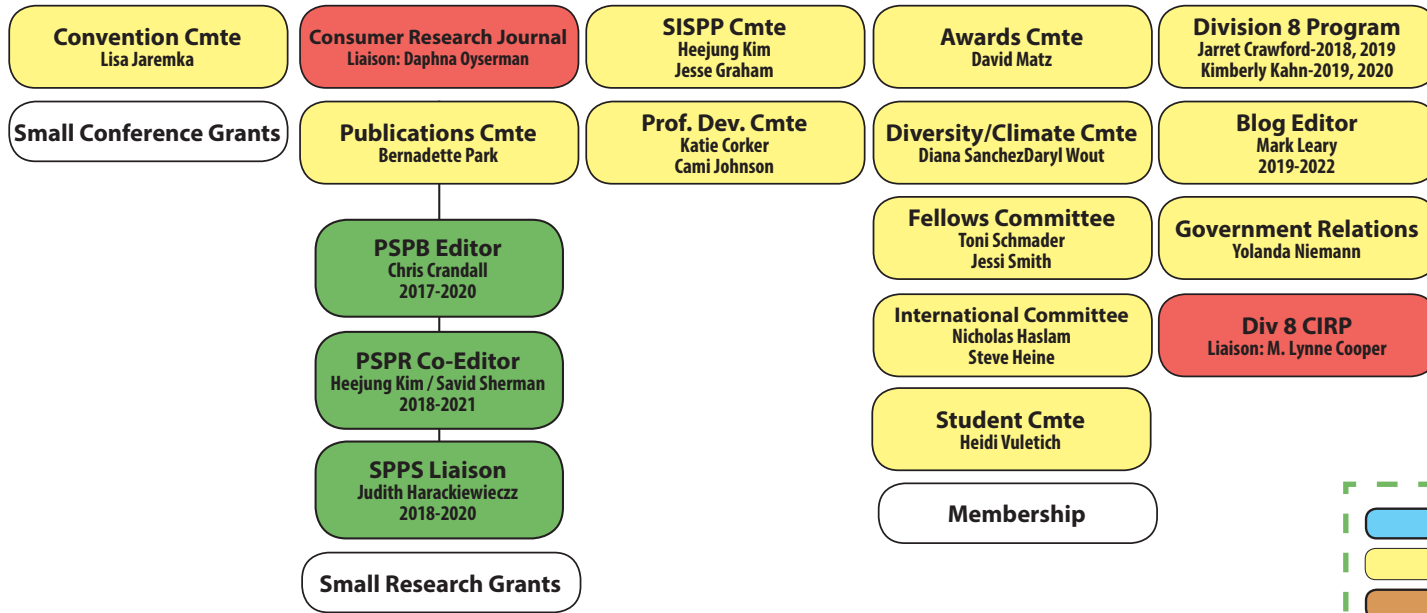


SPSP INC., ORGANIZATIONAL CHART

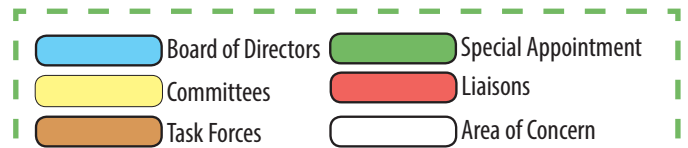
Executive Committee



Members at Large



*Creating of the Teaching MAL is a ballot initiative in 2019.



Board positions rotate on January 1. Committee positions rotate at the Winter Board meeting. All other positions are by individual appointment