WEGNER CPAS LLP 419 N LEE ST ALEXANDRIA, VA 22314-2301

SOCIETY FOR PERSONALITY AND SOCIAL PSYCHOLOGY, INC.
1120 CONNECTICUT AVE NW, 280
WASHINGTON, DC 20036-3987

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PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury

A For the 2022 calendar year, or tax year beginning and ending Check if applicable: C Name of organization D Employer identification number SOCIETY FOR PERSONALITY AND SOCIAL Address change PSYCHOLOGY, INC. Name change 59-1667323 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated 1120 CONNECTICUT AVE NW 280 202-869-3240 5,802,788. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended return WASHINGTON, DC 20036-3987 H(a) Is this a group return Applica-tion pending F Name and address of principal officer: RACHEL PUFFER for subordinates? Yes X No SAME AS C ABOVE Yes **H(b)** Are all subordinates included? Tax-exempt status: X 501(c)(3) 527 501(c) ((insert no.) 4947(a)(1) or If "No," attach a list. See instructions WWW.SPSP.ORG J Website: H(c) Group exemption number **K** Form of organization: **X** Corporation Trust Association Other L Year of formation: 1975 M State of legal domicile: FL Part I Summary Briefly describe the organization's mission or most significant activities: TO PRODUCE AND DISSEMINATE Activities & Governance KNOWLEDGE TO THE PROFESSION AND THE PUBLIC FOR THE PUBLIC GOOD 2 if the organization discontinued its operations or disposed of more than 25% of its net assets. 12 3 Number of voting members of the governing body (Part VI, line 1a) 12 Number of independent voting members of the governing body (Part VI, line 1b) 4 4 12 Total number of individuals employed in calendar year 2022 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 0. 7h Prior Year **Current Year** 204,363. 209,205. Contributions and grants (Part VIII, line 1h) 8 904,262. 1,388,032. Program service revenue (Part VIII, line 2g) 136,012. 101,782. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 736,163. 729,368. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 ,974,005. $\overline{2,435,182}$ Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 118,943. 159,600. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 868,377. 1,003,352. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 786,909. 1,917,241. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 1,774,229. 3,080,193. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 199,776. -645,011. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 5 7,075,807. 6,102,719. Total assets (Part X, line 16) 690,011. 1,202,864. 21 Total liabilities (Part X, line 26) 三年 385,796. 4,899,855 Net assets or fund balances. Subtract line 21 from line 20 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign RACHEL PUFFER, EXECUTIVE DIRECTOR Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature 11/07/23 self-employed P00086726 GLENN MILLER, CPA GLENN MILLER, CPA Paid Firm's name WEGNER CPAS LLP Firm's EIN 39-0974031 Preparer Firm's address 419 N LEE ST Use Only Phone no. (703) 519-0990ALEXANDRIA, VA 22314-2301 X Yes May the IRS discuss this return with the preparer shown above? See instructions

| Form | 1990 (2022) PSYCHOLOGY, INC. 59-1667323 Page | 2 |
|------|---|-----|
| | rt III Statement of Program Service Accomplishments | _ |
| | Check if Schedule O contains a response or note to any line in this Part III | |
| 1 | Briefly describe the organization's mission: | |
| | THE MISSION OF THE SOCIETY IS TO ADVANCE THE SCIENCE, TEACHING, AND | |
| | APPLICATION OF SOCIAL AND PERSONALITY PSYCHOLOGY. SPSP MEMBERS ASPIRE | _ |
| | TO UNDERSTAND INDIVIDUALS IN THEIR SOCIAL CONTEXTS FOR THE BENEFIT OF | _ |
| _ | ALL PEOPLE. | — |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the | |
| | prior Form 990 or 990-EZ? | 0 |
| • | If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X N | |
| 3 | 3, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3 | 0 |
| 4 | If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. | |
| 4 | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and | |
| | revenue, if any, for each program service reported. | |
| 4a | (Code:) (Expenses \$1, 608, 787. including grants of \$ 0.) (Revenue \$ 832, 709. | _ |
| -14 | ANNUAL CONVENTION - THE SOCIETY'S ANNUAL CONVENTION IS THE PREMIER | - ' |
| | INTERNATIONAL EVENT FOR MORE THAN 3,800 SOCIAL AND PERSONALITY | _ |
| | PSYCHOLOGISTS. ATTENDEES FROM ACADEMIA, NON-PROFIT, GOVERNMENT, AND | _ |
| | PRIVATE SECTORS PRESENT AND DISCUSS RESEARCH, NETWORK AND COLLABORATE | _ |
| | ON PROJECTS, AND PURSUE PROFESSIONAL DEVELOPMENT WHILE ADVANCING | _ |
| | SCIENCE AND PEDAGOGY IN THE FIELD. | |
| | | |
| | | |
| | | |
| | | _ |
| | | _ |
| | 040.040 | _ |
| 4b | (Code:) (Expenses \$ 249,940 · | _) |
| | PUBLICATIONS - THE SOCIETY PUBLISHES AND DISTRIBUTES SCHOLARLY JOURNALS AND DISSEMINATES PUBLIC INFORMATION ABOUT PERSONALITY AND SOCIAL | — |
| | PSYCHOLOGY SCIENTIFIC FINDINGS. | — |
| | FBICHODOGI BCIENTIFIC FINDINGS: | — |
| | | — |
| | | _ |
| | | _ |
| | | _ |
| | | _ |
| | | _ |
| | | _ |
| | | |
| 4c | (Code:) (Expenses \$ | _) |
| | PROFESSIONAL DEVELOPMENT AND RECOGNITION - THE SOCIETY RECOGNIZES THE | _ |
| | CONTRIBUTIONS OF ITS MEMBERS AS WELL AS THOSE WHO HAVE PROVIDED SERVICE | _ |
| | TO THE SOCIETY AND TO SOCIAL AND PERSONALITY PSYCHOLOGY. IN ADDITION, | _ |
| | THE SOCIETY PROVIDES OPPORTUNITIES TO ITS MEMBERS TO ADVANCE THEIR | _ |
| | TRAINING AND CAREERS. | _ |
| | | _ |
| | | — |
| | | — |
| | | — |
| | | — |
| | | — |
| 44 | Other program services (Describe on Schedule O.) | — |
| →u | (Expenses \$ 349,747. including grants of \$ 114,167.) (Revenue \$ 0.) | |
| 4e | Total program service expenses 2,411,268. | _ |
| | Form 990 (202 | 22) |

SOCIETY FOR PERSONALITY AND SOCIAL PSYCHOLOGY, INC.

Form 990 (2022)

Part IV Checklist of Required Schedules

| | | | Yes | No |
|-----|--|---------|----------|------------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1 | X | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | X | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | x |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| - | during the tax year? If "Yes," complete Schedule C, Part II | 4 | Х | |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| Ū | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | x |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | ١ | | |
| U | | _ | | x |
| - | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | l _ | | ₩ |
| _ | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | ,, |
| | Schedule D, Part III | 8 | | X |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | |
| | If "Yes," complete Schedule D, Part IV | 9 | <u> </u> | |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | | |
| | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | X | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, | | | |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| | Part VI | 11a | X | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | Х |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | X |
| Ь | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | | | |
| - | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | x |
| _ | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | Х | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | 110 | | |
| • | the organization's separate of consolidated limited statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | | x |
| 120 | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | - ' ' ' | | |
| ıza | , , | 40- | | x |
| | Schedule D, Parts XI and XII | 12a | | |
| D | Was the organization included in consolidated, independent audited financial statements for the tax year? | 401 | v | |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | X | Х |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | X |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | ,, |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | <u> </u> |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | | | |
| | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | X |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | | | |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | <u> </u> |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | | Х |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | | |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | Х |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | |
| | complete Schedule G, Part III | 19 | | Х |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | Х |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | х |
| | | - | | - |

Part IV Checklist of Required Schedules (continued)

