

**Membership Diversity Statistics, SPSP, Inc. (12/31//2016)**

Total Counts:	144	2906	657	263	2691	876	7537
<b>Gender</b>	Retired	Full	Early	Associate	Grad	Undergrad	Total
Female / Cis Female	19%	46%	60%	58%	61%	72%	55%
Gender Queer / Gender Non-Conforming		0%	0%		0%	0%	0%
I'd rather not say	5%	3%	4%	3%	3%	1%	3%
Male / Cis Male	71%	48%	35%	38%	35%	26%	40%
Other		0%			0%	0%	0%
Transgender Female		0%			0%		0%
Transgender Male					0%	0%	0%
Unreported	5%	3%	1%	1%	1%	0%	2%

**Sexual Orientation**

Bisexual		2%	4%	3%	5%	6%	4%
Gay/Lesbian	1%	3%	4%	2%	6%	4%	4%
Heterosexual	80%	75%	75%	78%	73%	78%	75%
I'd rather not say	13%	14%	13%	14%	12%	8%	13%
Other	1%	1%	1%	2%	3%	3%	2%
Unreported	5%	5%	2%	1%	1%	0%	3%

**Disability**

I'd rather not say	11%	10%	9%	9%	7%	5%	8%
No	79%	83%	85%	88%	89%	91%	86%
Yes	4%	2%	4%	2%	2%	3%	2%
Unreported	6%	5%	2%	1%	1%	0%	3%

**Ethnicity/Race**

American Indian or Alaska Native		0%		1%	0%	1%	0%
Another identity (please specify)	5%	2%	2%	1%	2%	1%	2%
Another identity (please specify), Multiracial			0%				0%
Asian or Asian American	3%	11%	14%	14%	18%	14%	14%
Black or African American		2%	3%	2%	3%	5%	3%
I'd rather not say	9%	6%	6%	5%	6%	3%	6%
Latino or Hispanic or Chicano or Puerto Rican		2%	2%	7%	5%	11%	4%
Middle Eastern or North African	1%	1%	1%	3%	2%	1%	1%
Multiracial	1%	2%	4%	5%	5%	5%	4%
Native Hawaiian or Pacific Islander				0%	0%	0%	0%
Other		1%	1%	1%	1%	1%	1%
White or European American	78%	70%	67%	59%	57%	57%	63%
Unreported	3%	2%	1%	1%	1%	0%	1%

Country	%	Count
USA	75%	5677
Canada	7%	509
Japan	3%	236
United Kingdom	3%	189
Germany	2%	171
Australia	2%	119
Netherlands	1%	84
Switzerland	1%	50
Israel	1%	48
Republic of Korea	1%	45
Singapore	1%	41
France	1%	38
Poland	0%	31
All Others	4%	299

Year Doctorate Rec'd	%	Total
<1980	3%	251
1980s	4%	283
1990s	7%	508
2000s	14%	1033
2010-2016	19%	1468
2017>	36%	2693
I'd rather not say	4%	297
Not pursuing a doctorate	9%	669
Not reported	4%	335