| 22 Did the organization report more than \$5.000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 27 if Yeng*, complete Schedule I. Part I and mill | | | | Yes | No |
|--|----------|---|-----|-----|----------|
| 22 Dit the organization answer "Vas" to Part VII Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? "#"Yes," complete Schedule II Vas", and the organization have a tax exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that vas tissued after December 31, 2002? "#"Yes," answer lines 25 through 24d and complete Schedule II VI "Yos," answer lines 25 through 24d and complete Schedule II VI "Yos," promoted society of the Company of | 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| and former officers, directors, fustees, key employees, and highest compensated employees? If "Yes, compete Schedule L Part IV. 24a Old the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 240 through 24d and complete Schedule K. If "No," go to line 25a. 25b Did the organization mirect any proceeds of tax exempt bonds beyond a temporary period exception? 26c Did the organization mirect any proceeds of tax exempt bonds beyond a temporary period exception? 26d Old the organization mirect any proceeds of tax exempt bonds period and the process of the part of defease any tax exempt bonds? 26d Old the organization are as an "on behalf of" issuer for bonds outstanding at any time during the year to defease any tax exempt bonds? 26d Old the organization are as an "on behalf of" issuer for bonds outstanding at any time during the year? 26d Old the organization are as "on behalf of" issuer for bonds outstanding at any time during the year? 26d Old the organization are as "on behalf of" issuer for bonds outstanding at any time during the year to defease any tax exempt bonds? 26d Old the organization are as "on behalf of" issuer for bonds outstanding at any time during the year? 26d In the organization are as "on behalf of" issuer for bonds outstanding at any time during the year? 26d In the organization are as "on behalf of" issuer for bonds outstanding at any time during the year? 26d In the organization are as "on the organization probe of some problems of the organization and probe of any time during the year? 27d Did the organization are provided any amount on Part X, line 5 or 22, for receivables from or payables to any ourent or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity (including an employee thereof) or family member of any or time assets and or payables to any ourent or former of | | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | X | |
| Schedule / Late or organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? // "Yes," answer lines 24b through 24d and complete Schedule K. If "No." go to line 25a. b Did the organization misses any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization misses any proceeds of tax-exempt bonds beyond a temporary period exception? d Did the organization maintain an escrive account other than a refunding escrive at any time during the year to defease any tax-exempt bonds? d Did the organization act as an "on behalf of "issuer for bonds outstanding at any time during the year? d Did the organization act as an "on behalf of "issuer for bonds outstanding at any time during the year? d Did the organization access benefit transaction with a disqualified person outring the year? If "Yes," complete Schedule L, Part I b Is the organization aware that it engaged in an excess benefit transaction has not been reported on any of the organization spiror Forms 990 or 990E27 If "Yes," complete Schedule L, Part I b Is the organization aware that it engaged in an excess benefit transaction has not been reported on any of the organization spiror Forms 990 or 990E27 If "Yes," complete Schedule L, Part II b Is the organization aware that the engaged in an excess benefit transaction has not been reported on any of these persons? If "Yes," complete Schedule L, Part II b Is the organization aware that lengaged in an excess benefit transaction or application and that the transaction shall be a part or often assignation organization organization aware that the engagent and exceptions are formed organization provide against or often assignation organization provide against organization benefit and the part of the assignation and that it engaged in an exceptions; a A current or former officier, dispart, exemples schedule II, Part II 27 | 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current | | | |
| 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," arrower lines 24th through 24d and complete Schedule K. If "No." go to hire 25a Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24d Did the organization markinal an ascrow account other than a refunding scrow at any time during the year to defease any tax-exempt bonds? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization enables are success that the complete Schedule L. Part I 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction was not been reported on any of the organizations prior Forms 900 or 900-E27 If "Yes," complete Schedule L. Part I 25b Schedule L. Part I 25c Schedule L. Part I 25d Did the organization provide a grant or other assistance to any current or former office, director, fustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L. Part II 25d Did the organization provide a grant or other assistance to any current or former office, director, fustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity for family member of any of these persons? If "Yes," complete Schedule L. Part IV 25d Was the organization a party to a business transaction with one of the following parties (see the Schedule L. Part IV 25d Was the organization fusion of a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule II, Part IV 25d Did the organization receive more th | | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| schedule K. If "No." go to line 25a. b Did the organization invest any proceeds of tax exempt bonds beyond a temporary period exception? c Did the organization mest any proceeds of tax exempt bonds beyond a temporary period exception? c Did the organization mest any proceeds of tax exempt bonds beyond a temporary period exception? d Did the organization maintain an escrivo vaccount other than a refunding escrive at any time during the year? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d | | Schedule J | 23 | X | |
| Schedule K. If "No." go to fine 25a. b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax exempt bonds? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax exempt bonds? d Did the organization acid sa an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 24d 28a Section 501(c/3), 501(c/4), and 501(c/29) organizations. Did the organization engage in an excess benefit transaction with a disqualided person churge the year? If "Yes," complete Schedule L, Part I 25a X b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organizations prior Forms 990 or 990 E2? If "Yes," complete Schedule L, Part I 25b X 50 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity for family member of any of these persons? If "Yes," complete Schedule L, Part II 26 X 27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity from themsel or family member of any of these persons? If "Yes," complete Schedule L, Part IV 27 X 28 Was the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor? If "Yes," complete Schedule L, Part IV 28a X 5 A 35% controlled entity of one or more individual describidins, and exceptions; a | 24a | | | | |
| Schedule K. If "No." go to fine 25a. b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax exempt bonds? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax exempt bonds? d Did the organization acid sa an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 24d 28a Section 501(c/3), 501(c/4), and 501(c/29) organizations. Did the organization engage in an excess benefit transaction with a disqualided person churge the year? If "Yes," complete Schedule L, Part I 25a X b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organizations prior Forms 990 or 990 E2? If "Yes," complete Schedule L, Part I 25b X 50 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity for family member of any of these persons? If "Yes," complete Schedule L, Part II 26 X 27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity from themsel or family member of any of these persons? If "Yes," complete Schedule L, Part IV 27 X 28 Was the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor? If "Yes," complete Schedule L, Part IV 28a X 5 A 35% controlled entity of one or more individual describidins, and exceptions; a | | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b C Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 40 Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? 24d Zea Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? Yes, 'complete Schedule I, Part I Zea X Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? Yes, 'complete Schedule I, Part I Zea X X Section 10 (c) X X X X X X X X X | | | 24a | | X |
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| d Did the organization act as an 'on behalf of 'issuer for bonds outstanding at any time during the year? | С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| d Did the organization act as an 'on behalf of 'issuer for bonds outstanding at any time during the year? | | any tax-exempt bonds? | 24c | | |
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| b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 // if 'Yes," complete Schedule L, Part II 256 | 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 // if 'Yes," complete Schedule L, Part II 256 | | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | _X_ |
| Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 33% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 28 Was the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III 28 Was the organization applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV [28a] X b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV [28b] X c A 33% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV [28c] X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M [29] X 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule N, Part I [31] X 31 Did the organization inquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I [31] X 32 Did the organization selection should be such as separate from the organization under Regulations sections 301.7701.2 and 301.7701.3 If "Yes," complete Schedule R, Part I, III, or IV, and Part V, lin 1 [32] X 33 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part I, III, or IV, and Part V, lin 1 [34] X 34 Was the organization have a controlled enti | b | | | | |
| Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity of family member of any of these persons? If "Yes," complete Schedule, Part II 26 X 27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity findulding an employee thereof or family member of any of these persons?" If "Yes," complete Schedule L, Part IV. 28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV. 38 A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV. 28 A X 29 B A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV. 29 B A family member of any individual described in line 28a or 28b? If "Yes," complete Schedule L, Part IV. 29 B A family member of any individual described in line 28a or 28b? If "Yes," complete Schedule L, Part IV. 29 B A Y 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule N, Part I. 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I. 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II. 32 Did the organization related to any tax exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 33 Did the organization have a controlled entity within th | | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | |
| or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | | Schedule L, Part I | 25b | | _X_ |
| controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III. 28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV. 28 A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV. 28 A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV. 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule L, Part IV. 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M. 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M. 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I. 31 Did the organization ilquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part II. 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II. 32 Did the organization or leated to any tax-exempt or texable entity? If "Yes," complete Schedule R, Part II, IIII, or IV, and Part V, Iine 1 33 Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Iine 2 35 Did the organization | 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| 27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 59% controlled entity (including an employee) ethereof or anny of these persons? | | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? // "Yes," complete Schedule L, Part II. 27 | | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | X |
| entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part IV. Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV. instructions for applicable fling thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV. 28a X b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV. 28b X c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV. 28b X 29 Did the organization seeive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M. 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M. 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule N, Part I. 31 Did the organization induste, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part II. 31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, IIne 1 33 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, IIne 1 34 Was the organization have a controlled entity within the meaning of section 512(b)(13)? 35a Did the organization have a controlled entity within the meaning of section 51(b)(13)? 35a Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, IIne 2 35b Section 501(c)(3) organizations on than 5% of its activities throug | 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV. b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV. 28b X c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV. 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M. 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M. 30 X 31 Did the organization individual, expending the schedule M. 31 Did the organization individual, expending the schedule M. 32 Did the organization individual, expending the schedule M. 33 Did the organization individual, expending the schedule M. 34 Did the organization one of the schedule M. Part I. 35 Did the organization one of the schedule M. Part I. 36 Did the organization and the organization one of the organization one of the schedule R. Part I. 36 Did the organization highly the schedule A. Part II. 37 Did the organization highly the schedule A. Part II. 38 Did the organization have a controlled entity within the meaning of section 512(b)(13)? 39 Did the organization have a controlled entity within the meaning of section 512(b)(13)? 30 Did the organization organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? 30 Did the organization organization be organization make any transfers to an exempt non-charitable related organization? 31 Did the organization complete Schedule A. Part V, Iine 2 32 Did the organization complete Schedule O and | | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | |
| instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? # "Yes," complete Schedule L, Part IV 28a | | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | _X_ |
| a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV 28c X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 X 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 30 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I 31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1 32 Bid the organization have a controlled entity within the meaning of section 512(b)(13)? 33 I bid the organization have a controlled entity within the meaning of section 512(b)(13)? 34 Was the organization have a controlled entity within the meaning of section 512(b)(13)? 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35b If "Yes," to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organization complete Sched | 28 | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, | | | |
| "Yes," complete Schedule L, Part IV b A family member of any individual described in line 28a? "Yes," complete Schedule L, Part IV 28b X c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? 28c X 29 Did the organization receive more than \$25,000 in non-cash contributions? "Yes," complete Schedule M 29 X 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? "Yes," complete Schedule M 29 X 31 Did the organization liquidate, terminate, or dissolve and cease operations? "Yes," complete Schedule N, Part 31 X 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? "Yes," complete Schedule N, Part 32 X 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? "Yes," complete Schedule R, Part 32 X 34 Was the organization related to any tax-exempt or taxable entity? "Yes," complete Schedule R, Part II, | | instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV 28c X 29 Did the organization receive more than \$25,000 in non-cash contributions?" If "Yes," complete Schedule M 29 X 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions?" If "Yes," complete Schedule M 30 X 31 Did the organization (iguidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I 31 Did the organization one 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-3" If "Yes," complete Schedule R, Part I 32 X 33 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, Ill, or IV, and Part V, line 1 34 Was the organization have a controlled entity within the meaning of section 512(b)(13)? 35 Did the organization have a controlled entity within the meaning of section 512(b)(13)? 36 Section 501(c)(3) organizations. Did the organization make any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? 37 If "Yes," complete Schedule R, Part V, line 2 38 Did the organization conduct more than 5% of its activities through an entity that is not a related organization? 39 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O Check if Schedule O contains a response or note to any line in this Part V 10 | а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If | | | |
| c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV 28c X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 X 30 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 30 X 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701.2 and 301.7701.3? If "Yes," complete Schedule R, Part I I 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? 35c If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? 35b If the organization conduct more than 5% of its activities through an entity that is not a related organization? 36c If "Yes," complete Schedule R, Part V, line 2 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization? 36c If Yes Note: All Form 990 filers are required to complete Schedule O for Part VI, lines 11b and 19? 37 | | "Yes," complete Schedule L, Part IV | 28a | | |
| "Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 X 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 X 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part II 32 X 33 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part III, III, or IV, and Part V, Iine 1 34 Was the organization have a controlled entity within the meaning of section 512(b)(13)? 35 Did the organization have a controlled entity within the meaning of section 512(b)(13)? 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Iine 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Iine 2 36 X 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 Note: All Form 990 filers are required to complete Schedule O 38 X 39 Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable Check if Schedule O contains a response or note to any line in this Part V Check if Schedule O contains a response or note to any line in this Part V Cold the organization comply with backup withholding rules | b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | _X_ |
| Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 1 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | С | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If | | | |
| Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M. Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I. Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II. Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I. Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Iine 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V The transfer of Forms W-2G included on line 1a. Enter -0- if not applicable Determine the number of Forms W-2G included on line 1a. Enter -0- if not applicable C Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming 1 c Use III | | | 28c | | |
| contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1 34 Was the organization have a controlled entity within the meaning of section 512(b)(13)? b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 501c(x) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Iine 2 35 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Iine 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Iine 2 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O and Part VI III and 19? **Note: All Form 990 filers are required to complete Schedule O and Part VI III and 19? **Note: All Form 990 filers are required to complete Schedule O III b O C Did the organization comply with backup withholding rules for reportable payments to ve | 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | _X_ |
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| Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | | contributions? If "Yes," complete Schedule M | 30 | | |
| Schedule N, Part II 32 | 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | _X_ |
| 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 X X 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 34 X 35 Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35 X 35 Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35 X 35 X 5 Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35 X X 5 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 X X 5 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part V I 37 X X 5 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O Exchedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O form 1090. Enter 0 file of the Organization complete Schedule O form 1096. Enter 0 file of the Organization complete Sched | 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | |
| sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 | | Schedule N, Part II | 32 | | _X_ |
| Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 34 X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 X 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part V I 38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V 1 Enter the number reported in box 3 of Form 1096. Enter ·0· if not applicable 1 b Enter the number of Forms W-2G included on line 1a. Enter ·0· if not applicable 2 Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? | 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| Part V, line 1 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V 10 Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V 11 Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 12 b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 13 c | | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | _X_ |
| Did the organization have a controlled entity within the meaning of section 512(b)(13)? b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b X 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 X 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part V! 38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Test No 1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c Saa X Sab | 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 X 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part V 37 X 38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c | | | 34 | | |
| within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b X 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 X 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V 1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? | 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | X | |
| Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 | b | | | | |
| If "Yes," complete Schedule R, Part V, line 2 36 | | | 35b | | <u>X</u> |
| Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V 1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c | 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 X 38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V 1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c | | | 36 | | <u> </u> |
| Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V The improvement of Schedule O contains a response or note to any line in this Part V The improvement of Schedule O contains a response or note to any line in this Part V The improvement of Schedule O contains a response or note to any line in this Part V The improvement of Schedule O contains a response or note to any line in this Part V The improvement of Schedule O contains a response or note to any line in this Part V The improvement of Schedule O contains a response or note to any line in this Part V The improvement of Schedule O contains a response or note to any line in this Part V The improvement of Schedule O contains a response or note to any line in this Part V The improvement of Schedule O contains a response or note to any line in this Part V The improvement of Schedule O contains a response or note to any line in this Part V The improvement of Schedule O contains a response or note to any line in this Part V The improvement of Schedule O contains a response or note to any line in this Part V The improvement of Schedule O contains a response or note to any line in this Part V The improvement of Schedule O contains a response or note to any line in this Part V The improvement of Schedule O contains a response or note to any line in this Part V The improvement of Schedule O contains a response or note to any line in this Part V The improvement of Schedule O contains a response or note to any line in this Part V The improvement of Schedule O contains a response or note to any line in this Part V The improvement of Schedule O contains a response or note to any line in this Part V The improvement of Schedule O contains a response or note to any line in this Part V The improvement | 37 | · · · · · · · · · · · · · · · · · · · | | | |
| Note: All Form 990 filers are required to complete Schedule O Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V 1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 38 X Yes No 1a 61 1b 0 1b 0 1b 1c | | , , , | 37 | | <u> </u> |
| Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V The statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c | 38 | | | 77 | |
| Check if Schedule O contains a response or note to any line in this Part V Yes No 1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c | Dav | Note: All Form 990 filers are required to complete Schedule O | 38 | Х | L |
| Ta Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? Yes No 1a 61 1b 0 1b 1c | rai | | | | |
| 1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 61 b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0 c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c | | Grieck if Schedule O contains a response or note to any line in this Part V | | | |
| b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable | . | Enter the number reported in her 2 of Form 1000 Fatter 0. if and analysis like | | Yes | NO |
| c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c | _ | | | | |
| (gambling) winnings to prize winners? | | Enter the manner of Fernie W Zea included on line fat. Enter of inflood applicable | | | |
| | С | | 10 | | |
| | 232004 | | | 990 | (2022) |

| Part V | Statements Regarding Other IRS Filings and Tax Compliance (continued)

| | · | | | | | | | | |
|--|--|-----|-----|------|--|--|--|--|--|
| 0- | Fatewiths number of ampleyage reported on Form W.S. Transmittel of Wage and Tay Statements | | Yes | No | | | | | |
| Za | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 12 | | | | | | | | |
| h | filed for the calendar year ending with or within the year covered by this return | 2b | х | | | | | | |
| b 3a | 74.00 | 3a | 21 | Х | | | | | |
| | | 3b | | - 21 | | | | | |
| | If "Yes," has it filed a Form 990-1 for this year? If "No" to line 3b, provide an explanation on Schedule O At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | 30 | | | | | | | |
| Ta | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | х | | | | | |
| h | If "Yes," enter the name of the foreign country | a | | | | | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | | | | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | Х | | | | | |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | X | | | | | |
| c | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | | | | | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit | | | | | | | | |
| | any contributions that were not tax deductible as charitable contributions? | 6a | | Х | | | | | |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | | | | | | | | |
| | were not tax deductible? | 6b | | | | | | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | | | | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | | Х | | | | | |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | | | | | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | | | | | | | | |
| | to file Form 8282? | 7c | | Х | | | | | |
| d | If "Yes," indicate the number of Forms 8282 filed during the year 7d | | | | | | | | |
| е | e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | | | | | | | | |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | X | | | | | |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | | | | | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | | | | | | |
| 8 | 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | | | | | | |
| | sponsoring organization have excess business holdings at any time during the year? | | | | | | | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | | | | | | |
| а | a Did the sponsoring organization make any taxable distributions under section 4966? | | | | | | | | |
| b | b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | | | | | | | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | | | | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | 4 | | | | | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 4 | | | | | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | | | | | | |
| а | Gross income from members or shareholders | - | | | | | | | |
| b | Gross income from other sources. (Do not net amounts due or paid to other sources against | | | | | | | | |
| | amounts due or received from them.) | | | | | | | | |
| _ | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | | | | | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | - | | | | | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | 40- | | | | | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | | | | | | |
| h | Note: See the instructions for additional information the organization must report on Schedule O. | | | | | | | | |
| D | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | | | | | | | | |
| _ | | - | | | | | | | |
| C 1/10 | | 14a | | Х | | | | | |
| 14a | | | | 21 | | | | | |
| 15 | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O | 14b | | | | | | | |
| 13 | 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? | | | | | | | | |
| If "Yes," see the instructions and file Form 4720, Schedule N. | | | | | | | | | |
| 16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | | | | | | | | | |
| If "Yes," complete Form 4720, Schedule O. | | | | | | | | | |
| 17 | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities | | | | | | | | |
| • • | that would result in the imposition of an excise tax under section 4951, 4952 or 4953? | 17 | | | | | | | |
| | If "Yes," complete Form 6069. | | | | | | | | |
| | | | | | | | | | |

INC. PSYCHOLOGY, 59-1667323 Page 6 Form 990 (2022) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI

| Sec | tion A. Governing Body and Management | | | | | | | | | |
|--|---|--------------|------------|---------|-------------|--|--|--|--|--|
| | | | | Yes | No | | | | | |
| 1a | Enter the number of voting members of the governing body at the end of the tax year 1a | 12 | | | | | | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | | | | | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | | | | | | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent | 12 | | | | | | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other | | | | | | | | | |
| | officer, director, trustee, or key employee? | | 2 | | Х | | | | | |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervis | ion | | | | | | | | |
| | of officers, directors, trustees, or key employees to a management company or other person? | | 3 | | Х | | | | | |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | | 4 | | X | | | | | |
| 5 | 5 Did the organization become aware during the year of a significant diversion of the organization's assets? | | | | | | | | | |
| 6 | 6 Did the organization have members or stockholders? | | | | | | | | | |
| 7a | 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or | | | | | | | | | |
| | more members of the governing body? | | 7a | X | | | | | | |
| b | b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or | | | | | | | | | |
| | persons other than the governing body? | | 7b | Х | | | | | | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | : | | | | | | | | |
| а | The governing body? | | 8a | X | | | | | | |
| b | | | | | | | | | | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the | | | | | | | | | |
| | organization's mailing address? If "Yes," provide the names and addresses on Schedule O | | 9 | | X | | | | | |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) | | | | | | | | | |
| | | 1 | | Yes | No | | | | | |
| | Did the organization have local chapters, branches, or affiliates? | | 10a | | X | | | | | |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates | | | | | | | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | | 10b 11a | Х | | | | | | |
| 11a | | | | | | | | | | |
| | b Describe on Schedule O the process, if any, used by the organization to review this Form 990. | | | | | | | | | |
| _ | 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 | | | | | | | | | |
| b | , | | 12b | Х | | | | | | |
| С | , | | 12c | Х | 1 | | | | | |
| 12 | on Schedule O how this was done Did the organization have a written whistleblower policy? | ſ | 13 | X | | | | | | |
| 13 14 | | ſ | 14 | X | | | | | | |
| 15 | Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independen | | | | | | | | | |
| .5 | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | | | | | | | |
| а | The organization's CEO, Executive Director, or top management official | | 15a | Х | | | | | | |
| b | Other officers or key employees of the organization | | 15b | | х | | | | | |
| ~ | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | | | | | | | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | | | | | | | | | |
| | taxable entity during the year? | | 16a | | Х | | | | | |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation | on | | | | | | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's | | | | | | | | | |
| | exempt status with respect to such arrangements? | | 16b | | | | | | | |
| Sec | tion C. Disclosure | | | | | | | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed NONE | | | | | | | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section | n 501(c)(3)s | only) | availal | ole | | | | | |
| | for public inspection. Indicate how you made these available. Check all that apply. | | | | | | | | | |
| X Own website Another's website X Upon request Other (explain on Schedule O) | | | | | | | | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest | | financ | cial | | | | | | |
| | statements available to the public during the tax year. | | | | | | | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and records | | | | | | | | | |

BRIAN RIDDLEBERGER - 202-869-3240

1120 CONNECTICUT AVE NW STE 280, WASHINGTON,

20036-3987

DC

Form **990** (2022)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

| (A) | (B) | | | (C) | | | | (D) | (E) | (F) |
|--|------------------------|--------------------------------|---|----------|--------------|---------------------------------|----------|------------------|----------------------------------|-----------------------|
| Name and title | Average | (do | | Pos | | | one | Reportable | Reportable | Estimated |
| | hours per | box | (do not check more than one box, unless person is both an officer and a director/trustee) | | | s both | n an | compensation | compensation | amount of |
| | week | _ | Cer ai | lu a u | recid | I / II US | ilee) | from | from related | other |
| | (list any hours for | irecto | | | | | | the organization | organizations (W-2/1099-MISC/ | compensation from the |
| | related | eord | tee | | | sated | | (W-2/1099-MISC/ | 1099-NEC) | organization |
| | organizations | truste | al trus | | yee | mper | | 1099-NEC) | 1000 (420) | and related |
| | below | Individual trustee or director | Institutional trustee | ie. | Key employee | Highest compensated employee | Jer. | , | | organizations |
| | line) | Indi | Insti | Officer | Key | High | Former | | | |
| (1) RACHEL PUFFER | 45.00 | 1 | | | | | | 454 655 | | |
| EXECUTIVE DIRECTOR | 1.00 | | | Х | | | | 171,675. | 0. | 26,738. |
| (2) LAURA KING | 5.00 | l | | l | | | | | | |
| PRESIDENT | | Х | | Х | | | | 0. | 0. | 0. |
| (3) DOLORES ALBARRACIN | 2.00 | | | | | | | | | |
| PRESIDENT ELECT | 2 00 | Х | | Х | | | | 0. | 0. | 0. |
| (4) MONICA BIERNAT | 2.00 | ٠,, | | ,, | | | | | _ | |
| PAST PRESIDENT | 2.00 | Х | | Х | | | | 0. | 0. | 0. |
| (5) CAMILLE JOHNSON SECRETARY/TREASURER | 2.00 | х | | х | | | | 0. | 0. | 0. |
| | 1.00 | Α | | ^ | | | | 0. | 0. | · · |
| (6) KEITH MADDOX, PH.D. DIRECTOR | 1.00 | х | | | | | | 0. | 0. | 0. |
| (7) LISA BROWN | 1.00 | ^ | | | | | | 0. | 0. | 0. |
| DIRECTOR | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (8) YUEN HUO | 1.00 | 25 | | | | | | • | • | · • |
| DIRECTOR | | x | | | | | | 0. | 0. | 0. |
| (9) JULIE GARCIA | 1.00 | | | | | | | | <u> </u> | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (10) ALISON LEDGERWOOD | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (11) JULIE O'BRIEN | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (12) DENISE SEKAQUAPTEWA | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (13) EUGENE BORGIDA | 1.00 | 1 | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| | | 1 | | | | | | | | |
| | | <u> </u> | | | | | | | | |
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| | | | <u> </u> | <u> </u> | <u> </u> | <u> </u> | <u> </u> | l | | 000 |

| | 90 (2022) PSYCHOLOC | Y, INC. | 1 | | | | | | | 23-100 | <u>/343</u> | P | age o |
|------------|---|---|--------------------------------|----------------------------|-------------------------|----------------|------------------------------|--------|---|---|-------------|--|------------------|
| Part \ | Section A. Officers, Directors, Trus | tees, Key Emp | oloy | ees, | and | d Hig | ghes | st C | ompensated Employee | s (continued) | | | |
| | (A) Name and title | (B) Average hours per week | box | not c , unle: cer ar | Pos heck i ss per | more rson i | than s bot | n an | (D) Reportable compensation from | (E) Reportable compensation from related | | (F) stimate nount other | |
| | | (list any hours for related organizations below | Individual trustee or director | Institutional trustee | | ployee | Highest compensated employee | | the organization (W-2/1099-MISC/ 1099-NEC) | organizations (W-2/1099-MISC/ 1099-NEC) | org an | npensa rom th ganizat d relat | e tion ted |
| | | line) | Individu | Instituti | Officer | Key employee | Highest | Former | | | org | anizati | ons |
| | | | | | | | | | | | + | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | \perp | | |
| | | | | | | | | | | | \perp | | |
| | | | | | | | | | | | + | | |
| | | | | | | | | | | | + | | |
| | ubtotal otal from continuation sheets to Part VI | | | | | | | | 171,675. | 0 | | 6,7 | 38. |
| <u>d T</u> | otal (add lines 1b and 1c) otal number of individuals (including but n | | | | | | | | 171,675. | 0 | | 6,7 | |
| | ompensation from the organization | | | | | | | | | | | | 1 |
| 3 D | id the organization list any former officer, | director trust | ا مم | (AV C | mnl | OVO | ۵ n | hia | sheet compensated emp | lovee on | | Yes | No |
| | ne 1a? If "Yes," complete Schedule J for s | • | | • | | • | | • | • | • | 3 | | Х |
| 4 F | or any individual listed on line 1a, is the sund related organizations greater than \$150 | m of reportabl | e co | mpe | ensa | tion | and | oth | ner compensation from t | he organization | 4 | Х | |
| 5 D | id any person listed on line 1a receive or a | ccrue comper | ısati | on fr | rom | any | unre | elate | ed organization or individ | dual for services | | | 77 |
| | endered to the organization? If "Yes," com on B. Independent Contractors | plete Schedule | e J fo | or st | ıch <u>ı</u> | oers | on | | | | 5 | | X |
| 1 C | complete this table for your five highest come organization. Report compensation for | | | | | | | | | | ation fr | om | |
| | (A) Name and business | address | NC | ONE | 3 | | | | (B) Description of s | services | (Compe | C) ensatio | n |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |

Form **990** (2022)

Total number of independent contractors (including but not limited to those listed above) who received more than

Part VIII Statement of Revenue

| | | | Check if Schedule O contains | a response o | or note to any lin | e in this Part VIII | | | |
|--|----|------------------------|---|---------------|--------------------|---------------------|-------------------|------------------|---------------------------------|
| | | | | | | (A) | (B) | (C) | (D) |
| | | | | | | Total revenue | Related or exempt | Unrelated | Revenue excluded from tax under |
| | | | | | | | function revenue | business revenue | sections 512 - 514 |
| SS | 1 | _ | Federated campaigns | 1a | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | | | Membership dues | | | | | | |
| ي ق | | | Fundraising events | | | | | | |
| ifts, r A | | | Related organizations | | | | | | |
| nila | | | Government grants (contributions) | | | | | | |
| Sir | | | All other contributions, gifts, grants, ar | | | | | | |
| uti her | | • | similar amounts not included above | | 209,205. | | | | |
| QË | | a | Noncash contributions included in lines 1a-1f | 1g \$ | , | | | | |
| Supple | | _ | Total. Add lines 1a-1f | . | | 209,205. | | | |
| <u> </u> | | | Totall / Red in red re ii | | Business Code | , | | | |
| o l | 2 | а | CONVENTION AND CONFERENCES | | 531120 | 832,709. | 832,709. | | |
| , <u>vi</u> | _ | | MEMBER DUES | | 900099 | 394,571. | 394,571. | | |
| Ser | | c | EDITORIAL STIPENDS | | 900099 | 116,000. | 116,000. | | |
| Program Service Revenue | | d | MEMBER SERVICES | | 813920 | 39,752. | 39,752. | | |
| Be | | e | | | | , | , | | |
| Pro | | | All other program service revenue | | 900099 | 5,000. | 5,000. | | |
| | | | Total. Add lines 2a-2f | | | 1,388,032. | · | | |
| | 3 | J | Investment income (including divid | | | , , | | | |
| | | other similar amounts) | | | 130,958. | | | 130,958. | |
| | 4 | | Income from investment of tax-exe | | | , | | | · |
| | 5 | | Royalties | | | 717,557. | 717,557. | | |
| | | | , | (i) Real | (ii) Personal | | | | |
| | 6 | а | Gross rents 6a | | | | | | |
| | | | Less: rental expenses 6b | | | | | | |
| | | | Rental income or (loss) 6c | | | | | | |
| | | d | Net rental income or (loss) | | | | | | |
| | 7 | а | Gross amount from sales of (i) | Securities | (ii) Other | | | | |
| | | | assets other than inventory 7a 3 | ,338,430. | | | | | |
| | | b | Less: cost or other basis | | | | | | |
| ne | | | and sales expenses 7b 3 | ,367,606. | | | | | |
| Ven | | С | Gain or (loss) 7c | -29,176. | | | | | |
| Be | | d | Net gain or (loss) | <u></u> | | -29,176. | | | -29,176. |
| her Revenue | 8 | а | Gross income from fundraising events | (not | | | | | |
| ₹ | | | including \$ | of | | | | | |
| | | | contributions reported on line 1c). | See | | | | | |
| | | | Part IV, line 18 | 8a | | | | | |
| | | b | Less: direct expenses | 8b | | | | | |
| | | С | Net income or (loss) from fundraisi | ng events | | | | | |
| | 9 | а | Gross income from gaming activiti | es. See | | | | | |
| | | | Part IV, line 19 | | | | | | |
| | | b | Less: direct expenses | 9b | | | | | |
| | | С | Net income or (loss) from gaming a | activities | | | | | |
| | 10 | а | Gross sales of inventory, less return | I | | | | | |
| | | | and allowances | | | | | | |
| | | | Less: cost of goods sold | | | | | | |
| | | С | Net income or (loss) from sales of | nventory | | | | | |
| <u>s</u> | | | | | Business Code | | | | |
| Miscellaneous Revenue | 11 | | | | | | | | |
| lan en | | b | | | | | | | |
| Sce | | С | All allegations | | 900099 | 10 606 | | | 10 606 |
| Ξ̈́ | | | All other revenue | | | 18,606. 18,606. | | | 18,606. |
| | | е | Total Add lines 11a-11d | | | 2,435,182. | 2 105 580 | 0. | 120,388. |
| | 12 | | Total revenue. See instructions | <u></u> | <u></u> | 2,433,102. | 2,105,589. | ı | 1 140,300. |

Part IX | Statement of Functional Expenses

| Secti | on 501(c)(3) and 501(c)(4) organizations must comp | | | nplete column (A). | |
|-----------------|---|-----------------------|---|-------------------------------------|---------------------------------------|
| | Check if Schedule O contains a respon | | | (C) | |
| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to domestic | | | | |
| | individuals. See Part IV, line 22 | 159,600. | 159,600. | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | | | | |
| | individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | | |
| | trustees, and key employees | 198,413. | 99,207. | 79,365. | 19,841. |
| 6 | Compensation not included above to disqualified | | | | - |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | | | | |
| 7 | Other salaries and wages | 631,103. | 399,708. | 216,573. | 14,822. |
| 8 | Pension plan accruals and contributions (include | • | | , | • |
| - | section 401(k) and 403(b) employer contributions) | 37,602. | 24,185. | 12,746. | 671. |
| 9 | Other employee benefits | 71,297. | 44,485. | 24,752. | 671. 2,060. |
| 10 | Payroll taxes | 64,937. | 39,276. | 23,073. | 2,588. |
| 11 | Fees for services (nonemployees): | , | | | |
| | Management | | | | |
| b | Legal | 2,889. | | 2,889. | |
| | Accounting | 26,542. | | 26,542. | |
| | Lobbying | | | | |
| e | Professional fundraising services. See Part IV, line 17 | | | | |
| | Investment management fees | 23,523. | | 23,523. | |
| g g | Other. (If line 11g amount exceeds 10% of line 25, | | | | |
| 9 | column (A), amount, list line 11g expenses on Sch 0.) | 196,840. | 196,840. | | |
| 12 | Advertising and promotion | 27,194. | | 27,194. | |
| 13 | Office expenses | 50,396. | 28,834. | 19,853. | 1,709. |
| 14 | Information technology | 59,944. | 48,570. | 11,374. | , |
| 15 | Royalties | 00,000 | | | |
| 16 | Occupancy | 75,041. | 45,388. | 26,663. | 2,990. |
| 17 | Travel | 125,839. | 55,689. | 70,150. | _, |
| 18 | Payments of travel or entertainment expenses | | 30,000 | 707200 | |
| 10 | for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | 1,178,078. | 1,178,078. | | |
| 20 | Interest | =,=.0,0.00 | =,=.0,0.00 | | |
| 21 | Payments to affiliates | 5,807. | | 5,807. | |
| 22 | Depreciation, depletion, and amortization | 41,528. | 25,117. | 14,756. | 1,655. |
| 23 | Insurance | 16,242. | | 16,242. | |
| 24 | Other expenses. Itemize expenses not covered | | | | |
| 2-7 | above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), | | | | |
| а | amount, list line 24e expenses on Schedule 0.) SUBSCRIPTIONS AND DUES | 16,685. | 16,685. | | |
| a b | | 10,000. | 10,000 | | |
| | | | | | |
| c d | | | | | |
| | All other expenses | 70,693. | 49,606. | 21,087. | |
| е 25 | Total functional expenses. Add lines 1 through 24e | 3,080,193. | 2,411,268. | 622,589. | 46,336. |
| <u>25</u> 26 | Joint costs. Complete this line only if the organization | 3,000,133. | 2,311,200• | 022,303. | ±0,330• |
| 20 | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | Check here if following SOP 98-2 (ASC 958-720) | | | | |
| | 11 10110WIIIII 3OF 90-2 (A30 938-120) | | | | Form 990 (2022 |

Form 990 (2022)

Part X Balance Sheet

| Fai | IL A | Balance Sheet | | | | | |
|-----------------------------|------|--|------------------|---------------------------------------|---------------------------------|------------|---------------------------|
| | | Check if Schedule O contains a response or r | ote to any | / line in this Part X | | | |
| | | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | | | 241,674. | 1 | 744,821. |
| | 2 | Savings and temporary cash investments | | | 103,827. | 2 | 16,601. |
| | 3 | Pledges and grants receivable, net | | | | 3 | |
| | 4 | Accounts receivable, net | | 729,692. | 4 | 807,955. | |
| | 5 | Loans and other receivables from any current | | | | | |
| | | trustee, key employee, creator or founder, sul | | | | | |
| | | controlled entity or family member of any of the | | 5 | | | |
| | 6 | Loans and other receivables from other disqu | sons (as defined | | | | |
| | | under section 4958(f)(1)), and persons describ | ed in sect | tion 4958(c)(3)(B) | | 6 | |
| ţ | 7 | Notes and loans receivable, net | | | | 7 | |
| Assets | 8 | Inventories for sale or use | | | | 8 | |
| Ä | 9 | Prepaid expenses and deferred charges | | | 431,265. | 9 | 346,559. |
| | 10a | Land, buildings, and equipment: cost or other | | | | | |
| | | basis. Complete Part VI of Schedule D | 10a | 302,930. | | | |
| | b | Less: accumulated depreciation | | 160,644. | 120,702. | 10c | 142,286. |
| | 11 | Investments - publicly traded securities | | | 5,448,647. | 11 | 3,929,805. |
| | 12 | Investments - other securities. See Part IV, lin | | | | 12 | |
| | 13 | Investments - program-related. See Part IV, lin | | | 13 | | |
| | 14 | Intangible assets | | 14 | | | |
| | 15 | Other assets. See Part IV, line 11 | 0. | 15 | 114,692. | | |
| | 16 | Total assets. Add lines 1 through 15 (must e | 7,075,807. | 16 | 6,102,719. | | |
| | 17 | Accounts payable and accrued expenses | | 34,100. | 17 | 87,273. | |
| | 18 | Grants payable | <u> </u> | 18 | 0.00 6.00 | | |
| | 19 | Deferred revenue | ı | 618,039. | 19 | 970,673. | |
| | 20 | Tax-exempt bond liabilities | | | 25 252 | 20 | 24 150 |
| | 21 | Escrow or custodial account liability. Complet | | | 37,872. | 21 | 34,158. |
| es | 22 | Loans and other payables to any current or fo | | | | | |
| Liabilities | | trustee, key employee, creator or founder, sul | | | | | |
| ia b | | controlled entity or family member of any of the | | | | 22 | |
| _ | 23 | Secured mortgages and notes payable to unr | | · · · · · · · · · · · · · · · · · · · | | 23 | |
| | 24 | Unsecured notes and loans payable to unrela | | | | 24 | |
| | 25 | Other liabilities (including federal income tax, | • | | | | |
| | | parties, and other liabilities not included on lin | ies 17-24). | . Complete Part X | 0 | | 110 760 |
| | | of Schedule D | | ····· | 600 011 | | 110,760. |
| | 26 | Total liabilities. Add lines 17 through 25 | | | 690,011. | 26 | 1,202,864. |
| Ø | | Organizations that follow FASB ASC 958, c | heck here | · X | | | |
| nce | | and complete lines 27, 28, 32, and 33. | | | 6,036,824. | 07 | 4,595,986. |
| ala | 27 | | | | 348,972. | 27 | 303,869. |
| d B | 28 | Net assets with donor restrictions | | | 340,314. | 28 | 303,009. |
| ڃ | | Organizations that do not follow FASB ASC | 958, cne | ck nere | | | |
| P | | and complete lines 29 through 33. | d a | | | 00 | |
| Net Assets or Fund Balances | 29 | Capital stock or trust principal, or current fund | | | | 29 | |
| \SS(| 30 | Paid-in or capital surplus, or land, building, or | | | | 30 | |
| ∋t A | 31 | Retained earnings, endowment, accumulated | | | 6,385,796. | 31 32 | 4,899,855. |
| ž | 32 | Total net assets or fund balances | ı | 7,075,807. | 33 | 6,102,719. | |
| | 33 | Total liabilities and net assets/fund balances | | | 7,075,007. | აპ | 0,102,719. |

Form **990** (2022)

| Pa | rt XI Reconciliation of Net Assets | | | | | | |
|--|---|----------|-----|------|------|--|--|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | | | |
| | | | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 2,4 | 35,3 | L82. | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 3,0 | 80,3 | L93. | | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | |)11. | | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 6,3 | 85, | 796. | | |
| 5 | Net unrealized gains (losses) on investments | 5 | - 8 | 40,0 | 068. | | |
| 6 | | | | | | | |
| 7 | | | | | | | |
| 8 | Prior period adjustments | 8 | | -8 | 362. | | |
| 9 | | | | | | | |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | | | |
| | column (B)) 10 4 , 8 | | | | | | |
| Pa | rt XII Financial Statements and Reporting | | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | | | |
| | | | _ | Yes | No | | |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule | Ο. | | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2 | а | X | | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | on a | | | | | |
| | separate basis, consolidated basis, or both: | | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2 | b X | | | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | basis, | | | | | |
| | consolidated basis, or both: | | | | | | |
| | Separate basis X Consolidated basis Both consolidated and separate basis | | | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | audit, | | | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2 | c X | | | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Scho | edule O. | | | | | |
| 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the | | | | | | | |
| Uniform Guidance, 2 C.F.R. Part 200, Subpart F? | | | | | | | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required | | | | | | |
| or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | | | | | | |

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

SOCIETY FOR PERSONALITY AND SOCIAL **Employer identification number** Name of the organization **PSYCHOLOGY** 59-1667323 INC. Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

59-1667323 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | ction A. Public Support | | | | | | | | | |
|------|---|-----------------------|---------------------|----------------------|----------------------|---------------------|-----------------|--|--|--|
| Cale | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total | | | |
| 1 | Gifts, grants, contributions, and | | | | | | | | | |
| | membership fees received. (Do not | | | | | | | | | |
| | include any "unusual grants.") | | | | | | | | | |
| 2 | Tax revenues levied for the organ- | | | | | | | | | |
| | ization's benefit and either paid to | | | | | | | | | |
| | or expended on its behalf | | | | | | | | | |
| 3 | The value of services or facilities | | | | | | | | | |
| | furnished by a governmental unit to | | | | | | | | | |
| | the organization without charge | | | | | | | | | |
| 4 | Total. Add lines 1 through 3 | | | | | | | | | |
| 5 | The portion of total contributions | | | | | | | | | |
| | by each person (other than a | | | | | | | | | |
| | governmental unit or publicly | | | | | | | | | |
| | supported organization) included | | | | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | | | | |
| | amount shown on line 11, | | | | | | | | | |
| | column (f) | | | | | | | | | |
| 6 | Public support. Subtract line 5 from line 4. | | | | | | | | | |
| Sec | ction B. Total Support | | | | | | | | | |
| Cale | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total | | | |
| 7 | Amounts from line 4 | | | | | | | | | |
| 8 | Gross income from interest, | | | | | | | | | |
| | dividends, payments received on | | | | | | | | | |
| | securities loans, rents, royalties, | | | | | | | | | |
| | and income from similar sources | | | | | | | | | |
| 9 | Net income from unrelated business | | | | | | | | | |
| | activities, whether or not the | | | | | | | | | |
| | business is regularly carried on | | | | | | | | | |
| 10 | Other income. Do not include gain | | | | | | | | | |
| | or loss from the sale of capital | | | | | | | | | |
| | assets (Explain in Part VI.) | | | | | | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | | | | |
| 12 | Gross receipts from related activities, | etc. (see instruction | ons) | | | 12 | | | | |
| 13 | First 5 years. If the Form 990 is for the | ne organization's fi | rst, second, third, | fourth, or fifth tax | year as a section 5 | 501(c)(3) | | | | |
| _ | organization, check this box and stop | | | | | | | | | |
| | ction C. Computation of Publi | | | | | т т | | | | |
| | Public support percentage for 2022 (I | | | column (f)) | | 14 | <u>%</u> | | | |
| | Public support percentage from 2021 | | | | | 15 | <u>%</u> | | | |
| 16a | 33 1/3% support test - 2022. If the | | | | 14 is 33 1/3% or n | nore, check this bo | x and | | | |
| | stop here. The organization qualifies | | • | | | | | | | |
| b | 33 1/3% support test - 2021. If the | | | | I line 15 is 33 1/3% | or more, check th | is box | | | |
| | and stop here. The organization qual | | | | | | | | | |
| 17a | 10% -facts-and-circumstances test | | | | | | | | | |
| | and if the organization meets the fact | | | | · · | VI how the organiz | zation | | | |
| | meets the facts-and-circumstances te | - | | • • • | - | | 1004 | | | |
| b | 10% -facts-and-circumstances test | - | - | | | | 10% or | | | |
| | more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the | | | | | | | | | |
| 40 | organization meets the facts-and-circle | | - | | | | H | | | |
| 18 | Private foundation. If the organization | ni dia not check a | box on line 13, 16 | oa, 100, 1/a, 0r 1/b | o, check this box a | | /Farm 000) 2000 | | | |

Schedule A (Form 990) 2022

59-1667323 Page 3

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec | ction A. Public Support | ciew, piedoc cerrip | ioto i urt ii.j | | | | |
|-----|--|---|----------------------|-----------------------|----------------------|----------------------|-----------------------|
| | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| | Gifts, grants, contributions, and | , | , , | , , | , | . , | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | 155,733. | 406,246. | 208,845. | 204,363. | 209,205. | 1184392. |
| 2 | Gross receipts from admissions, | - | - | - | - | - | |
| | merchandise sold or services per- | | | | | | |
| | formed, or facilities furnished in any activity that is related to the | | | | | | |
| | organization's tax-exempt purpose | 1659557. | 1946991. | 1837785. | 904,262. | 1388032. | 7736627. |
| 3 | Gross receipts from activities that | | | | | | |
| | are not an unrelated trade or bus- | | | | | | |
| | iness under section 513 | 17,365. | 24,205. | 17,791. | 17,114. | 18,606. | 95,081. |
| 4 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | _ |
| 5 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | 1832655. | 2377442. | 2064421. | 1125739. | 1615843. | 9016100. |
| 78 | Amounts included on lines 1, 2, and | | | | | | • |
| | 3 received from disqualified persons | | | | | | 0. |
| r | Amounts included on lines 2 and 3 received from other than disqualified persons that | | | | | | |
| | exceed the greater of \$5,000 or 1% of the | | | | | | 0 |
| | amount on line 13 for the year | | | | | | 0. |
| | Add lines 7a and 7b | | | | | | 9016100. |
| | Public support. (Subtract line 7c from line 6.) | | | | | | 9010100. |
| | | (-) 0040 | (1-) 0040 | /-\ 0000 | (-1) 0004 | (-) 0000 | (f) T-1-1 |
| | ndar year (or fiscal year beginning in) | (a) 2018 1832655. | (b) 2019 2377442. | (c) 2020 2064421. | (d) 2021 1125739. | (e) 2022 1615843. | (f) Total 9016100. |
| | Amounts from line 6 | 1032033. | 23//442• | 2004421• | 1123739. | 1013043. | 9010100. |
| 100 | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, and income from similar sources | 928 269 | 986 434 | 974 891 | 829,647. | 848 515 | 4567756 |
| ŀ | Unrelated business taxable income | 320,203. | 300,434. | 374,031. | 025,047. | 040,313. | 43077301 |
| | (less section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | 1,386. | 1,738. | | | | 3,124. |
| , | Add lines 10a and 10b | 929,655. | 988,172. | 974.891. | 829,647. | 848.515. | 4570880. |
| | Net income from unrelated business | 227,000 | 500,2120 | J / G J _ G | 020,0270 | 010,010 | |
| | activities not included on line 10b, | | | | | | |
| | whether or not the business is regularly carried on | | | | | | |
| 12 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, and 12.) | 2762310. | 3365614. | 3039312. | 1955386. | 2464358. | 13586980. |
| 14 | First 5 years. If the Form 990 is for th | ne organization's fir | st, second, third, t | ourth, or fifth tax y | ear as a section 50 | 01(c)(3) organizatio | on, |
| | check this box and stop here | | | | | | |
| Sec | ction C. Computation of Publi | c Support Per | centage | | | | |
| | Public support percentage for 2022 (I | , | • • | olumn (f)) | | 15 | 66.36 % |
| | Public support percentage from 2021 | · | | | | 16 | 72.59 % |
| | ction D. Computation of Inves | | | | | | 22 64 |
| | Investment income percentage for 20 | | | | | 17 | 33.64 % |
| | Investment income percentage from | | | | | 18 | 27.41 % |
| 19a | 33 1/3% support tests - 2022. If the | | | | | | |
| | more than 33 1/3%, check this box ar | - | - | • | • • | | |
| C | 33 1/3% support tests - 2021. If the line 18 is not more than 33 1/3%, che | • | | | | • | |
| 20 | Private foundation. If the organization | | | | | | = |

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Schedule A (Form 990) 2022

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | Yes | No |
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| ule A (Forn | n 990) | 2022 |

| Par | t IV Supporting Organizations (continued) | | | |
|------|---|-------------|--------------|----|
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and | | | |
| | 11c below, the governing body of a supported organization? | 11a | | |
| b | A family member of a person described on line 11a above? | 11b | | |
| | A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide | | | |
| | detail in Part VI. | 11c | | |
| Sect | tion B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or | | | |
| | more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, | | | |
| | directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported | | | |
| | organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the | | | |
| | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| | supervised, or controlled the supporting organization. | 2 | | |
| Sect | tion C. Type II Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | | | |
| | the supported organization(s). | 1 | | |
| Sect | tion D. All Type III Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described on line 2, above, did the organization's supported organizations have a | | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| | supported organizations played in this regard. | 3 | | |
| Sect | tion E. Type III Functionally Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction | ns). | | |
| а | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| b | The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| С | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see | instruction | ı <u>s).</u> | |
| 2 | Activities Test. Answer lines 2a and 2b below. | | Yes | No |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | | | |
| | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | | | |
| | that these activities constituted substantially all of its activities. | 2a | | |
| b | Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, | | | |
| | one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in | | | |
| | Part VI the reasons for the organization's position that its supported organization(s) would have engaged in | | | |
| | these activities but for the organization's involvement. | 2b | | |
| 3 | Parent of Supported Organizations. Answer lines 3a and 3b below. | | | |
| а | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| | trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI. | 3a | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | | | |
| | of its supported organizations? If "Yes " describe in Part VI the role played by the organization in this regard | 3b | | I |

| Part ' | V Type III Non-Functionally Integrated 509(a)(3) Support | ing Organi | zations | |
|------------|--|------------------|---------------------------|--------------------------------|
| 1 [| Check here if the organization satisfied the Integral Part Test as a qualify | ing trust on N | ov. 20, 1970 (explain in | Part VI). See instructions |
| | All other Type III non-functionally integrated supporting organizations may | | · | |
| Section | n A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 N | let short-term capital gain | 1 | | |
| 2 R | ecoveries of prior-year distributions | 2 | | |
| 3 0 | other gross income (see instructions) | 3 | | |
| 4 A | dd lines 1 through 3. | 4 | | |
| 5 D | epreciation and depletion | 5 | | |
| 6 P | ortion of operating expenses paid or incurred for production or | | | |
| C | ollection of gross income or for management, conservation, or | | | |
| | naintenance of property held for production of income (see instructions) | 6 | | |
| | Other expenses (see instructions) | 7 | | |
| | djusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| | n B - Minimum Asset Amount | ' - | (A) Prior Year | (B) Current Year (optional) |
| 1 A | ggregate fair market value of all non-exempt-use assets (see | | | |
| in | estructions for short tax year or assets held for part of year): | | | |
| a A | verage monthly value of securities | 1a | | |
| b A | verage monthly cash balances | 1b | | |
| C Fa | air market value of other non-exempt-use assets | 1c | | |
| d T | otal (add lines 1a, 1b, and 1c) | 1d | | |
| | iscount claimed for blockage or other factors | | | |
| | explain in detail in Part VI): | | | |
| | cquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| | ubtract line 2 from line 1d. | 3 | | |
| 4 C | ash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | |
| | ee instructions). | 4 | | |
| 5 N | let value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| | fultiply line 5 by 0.035. | 6 | | |
| | ecoveries of prior-year distributions | 7 | | |
| | finimum Asset Amount (add line 7 to line 6) | 8 | | |
| Section | n C - Distributable Amount | | | Current Year |
| 1 A | djusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| | nter 0.85 of line 1. | 2 | | |
| 3 M | finimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| | nter greater of line 2 or line 3. | 4 | | |
| | ncome tax imposed in prior year | 5 | | |
| | istributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| | mergency temporary reduction (see instructions). | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-function | nally integrated | Type III supporting orga | nization (see |

Schedule A (Form 990) 2022

instructions).

| Pa | rt V Type III Non-Functionally Integrated 509(| a)(3) Supporting Orga | nizations (continu | ued) | · ugo · |
|-----------|---|---------------------------------------|---------------------------------------|------|---|
| | ion D - Distributions | | • | | Current Year |
| _1 | Amounts paid to supported organizations to accomplish exer | mpt purposes | | 1 | |
| 2 | Amounts paid to perform activity that directly furthers exemp | t purposes of supported | | | |
| | organizations, in excess of income from activity | | | 2 | |
| _3_ | Administrative expenses paid to accomplish exempt purpose | es of supported organizations | 3 | 3 | |
| 4 | Amounts paid to acquire exempt-use assets | · · · · · · · · · · · · · · · · · · · | | | |
| _5 | Qualified set-aside amounts (prior IRS approval required - pro | ovide details in Part VI) | | 5 | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | 6 | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | 7 | |
| 8 | Distributions to attentive supported organizations to which the | ne organization is responsive | | | |
| | (provide details in Part VI). See instructions. | | | 8 | |
| 9 | Distributable amount for 2022 from Section C, line 6 | | | | |
| 10 | Line 8 amount divided by line 9 amount | | | 10 | |
| Sect | ion E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributior Pre-2022 | าร | (iii) Distributable Amount for 2022 |
| _1_ | Distributable amount for 2022 from Section C, line 6 | | | | |
| 2 | Underdistributions, if any, for years prior to 2022 (reason- | | | | |
| | able cause required - explain in Part VI). See instructions. | | | | |
| _3_ | Excess distributions carryover, if any, to 2022 | | | | |
| a | From 2017 | | | | |
| b | From 2018 | | | | |
| с | From 2019 | | | | |
| d | From 2020 | | | | |
| е | From 2021 | | | | |
| f | Total of lines 3a through 3e | | | | |
| g | Applied to underdistributions of prior years | | | | |
| <u>h</u> | Applied to 2022 distributable amount | | | | |
| <u>_i</u> | Carryover from 2017 not applied (see instructions) | | | | |
| <u>_i</u> | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | | |
| 4 | Distributions for 2022 from Section D, | | | | |
| | line 7: \$ | | | | |
| a | Applied to underdistributions of prior years | | | | |
| b | Applied to 2022 distributable amount | | | | |
| c | Remainder. Subtract lines 4a and 4b from line 4. | | | | |
| 5 | Remaining underdistributions for years prior to 2022, if | | | | |
| | any. Subtract lines 3g and 4a from line 2. For result greater | | | | |
| | than zero, explain in Part VI. See instructions. | | | | |
| 6 | Remaining underdistributions for 2022. Subtract lines 3h | | | | |
| | and 4b from line 1. For result greater than zero, explain in | | | | |
| | Part VI. See instructions. | | | | |
| 7 | Excess distributions carryover to 2023. Add lines 3j | | | | |
| | and 4c. | | | | |
| _8_ | Breakdown of line 7: | | | | |
| <u>a</u> | Excess from 2018 | | | | |
| | Excess from 2019 | | | | |
| | Excess from 2020 | | | | |
| | Excess from 2021 | | | | |
| e | Excess from 2022 | | | | |

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| Part VI | Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; |
|---------|---|
| | Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, |
| | Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) |
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Schedule B

Schedule of Contributors (Form 990)

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

SOCIETY FOR PERSONALITY AND SOCIAL PSYCHOLOGY, INC.

Employer identification number

59-1667323

| Organization type (check one): | | | | | | |
|--------------------------------|--|---|--|--|--|--|
| Filers of: | | Section: | | | | |
| Form 990 | or 990-EZ | X 501(c)(3) (enter number) organization | | | | |
| | | 4947(a)(1) nonexempt charitable trust not treated as a private foundation | | | | |
| | | 527 political organization | | | | |
| Form 990 | -PF | 501(c)(3) exempt private foundation | | | | |
| | | 4947(a)(1) nonexempt charitable trust treated as a private foundation | | | | |
| | | 501(c)(3) taxable private foundation | | | | |
| • | - | covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. | | | | |
| General F | Rule | | | | | |
| | - | filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. | | | | |
| Special R | ules | | | | | |
| 9 | sections 509(a)(1) a contributor, during t | described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under nd 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II. | | | | |
| c I | contributor, during titerary, or education | described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, nal purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering instead of the contributor name and address), II, and III. | | | | |
| i) | vear, contributions of schecked, enter he burpose. Don't com | described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., aplete any of the parts unless the General Rule applies to this organization because it received nonexclusively, etc., contributions totaling \$5,000 or more during the year | | | | |
| answer "N | lo" on Part IV, line 2 | at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify requirements of Schedule B (Form 990) | | | | |

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

Schedule B (Form 990) (2022)

Name of organization
SOCIETY FOR PERSONALITY AND SOCIAL
PSYCHOLOGY, INC.

Employer identification number

59-1667323

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | al space is needed. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1 | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization

SOCIETY FOR PERSONALITY AND SOCIAL

PSYCHOLOGY, INC.

Employer identification number

59-1667323

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (a) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I (a) (c) No. (d) (b) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I (a) (c) No. (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I (a) (c) No. (d) (b) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I (a) (c) No. (b) (d) FMV (or estimate) from Date received Description of noncash property given (See instructions.) Part I (a) No. (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I

Name of organization **Employer identification number** SOCIETY FOR PERSONALITY AND SOCIAL 59-1667323 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

• Section 501(c)(4), (5), or (6) organizations: Complete Part III.

| Name of organization SO | CIETY FOR PERSONALIT | Y AND SOCIAL | Empl | oyer identification number 59-1667323 |
|--|---|--|---|---|
| Part I-A Complete if | YCHOLOGY, INC. f the organization is exempt ur | nder section 501(c) o | or is a section 527 or | nanization |
| Provide a description of t | he organization's direct and indirect poli y expenditures | itical campaign activities in | ı Part IV. \$ | |
| Part I-B Complete if | the organization is exempt ur | nder section 501(c)(3 | 3). | |
| 2 Enter the amount of any e3 If the organization incurre4a Was a correction made?b If "Yes," describe in Part | excise tax incurred by the organization usexcise tax incurred by organization manada a section 4955 tax, did it file Form 472 | agers under section 4955 20 for this year? | \$ | Yes No |
| Part I-C Complete if | the organization is exempt ur | nder section 501(c), o | except section 501(c) |)(3). |
| 2 Enter the amount of the f exempt function activities | r expended by the filing organization for illing organization's funds contributed to spenditures. Add lines 1 and 2. Enter here | other organizations for sec | ction 527 | |
| • | penditures. Add lines 1 and 2. Enter ner | | • | |
| | file Form 1120-POL for this year? | | | |
| 5 Enter the names, address made payments. For each contributions received that | ses and employer identification number (in organization listed, enter the amount p at were promptly and directly delivered t e (PAC). If additional space is needed, pi | (EIN) of all section 527 poli paid from the filing organiza to a separate political orga | tical organizations to which ation's funds. Also enter the nization, such as a separate | n the filing organization e amount of political |
| (a) Name | (b) Address | (c) EIN | (d) Amount paid from filing organization's funds. If none, enter -0 | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0 |
| | | | | |
| | | | | |
| | | | | |
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| | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2022

LHA

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| | 0 - 0 - 0 - 0 | | | | | 9 | |
|---|--|--|---------------------------|----------------------------------|----------------------|------|--|
| Part II-A Complete if the organ section 501(h)). | nization is exen | npt under section | n 501(c)(3) and file | d Form 5768 (eld | ection und | er | |
| | un helonas to an affi | iated aroun (and list in | n Part IV each affiliated | aroun member's nam | ne address Fl | N | |
| expenses, and share | · · | • | Traitiv cacir aniliated | group member 3 hair | ic, addicoo, Li | ΙΝ, | |
| | , , | nd "limited control" pro | ovisions apply. | | | | |
| | on Lobbying Experures" means amou | nditures nts paid or incurred.) | | (a) Filing organization's totals | (b) Affiliated total | | |
| 1a Total lobbying expenditures to influe | nce public opinion (| grassroots lobbying) | | | | | |
| b Total lobbying expenditures to influen | nce a legislative bod | y (direct lobbying) | | | | | |
| c Total lobbying expenditures (add line | s 1a and 1b) | | | | | | |
| d Other exempt purpose expenditures | | | | | | | |
| e Total exempt purpose expenditures (| | | | | | | |
| f Lobbying nontaxable amount. Enter | | | | | | | |
| If the amount on line 1e, column (a) or (| | bying nontaxable am | ount is: | | | | |
| Not over \$500,000 | | the amount on line 1e. | | | | | |
| Over \$500,000 but not over \$1,000,0 | | 00 plus 15% of the exc | | | | | |
| | Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000 Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000. | | | | | | |
| Over \$1,500,000 but not over \$17,00 | , | • | ss over \$1,500,000. | | | | |
| Over \$17,000,000 | \$1,000, | J00. | | | | | |
| g Grassroots nontaxable amount (ente | r 25% of line 1f) | | | | | | |
| h Subtract line 1g from line 1a. If zero | , | | | | | | |
| i Subtract line 1f from line 1c. If zero o | | | | | | | |
| j If there is an amount other than zero | | | | | | | |
| reporting section 4911 tax for this ye | ar? | - | | | Yes | ☐ No | |
| | 4-Year Ave | eraging Period Under | Section 501(h) | | | | |
| (Some organizations tha | | 01(h) election do not ate instructions for li | • | f the five columns b | elow. | | |
| | Lobbying Exper | nditures During 4-Yea | ar Averaging Period | | | | |
| Calendar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) To | tal | |
| 2a Lobbying nontaxable amount | | | | | | | |
| b Lobbying ceiling amount (150% of line 2a, column(e)) | | | | | | | |
| c Total lobbying expenditures | | | | | | | |
| d Grassroots nontaxable amount | | | | | | | |
| e Grassroots ceiling amount | | | | | | | |
| (150% of line 2d, column (e)) | | | | | | | |
| | | | | | | | |
| f Grassroots lobbying expenditures | | | | | | | |

Schedule C (Form 990) 2022

PSYCHOLOGY, INC. Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

| For e | ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description | (a | a) | | (I | o) |
|---|--|-----------------|--------|------------|-----------|--------|
| of the lobbying activity. 1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: | | | | l o | Amo | ount |
| 1 | local legislation, including any attempt to influence public opinion on a legislative matter | | | | | |
| а | Volunteers? | Х | | | | |
| | Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? | Х | | | | |
| | Media advertisements? | | | X | | |
| | Mailings to members, legislators, or the public? | | | X | | |
| | Publications, or published or broadcast statements? | | | X | | |
| f | Grants to other organizations for lobbying purposes? | | | X | | |
| g | Direct contact with legislators, their staffs, government officials, or a legislative body? | | | X | | |
| h | Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? | | | X | | |
| i | Other activities? | X | | | 1 | L,333. |
| j | Total. Add lines 1c through 1i | | | | 1 | L,333. |
| 2a | Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? | | | X | | |
| b | If "Yes," enter the amount of any tax incurred under section 4912 | | | | | |
| | If "Yes," enter the amount of any tax incurred by organization managers under section 4912 | | | | | |
| d | If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? | . 504/-)// | | | | |
| Par | t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6). | n 501(c)(t | o), O | r sec | tion | |
| | | | | | Yes | No |
| 1 | Were substantially all (90% or more) dues received nondeductible by members? | | | 1 | | |
| 2 | Did the organization make only in-house lobbying expenditures of \$2,000 or less? | | | 2 | | |
| 3 | Did the organization agree to carry over lobbying and political campaign activity expenditures from the | e prior year | ? | 3 | | |
| Par | t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered ' | | • | | | 3, is |
| | answered "Yes." | | | | | |
| 1 | Dues, assessments and similar amounts from members | | | 1 | | |
| 2 | Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political | al | | | | |
| | expenses for which the section 527(f) tax was paid). | | | | | |
| | Current year | | | 2a | | |
| | Carryover from last year | | | 2b | | |
| | Total | | | 2c | | |
| | | | | 3 | | |
| + | If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and possible to the carryover to the reasonable estimate of nondeductible lobbying and possible to the carryover to the reasonable estimate of nondeductible lobbying and possible to the carryover to the reasonable estimate of nondeductible lobbying and possible to the carryover to the reasonable estimate of nondeductible lobbying and possible to the carryover to the reasonable estimate of nondeductible lobbying and possible to the carryover to the reasonable estimate of nondeductible lobbying and possible to the carryover to the reasonable estimate of nondeductible lobbying and possible to the carryover to the reasonable estimate of nondeductible lobbying and possible to the carryover to the reasonable estimate of nondeductible lobbying and possible to the carryover to the reasonable estimate of nondeductible lobbying and possible to the carryover to the reasonable estimate of nondeductible lobbying and possible to the carryover to the reasonable estimate of nondeductible lobbying and possible to the carryover to the reasonable estimate of nondeductible lobbying and the carryover to the reasonable estimate of nondeductible lobbying and the carryover to t | | | | | |
| | expenditures next year? | лиса | | 4 | | |
| 5 | Taxable amount of lobbying and political expenditures. See instructions | | ••• | 5 | | |
| | t IV Supplemental Information | | | | | |
| Prov | de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group | list); Part II- | A, lin | es 1 ar | nd 2 (See | |
| | uctions); and Part II-B, line 1. Also, complete this part for any additional information. | | | | | |
| PAI | RT II-B, LINE 1, LOBBYING ACTIVITIES: | | | | | |
| THE | SOCIETY PAYS DUES TO THE CONSORTIUM OF SOCIAL SCIE | NCE AS | sso | CIA | rions | |
| FOI | R LOBBYING SUPPORT. IN ADDITION, THE SOCIETY OCCASIO | NALLY | SE | NDS | | |
| <u>AD</u> | OCACY ALERT EMAILS TO MEMBERS TO ENGAGE THEM, AND O | NCE A | YE. | AR : | SENDS | |
| TWO | MEMBERS TO CAPITOL HILL TO MEET WITH LEGISLATORS. | | | | | |
| | | | | | | |

Schedule C (Form 990) 2022

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022
Open to Public Inspection

Name of the organization

SOCIETY FOR PERSONALITY AND SOCIAL PSYCHOLOGY, INC.

Employer identification number 59-1667323

| Total number at end of year 2 Aggregate value of contributions to (during year) 3 Aggregate value of garnafs from (during year) 4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization inform all donors and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impormisable private benefit? Yes No No Portion No No No No No No No | Par | organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line | | iiiiai i uiius | OI ACC | Complete ii tr | ie |
|--|-----|---|---|-----------------------|---|--|------------|
| 1 Total number at end of year 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) 4 Aggregate value of grants from (during year) 5 Did the organization in property, subject to the organization's exclusive legal control? 6 Did the organization is property, subject to the organization's exclusive legal control? 7 or charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring importable private benefit? 7 Part II Conservation Easements. Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. 1 Purpose(s) of conservation easements held by the organization or education) 7 Preservation of a for public use (for example, recreation or education) 8 Preservation of a for public use (for example, recreation or education) 9 Preservation of a conservation easements held by the organization or education or education or extraction of a certified historic structure 9 Preservation of open space 2 Complete lines 2s through 2d if the organization held a qualified conservation contribution in the form of a conservation easement and only of the tax year. a Total number of conservation easements b Total acreage restricted by conservation easements 2 Deservation of conservation easements and eartified historic structure included in (a) 2c organization easements and included in (c) acquired after July 25,2006, and not on a historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 4 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcing conservation easements that describes the organization elected, as permitted under FASB ASC 958, not to report in its revenue and expense statement an | | - Organization answered Tes Offform 990, Partiv, Illie | | d funds | (b) |) Funds and other accou | ınts |
| 2 Aggregate value of contributions to (during year) 4 Aggregate value of grants from (during year) 5 Did the organization inform all denors and donor advisors in writing that the assets held in donor advised funds are the organization inform, subject to the organization's exclusive legal control? | 1 | Total number at end of year | () =================================== | | , | , | |
| 3 Aggregate value of grants from (during year) 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization in sproperty, subject to the organization's exclusive legal control? Ob Did the organization inform all donors and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. 1 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a nation for public use (for example, recreation or education) Preservation of a nation and area Protection of natural habitat Preservation of post passes 2 Complete lines 2 attrough 2 di the organization held a qualified conservation on the form of a conservation easement on the last day of the tax year. a Total number of conservation easements 5 Total acreage restricted by conservation easements C Number of conservation easements included in (c) acquired after July 25,2006, and not on a historic structure listed in the National Register 1 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year. 4 Number of states where property subject to conservation easement is located 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 8 Does each consensation easement reported on line 2(d) above satisfy the requirements of section 170(h)4(j(B)(ii)) and section 170(h)4(j(B)(iii)) Porganizations Maintaining Co | | | | | | | |
| 4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charatable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the donor ordonor advisor, or for any other purpose conferring impermissible private benefit? Purpose(s) of conservation easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Preservation of pen space Preservation of open space Preservation of pen space Preservation of open space Preservation open space Preservation open space Preservation of open space Preservation open space Preser | | | | | | | |
| 5 bit the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization is property, subject to the organization's exclusive legal control? | | | | | | | |
| are the organization's property, subject to the organization's exclusive legal control? | | | | d in donor advis | ed funds | 1 | |
| 6 bill the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring inpermissible private benefit? Part III Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Proservation or land for public use (for example, recreation or education) Preservation of a historically important land area Preservation or land for public use (for example, recreation or education) Preservation of a certified historic structure Preservation of a historically important land area Preservation of pen space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2a | | | - | | | | No |
| Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. 1 Purpose(s) of conservation easements held by the organization (check all that apply). | 6 | | | | | | |
| Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. 1 Purpose(s) of conservation of land for public use (for example, recreation or education) | | | | | | | |
| Preservation of and for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Total number of conservation easements Total acreage restricted by conservation easements Total acreage restricted by conservation easements Total organization easements included in (a) acquired after July 25,2006, and not on a historic structure instead the fact of the tax year. Number of conservation easements included in (a) acquired after July 25,2006, and not on a historic structure lineated Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year A Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of states where property subject to conservation easements is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year will an experiment of the conservation easements. Part IIII of ganization experiment reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(li) and section 170(h)(4)(B)(li)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. | | impermissible private benefit? | | | | Yes | ☐ No |
| Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Profection of natural habitat Preservation of open space | Par | t II Conservation Easements. Complete if the org | ganization answered "Yes | " on Form 990, I | Part IV, li | ne 7. | |
| Protection of natural habitat | 1 | Purpose(s) of conservation easements held by the organization | on (check all that apply). | | | | |
| Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Total number of conservation easements Difful acreage restricted by conservation easements Columber of conservation easements on a certified historic structure included in (a) difful Number of conservation easements included in (c) acquired after July 25,2006, and not on a historic structure listed in the National Register 3. Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 4. Number of states where property subject to conservation easement is located 5. Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? 6. Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7. Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 8. Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i)) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's conservation easements. Complete if the organization surveyed "Yes" on Form 990, Part V, line 8. 1a. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: b. If the organizatio | | Preservation of land for public use (for example, recreat | tion or education) | Preservation of | f a histori | ically important land area | a |
| Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Total number of conservation easements Number of conservation easements on a certified historic structure included in (a) Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after July 25,2006, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Year Number of states where property subject to conservation easement is located Number of states where property subject to conservation easement is located Number of states where property subject to conservation easement is located Number of states where property subject to conservation easement is located Number of states where property subject to conservation easement is located Number of states where property subject to conservation easement is located Number of states where property subject to conservation easements in holds? Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Part III organization easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(iii)? Yes No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's financial statements that describes the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement | | Protection of natural habitat | | Preservation of | f a certifie | ed historic structure | |
| day of the tax year. a Total number of conservation easements b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after July 25,2006, and not on a historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year | | Preservation of open space | | | | | |
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| b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after July 25,2006, and not on a historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 4 Number of states where property subject to conservation easement is located 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(iii)? 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part N, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and b | | day of the tax year. | | | | Held at the End of th | e Tax Year |
| c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after July 25,2006, and not on a historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 4 Number of states where property subject to conservation easement is located 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(ii)? 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, | а | Total number of conservation easements | | | L | 2a | |
| d Number of conservation easements included in (c) acquired after July 25,2006, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year | b | Total acreage restricted by conservation easements | | | L | 2b | |
| historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year | С | Number of conservation easements on a certified historic stru | ucture included in (a) | | | 2c | |
| Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year | d | Number of conservation easements included in (c) acquired a | fter July 25,2006, and no | t on a | | | |
| Vear | | historic structure listed in the National Register | | | L | 2d | |
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| Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(iii)? | | · | | | | | |
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| and section 170(h)(4)(B)(ii)? 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part X \$ 1 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: | | Door each conservation assement reported on line 2(d) show | a actiofy the requirements | of coation 170/ | h\/4\/D\/i\ | | |
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| balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: | ۵ | | | | | | NO |
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| service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X \$ 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: | | | • | | | | |
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| provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X \$ 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: | - | | | | | | |
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| 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: | | | | | | | |
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| | _ | | | | . g, pr | | |
| a Revenue included on Form 990, Part VIII, line 1 | | | | | | | |
| b Assets included in Form 990, Part X \$ | а | Revenue included on Form 990. Part VIII. line 1 | | | | \$ | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2022

| Pai | t III Organizations Maintaining Co | ollections of Art | i, Historical Tre | asures, or Othe | er Sim | ilar Assets | (continued) | |
|-------|---|-------------------------------|--------------------------|-----------------------|--------------------|----------------|---------------------|--|
| 3 | Using the organization's acquisition, accession | n, and other records | s, check any of the f | ollowing that make | significa | nt use of its | • | |
| | collection items (check all that apply): | | | | | | | |
| а | Public exhibition | d | Loan or excl | nange program | | | | |
| b | Scholarly research | е | Other | | | | | |
| С | Preservation for future generations | | | | | | | |
| 4 | Provide a description of the organization's co | llections and explain | how they further th | e organization's exe | empt pu | rpose in Part | XIII. | |
| 5 | During the year, did the organization solicit or | receive donations of | of art, historical treas | ures, or other simila | ar assets | 3 | | |
| | to be sold to raise funds rather than to be ma | intained as part of th | ne organization's col | lection? | | | Yes No | |
| Pai | t IV Escrow and Custodial Arrang | gements. Comple | ete if the organization | n answered "Yes" o | n Form | 990, Part IV, | line 9, or | |
| | reported an amount on Form 990, Par | | | | | | | |
| 1a | Is the organization an agent, trustee, custodia | an or other intermedi | ary for contributions | or other assets not | t include | ed | | |
| | on Form 990, Part X? | | | | | | Yes X No | |
| b | If "Yes," explain the arrangement in Part XIII a | | | | | | | |
| | | | | | | | Amount | |
| С | Beginning balance | | | | 1 | С | | |
| d | Additions during the year | | | | 1 | d | | |
| | Distributions during the year | | | | | е | | |
| f | Ending balance | | | | | lf | | |
| 2a | Did the organization include an amount on Fo | | | | ility? | X | Yes No | |
| b | If "Yes," explain the arrangement in Part XIII. | Check here if the ex | planation has been j | orovided on Part XII | l | | X | |
| Pai | T V Endowment Funds. Complete if | the organization an | swered "Yes" on Fo | rm 990, Part IV, line | 10. | | | |
| | | (a) Current year | (b) Prior year | (c) Two years back | (d) Thi | ree years back | (e) Four years back | |
| 1a | Beginning of year balance | 5,448,647. | 5,167,322. | 4,688,427. | | 4,132,975. | 4,102,337. | |
| b | Contributions | | | | | 180,180. | 258,310 | |
| С | Net investment earnings, gains, and losses | -1,495,319. | 307,803. | 502,587. | | 554,199. | -100,798. | |
| d | Grants or scholarships | | | | | | | |
| | Other expenditures for facilities | | | | | | | |
| | and programs | | | | | 156,610. | 105,738. | |
| f | Administrative expenses | 23,523. | 26,478. | 23,692. | | 22,317. | 21,136. | |
| g | End of year balance | 3,929,805. | 5,448,647. | 5,167,322. | | 4,688,427. | 4,132,975. | |
| 2 | Provide the estimated percentage of the curre | ent year end balance | (line 1g, column (a) |) held as: | | | | |
| а | Board designated or quasi-endowment | 100 | % | • | | | | |
| b | Permanent endowment • 0000 | % | _ | | | | | |
| С | 0.000 | % | | | | | | |
| | The percentages on lines 2a, 2b, and 2c shou | ıld equal 100%. | | | | | | |
| За | Are there endowment funds not in the posses | ssion of the organiza | tion that are held an | d administered for t | :he | | | |
| | organization by: | - | | | | | Yes No | |
| | (i) Unrelated organizations | | | | | | 3a(i) X | |
| | (ii) Related organizations | | | | | | 3a(ii) X | |
| b | If "Yes" on line 3a(ii), are the related organizate | tions listed as require | ed on Schedule R? | | | | 3b | |
| 4 | Describe in Part XIII the intended uses of the | | | | | | | |
| Pai | t VI Land, Buildings, and Equipme | ent. | | | | | | |
| | Complete if the organization answered | l "Yes" on Form 990 | , Part IV, line 11a. S | ee Form 990, Part X | (, line 10 |). | | |
| | Description of property | (a) Cost or of basis (investm | , | 1 ' ' | Accumu epreciat | | (d) Book value | |
| 10 | Land | , | , | (==.75.) | ٠, ٥٥،۵١ | | | |
| | Land | | | | | | | |
| | Buildings | | | 4,315. | 3 | 452. | 863. | |
| | | | | 6,330. | | 922. | 134,408. | |
| | Equipment Other | | | 2,285. | | 270. | 7,015. | |
| | I. Add lines 1a through 1e. (Column (d) must ed | | | | | | 142,286. | |
| · Jua | ir raa iir ee Ta ti'i eagir Te. (Colullii lai Must et | uai i Uiiii 990. Fäll i | <u></u> | /し./ | | | , | |

Schedule D (Form 990) 2022

| Schedule D (Form 990) 2022 PSYCHOLOGY, | INC. | 39- | -100/323 Page 3 |
|--|----------------------------|--|----------------------|
| Part VII Investments - Other Securities. Complete if the organization answered "Yes" of | on Form 000 Bort IV line | 11h Coo Form 000 Port V line 12 | |
| (a) Description of Security or Category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end- | of-vear market value |
| 10.5 | (b) DOOK Value | (c) Method of Valuation. Cost of end- | oryear market value |
| (1) Financial derivatives (2) Closely held equity interests | | | |
| (3) Other | | | |
| | | | |
| (A) | | | |
| (B) | | | |
| (C) | | | |
| (D) | | | |
| (E) | | | |
| | | | |
| (G) | | | |
| (H) | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related. | | | |
| Complete if the organization answered "Yes" of | on Form 990 Part IV line | 11c See Form 990 Part Y line 13 | |
| (a) Description of investment | (b) Book value | | of year market value |
| | (b) DOOK VAIUE | (c) Method of valuation: Cost or end- | or your market value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) | | | |
| Part IX Other Assets. | | | |
| Complete if the organization answered "Yes" o | | 11d. See Form 990, Part X, line 15. | (1) 5 |
| (a) ! | Description | | (b) Book value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line | 15.) | | |
| Part X Other Liabilities. | | | |
| Complete if the organization answered "Yes" of | on Form 990, Part IV, line | 11e or 11f. See Form 990, Part X, line 25. | |
| 1. (a) Description of liability | | | (b) Book value |
| (1) Federal income taxes | | | |
| (2) OPERATING LEASE LIABILITY | | | 110,760. |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Column (b) must equal Form 990. Part X, col. (B) line | 25.) | | 110,760. |
| 2. Liability for uncertain tax positions. In Part XIII, provide | | | |

232053 09-01-22

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2022

| Par | t XI Reconciliation of Revenue per Audited Financial | Statements With Revenue | per Return. | |
|-------|---|---------------------------------|---------------------------------|--------|
| | Complete if the organization answered "Yes" on Form 990, Part | IV, line 12a. | | |
| 1 | Total revenue, gains, and other support per audited financial statement | s | 1 | |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | |
| а | Net unrealized gains (losses) on investments | 2a | | |
| b | Donated services and use of facilities | | | |
| С | Recoveries of prior year grants | | | |
| d | Other (Describe in Part XIII.) | | | |
| е | Add lines 2a through 2d | | 2e | |
| 3 | Subtract line 2e from line 1 | | | |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | |
| b | Other (Describe in Part XIII.) | 4b | | |
| С | Add lines 4a and 4b | | 4c | |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. lin | ne 12.) | 5 | |
| Par | t XII Reconciliation of Expenses per Audited Financia | ll Statements With Expense | es per Return. | |
| | Complete if the organization answered "Yes" on Form 990, Part | IV, line 12a. | | |
| 1 | Total expenses and losses per audited financial statements | | 1 | |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | |
| а | Donated services and use of facilities | 2a | | |
| b | Prior year adjustments | 2b | | |
| С | Other losses | 2c | | |
| d | Other (Describe in Part XIII.) | 2d | | |
| е | Add lines 2a through 2d | | 2e | |
| 3 | Subtract line 2e from line 1 | | 3 | |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | 1 1 | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | |
| b | Other (Describe in Part XIII.) | 4b | | |
| С | Add lines 4a and 4b | | | |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, | line 18.) | 5 | |
| | t XIII Supplemental Information. | | | |
| | de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a | | t V, line 4; Part X, line 2; Pa | rt XI, |
| lines | 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to prov | ide any additional information. | | |
| | | | | |
| ם א ד | om tv. itne op. | | | |
| PAF | RT IV, LINE 2B: | | | |
| тит | SOCIETY HOLDS FUNDS FOR A QUARTERLY | | סם השטטד. זמווכ | ∩ITD |
| 1111 | SOCIETI HODDS FOR A QUARTERDI | OUGHAL THAT IS | TOULDHED BI F | OUK |
| ΔCF | ENCIES. | | | |
| AGI | MCIED. | | | |
| | | | | |
| | | | | |
| PAF | RT V, LINE 4: | | | |
| | | | | |
| THE | SOCIETY HAS ESTABLISHED A QUASI-ENI | OOWMENT FUND TO SUI | PPORT THE MISS | ION |
| | | | | |
| OF | THE SOCIETY. | | | |
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SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information. SOCIETY FOR PERSONALITY AND SOCIAL

Employer identification number

PSYCHOLOGY. INC.

59-1667323

OMB No. 1545-0047

Open to Public

Inspection

| Part I General Information on Grants a | nd Assistance | | | | | | |
|--|---------------|------------------------------------|--------------------------|----------------------------------|---|---------------------------------------|------------------------------------|
| | | amount of the grants | ar agaistanaa tha | arantaas' aliaihilitu | for the grants or soci | stance and the coloctic | |
| 1 Does the organization maintain records | | | | | | | |
| criteria used to award the grants or assi | stance? | | | | | | A Yes No |
| 2 Describe in Part IV the organization's pro | | | | | : | / F 000 D+ | V 15- 04 famous |
| Part II Grants and Other Assistance to recipient that received more than | | | | | anization answered "1 | res" on Form 990, Part I | v, line 21, for any |
| · · · · · · · · · · · · · · · · · · · | | <u> </u> | | 1 | (f) Method of | T | |
| Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of noncash assistance | valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
| | | | | | | | |
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| | | | | | | | |
| 0 Fatautatal aurah aurah aratian 504/-\/0\ | | | line 4 telele | l | | | |
| 2 Enter total number of section 501(c)(3) a3 Enter total number of other organization | | | | | | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2022

| (a) Type of grant or assistance | (b) Number of recipients | | | | |
|--|--------------------------|-----------------------------|---------------------------------------|---|---------------------------------------|
| | Lecibients | (c) Amount of cash grant | (d) Amount of non- cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
| | | | | | |
| | | | | | |
| COMMUNITY CATALYST | | 3,889. | 0. | | |
| COMMONITY CATALIST | 2 | 3,009. | 0. | | |
| | | | | | |
| | | | | | |
| SCIENTIFIC AWARDS | 77 | 96,274. | 0. | | |
| | | | | | |
| | | | | | |
| RESEARCH GRANTS | 78 | 57,937. | 0. | | |
| | | | | | |
| | | | | | |
| SMALL CONFERENCE GRANTS | 1 | 1,500. | 0. | | |
| | | | | | |
| | | | | | |
| | | | | | |
| Part IV Supplemental Information. Provide the information re | quired in Part I, lin | e 2; Part III, column | (b); and any other ac | dditional information. | |
| PART I, LINE 2: | | | | | |
| THE TY DING BY | | | | | |
| GRANT RECIPIENTS ARE REQUIRED TO S | UBMIT DOC | UMENTATION | FOR QUALI | FIED | |
| EXPENDITURES AND FUNDS ARE DISBURS | יבה הדפבית | יו.ע יירט יינים | DECTDTENM | GRANT | |
| EAFEMDIIONES AND FONDS ARE DISBORE | ED DIRECT | <u> </u> | RECIFIENT. | GRANI | |
| RECIPIENTS ARE ALSO REQUIRED TO SU | BMIT A PR | OJECT COME | LETION REP | ORT THAT | |
| DDOLLTDEG THEODMYMION WO GUDDODW W | THE THE ACT | ATTACHED OF | , DEDGOMG G | | |
| PROVIDES INFORMATION TO SUPPORT TH | IE IMPACT, | NUMBER OF | PERSONS S | ERVED, AND | |
| OVERALL SUCCESS OF THE PROJECT. | | | | | |
| | | | | | |
| | | | | | |

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Internal Revenue Service Name of the organization

Part I Questions Regarding Compensation

SOCIETY FOR PERSONALITY AND SOCIAL PSYCHOLOGY, INC.

Employer identification number 59-1667323

| | | | Yes | No |
|------------|--|----|-----|-----|
| 1 a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, | | | |
| | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | |
| | First-class or charter travel Housing allowance or residence for personal use | | | |
| | Travel for companions Payments for business use of personal residence | | | |
| | Tax indemnification and gross-up payments Health or social club dues or initiation fees | | | |
| | Discretionary spending account Personal services (such as maid, chauffeur, chef) | | | |
| | | | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or | | | |
| | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | 1b | | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, | | | |
| | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? | 2 | | |
| | | | | |
| 3 | Indicate which, if any, of the following the organization used to establish the compensation of the organization's | | | |
| | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to | | | |
| | establish compensation of the CEO/Executive Director, but explain in Part III. | | | |
| | Compensation committee Written employment contract | | | |
| | Independent compensation consultant Compensation survey or study | | | |
| | X Form 990 of other organizations X Approval by the board or compensation committee | | | |
| | | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | | |
| | organization or a related organization: | | | |
| а | Receive a severance payment or change-of-control payment? | 4a | | X |
| | Participate in or receive payment from a supplemental nonqualified retirement plan? | 4b | | X |
| С | Participate in or receive payment from an equity-based compensation arrangement? | 4c | | Х |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | |
| | | | | |
| _ | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| | contingent on the revenues of: | _ | | v |
| | The organization? | 5a | | X |
| р | Any related organization? | 5b | | ^ |
| _ | If "Yes" on line 5a or 5b, describe in Part III. | | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| _ | contingent on the net earnings of: | C- | | v |
| | The organization? | 6a | | X |
| D | Any related organization? | 6b | | Δ |
| 7 | If "Yes" on line 6a or 6b, describe in Part III. | | | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments | 7 | | Х |
| ٥ | not described on lines 5 and 6? If "Yes," describe in Part III | | | -21 |
| 8 | 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | 8 | | Х |
| 0 | • | 0 | | 21 |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? | 9 | | |
| | negulations section 33.4330°0[0]! | J | | l |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| • | | (B) Breakdown of W | /-2 and/or 1099-MIS0 compensation | C and/or 1099-NEC | (C) Retirement and other deferred | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | in column (B) |
|--------------------|-------------|--------------------------|-------------------------------------|-------------------------------------|-----------------------------------|-------------------------|---------------------------------|---|
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | compensation | | | reported as deferred on prior Form 990 |
| (1) RACHEL PUFFER | (i) | 171,675. | 0. | 0. | 13,750. | 12,988. | 198,413. | 0. |
| EXECUTIVE DIRECTOR | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
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| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| _ | (ii) | | | | | | | |
| | (i) (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (i) (ii) | | | | | | | |
| • | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
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| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |

| Part III Supplemental Information |
|--|
| Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. |
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SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

SOCIETY FOR PERSONALITY AND SOCIAL PSYCHOLOGY, INC.

Employer identification number 59-1667323

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: THROUGH PERSONALITY AND SOCIAL PSYCHOLOGICAL SCIENCE; PROMOTE THE CAREERS OF STUDENTS AND PROFESSIONALS IN THE AREAS OF PERSONALITY AND SOCIAL PSYCHOLOGY; AND RECOGNIZE AND PROMOTE ACHIEVEMENT IN PERSONALITY AND SOCIAL PSYCHOLOGY. PART III, LINE 4D, OTHER PROGRAM SERVICES: OUTREACH AND ADVOCACY - THE SOCIETY WORKS WITH MEMBERS TO ENSURE THAT THEIR RESEARCH IS SHARED OUTSIDE OF THE SOCIAL AND PERSONALITY PSYCHOLOGY COMMUNITY, INCLUDING THE GENERAL PUBLIC AND THOSE WITH LEGISLATIVE RESPONSIBILITIES. IN ADDITION, THROUGH ITS ADVOCACY

THE SOCIETY ADVOCATES FOR FUNDING FOR PSYCHOLOGICAL SCIENCE.

OTHER PROGRAMS

EXPENSES \$ 168,594.

EFFORTS,

EXPENSES \$ 181,153. INCLUDING GRANTS OF \$ 114,167. REVENUE \$ 0.

INCLUDING GRANTS OF \$

FORM 990, PART VI, SECTION A, LINE 6:

THE SOCIETY HAS SIX CLASSES OF MEMBERSHIP AS FOLLOWS:

(1) FULL MEMBERS - POSSESS AN EARNED DOCTORATE IN PSYCHOLOGY WITH WORK RELEVANT TO SOCIAL AND PERSONALITY PSYCHOLOGY. FULL MEMBERS ARE ENTITLED TO THE RIGHTS AND PRIVILEGES OF THE SOCIETY WITHOUT RESTRICTION, INCLUDING THE RIGHT TO HOLD OFFICE AND VOTE IN ELECTIONS.

2)ASSOCIATES -SOCIAL AND PERSONALITY PSYCHOLOGISTS WHO DO NOT POSSESS AN LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990) 2022

REVENUE \$

<u>Schedule O (Form 990) 2022</u> Page **2**

Name of the organization SOCIETY FOR PERSONALITY AND SOCIAL PSYCHOLOGY, INC.

Employer identification number 59-1667323

EARNED DOCTORATE IN SOCIAL OR PERSONALITY PSYCHOLOGY OR THOSE WITH

PROFESSIONAL INTERESTS THAT COVER SOCIAL AND PERSONALITY PSYCHOLOGY.

ASSOCIATES HAVE ALL THE PRIVILEGES OF MEMBERSHIP, SAVE THE RIGHT TO VOTE

AND HOLD OFFICE.

- (3) GRADUATE STUDENTS STUDENTS ENROLLED IN A GRADUATE PSYCHOLOGY PROGRAM
 WITH INTEREST IN THE FIELD OF PERSONALITY OR SOCIAL PSYCHOLOGY. GRADUATES
 HAVE ALL THE PRIVILEGES OF MEMBERSHIP, INCLUDING THE RIGHT TO VOTE AND HOLD
 OFFICE.
- (4) UNDERGRADUATE STUDENTS STUDENTS ENROLLED IN AN UNDERGRADUATE

 PSYCHOLOGY PROGRAM WITH INTEREST IN THE FIELD OF PERSONALITY OR SOCIAL

 PSYCHOLOGY. UNDERGRADUATE STUDENTS HAVE ALL THE PRIVILEGES OF MEMBERSHIP,

 SAVE THE RIGHT TO VOTE AND HOLD OFFICE.
- (5)RETIRED POSSESS AN EARNED DOCTORATE IN PSYCHOLOGY WITH WORK RELEVANT

 TO SOCIAL AND PERSONALITY PSYCHOLOGY. CURRENTLY RETIRED FROM PROFESSIONAL

 CAREER. RETIRED MEMBERS ARE ENTITLED TO THE RIGHTS AND PRIVILEGES OF THE

 SOCIETY WITHOUT RESTRICTION, INCLUDING THE RIGHT TO HOLD OFFICE AND VOTE IN

 ELECTIONS.
- (6) EARLY CAREER POSSESS AN EARNED DOCTORATE IN PSYCHOLOGY WITH WORK

 RELEVANT TO SOCIAL AND PERSONALITY PSYCHOLOGY. MUST BE WITHIN SIX YEARS OF

 EARNING DOCTORATE DEGREE. EARLY CAREER MEMBERS ARE ENTITLED TO THE RIGHTS

 AND PRIVILEGES OF THE SOCIETY WITHOUT RESTRICTION, INCLUDING THE RIGHT TO

 HOLD OFFICE AND VOTE IN ELECTIONS.

FORM 990, PART VI, SECTION A, LINE 7A:

Schedule O (Form 990) 2022 Page **2**

Name of the organization SOCIETY FOR PERSONALITY AND SOCIAL PSYCHOLOGY, INC.

Employer identification number 59-1667323

MEMBERS ELECT THE PRESIDENT-ELECT, THE TREASURER, AND SIX AT-LARGE MEMBERS
OF THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION A, LINE 7B:

AMENDMENTS TO OR REPEAL OF THE SOCIETY'S BYLAWS IS SUBJECT TO MAJORITY VOTE
OF THE FULL MEMBERS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE PREPARED FORM 990 IS REVIEWED BY THE EXECUTIVE DIRECTOR AND BOARD BEFORE THE RETURN IS FILED WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

THE SOCIETY HAS A WRITTEN CONFLICT OF INTEREST POLICY THAT IS REVIEWED

ANNUALLY AT A MEETING OF THE EXECUTIVE COMMITTEE. OFFICERS AND DIRECTORS OF

THE SOCIETY SIGN A CONFLICT OF INTERST DISCLOSURE STATEMENT ANNUALLY.

FORM 990, PART VI, SECTION B, LINE 15A:

THE OFFICERS REVIEWED AND JOINTLY AGREED UPON THE COMPENSATION OF THE

EXECUTIVE DIRECTOR. RATES WERE A FUNCTION OF THE PRIOR YEAR AMOUNTS AND

REVIEW OF COMPENSATION FOR COMPARABLE ROLES AT OTHER NON-PROFIT

ORGANIZATIONS IN THE AREA.

FORM 990, PART VI, SECTION C, LINE 19:

THE SOCIETY MADE ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Open to Public Inspection

Employer identification number

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information. SOCIETY FOR PERSONALITY AND SOCIAL

| PSYCHOLOGY, 1 | NC. | | | | | <u> </u> | 43 | |
|---|---------------------------------------|---|-------------------------------|---------------------------------------|-------------------------------|----------------------------------|-------|--|
| Part I Identification of Disregarded Entities. Compl | ete if the organization answered "Ye | es" on Form 990, Part IV, line 3 | 3. | | | | | |
| (a) Name, address, and EIN (if applicable) of disregarded entity | (b) Primary activity | (c) Legal domicile (state of foreign country) | (d) or Total inco | me End-of-yea | | (f) ets Direct controllin entity | | g |
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| Part II Identification of Related Tax-Exempt Organizations during the tax year. | zations. Complete if the organization | on answered "Yes" on Form 990 | 0, Part IV, line 34, I | oecause it had one | or more | related tax-exer | npt | |
| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section | (f) Direct controlling entity | | conti | g) 512(b)(13) rolled tity? |
| | | | | 501(c)(3)) | | | Yes | No |
| FOUNDATION FOR PERSONALITY AND SOCIAL | TO PROVIDE SUPPORT FOR | | | | SOCIET | Y FOR | | |
| PSYCHOLOGY - 56-2589620, 1120 CONNECTICUT | ACTIVITIES THAT COULD | | | | PERSON | ALITY AND | | |
| AVE NW STE 280, WASHINGTON, DC 20036 | ENHANCE THE DISCIPLINE | NEW YORK | 501(C)(3) | LINE 7 | SOCIAL | PSCYHOLOGY | X | |
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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2022

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

| (a) | (a) (b) (c) (d) (e) (f) (g) (h) (i) | | | | | | | (j) | (k) | | | | | |
|--|-------------------------------------|--------------------------|--|--------------------------|--|--------------------------|----------------|----------------|----------------------|------------------------|--|---|---------|------------|
| Name, address, and EIN of related organization | Primary activity | Legal domicile (state or | | Legal Direct controlling | Legal Direct controlling Predominant income Share of total | Predominant income Share | Share of total | Share of total | Share of end-of-year | Diagrapartianeta | | Code V-UBI amount in box 20 of Schedule | General | Percentage |
| | | foreign country) | | sections 512-514) | | assets | Yes | No | K-1 (Form 1065) | (-1 (Form 1065) Yes No | | | | |
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) Share of end-of-year assets | (h) Percentage ownership | ent | ction b)(13) rolled tity? |
|--|--------------------------------|---|-------------------------------|---|---------------------------------|--|--------------------------------|-----|------------------------------------|
| | | , | | | | | | Yes | No |
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Yes No

Schedule R (Form 990) 2022

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

| a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entit | ty | | | 1a | | X | | | |
|---|------------------------|--------------------------------|--|------------|--------|---------------|--|--|--|
| | | | | 1b | | X | | | |
| c Gift, grant, or capital contribution from related organization(s) | | | | 1c | | X | | | |
| d Loans or loan guarantees to or for related organization(s) | | | | 1d | | X | | | |
| e Loans or loan guarantees by related organization(s) | | | | 1e | | X | | | |
| | | | | | | | | | |
| f Dividends from related organization(s) | | | | 1f | | X | | | |
| g Sale of assets to related organization(s) | | | | 1 g | | X | | | |
| h Purchase of assets from related organization(s) | | | | 1h | | X | | | |
| i Exchange of assets with related organization(s) | | | | 1i | | X | | | |
| j Lease of facilities, equipment, or other assets to related organization(s) | | | | 1j | | X | | | |
| | | | | 41. | | Х | | | |
| k Lease of facilities, equipment, or other assets from related organization(s) | | | | 1k 1l | Х | | | | |
| I Performance of services or membership or fundraising solicitations for related organization(s) m Performance of services or membership or fundraising solicitations by related organization(s) | | | | | | | | | |
| n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | | | | | | | | | |
| Sharing of paid employees with related organization(s) | | | | | | | | | |
| O Sharing of paid employees with related organization(s) | | | | 10 | | X | | | |
| p Reimbursement paid to related organization(s) for expenses | | | | | | | | | |
| q Reimbursement paid by related organization(s) for expenses | | | | | | | | | |
| | | | | | | | | | |
| | | | | 1r | | X | | | |
| <u> </u> | | | | 1s | | X | | | |
| 2 If the answer to any of the above is "Yes," see the instructions for information on v | who must complete th | iis line, including covered re | elationships and transaction thresholds. | | | | | | |
| (a) Name of related organization | (b) | (c) | (d) | ام مديا مي | | | | | |
| Name of related organization | Transaction type (a-s) | Amount involved | Method of determining amount inv | /oived | | | | | |
| FOUNDATION FOR PERSONALITY AND SOCIAL | ' ' ' | | | | | | | | |
| (1) PSYCHOLOGY, INC. | | 0. | ACTUAL COST | | | | | | |
| | | | | | | | | | |
| (2) | | | | | | | | | |
| | | | | | | | | | |
| (3) | | | | | | | | | |
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| (4) | | | | | | | | | |
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| (5) | | | | | | | | | |
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| (6) 232163 09-14-22 | | | Schedule | D (Ecr | m 000 | 1 2022 | | | |
| 232 103 - 14-22 | 12 | | Schedule | n (Fori | 11 990 | <i>j</i> 2022 | | | |

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a) Name, address, and EIN of entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Predominant income (related, unrelated, excluded from tax under sections 512-514) | Are all partners sec 501(c)(3) orgs.? | (g) Share of end-of-year assets | Disprition allocat | opor- late tions? | General manage partner | (k) Percentage ownership |
|--|--------------------------------|---|---|---------------------------------------|--|--------------------|-------------------------|------------------------|--------------------------|
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