

Member Diversity Statistics (12/31/2020)

Total Counts

MemberType	Associate	Early Career	Full	Graduate Student	Retired	Undergraduate Student	Grand Total
Total Counts	193	688	2280	2701	174	1054	7095
Percentage	2.72%	9.70%	32.14%	38.07%	2.45%	14.86%	100.00%

Gender

MemberType	Female / Cis Female	Gender Queer / Non-Conforming	I'd rather not say	Male / Cis Male	Other	Transgender Female	Transgender Male	Grand Total
Associate	2.68%	0.00%	2.60%	2.93%	0.00%	0.00%	0.00%	2.72%
Early Career	9.75%	2.47%	10.42%	9.95%	0.00%	0.00%	0.00%	9.71%
Full	26.34%	9.88%	40.10%	41.93%	28.57%	25.00%	0.00%	32.13%
Graduate	41.22%	65.43%	28.65%	32.80%	50.00%	50.00%	33.33%	38.12%
Retired	1.19%	0.00%	4.17%	4.49%	0.00%	0.00%	0.00%	2.44%
Undergraduate	18.82%	22.22%	14.06%	7.92%	21.43%	25.00%	66.67%	14.87%
Grand Total	4214	81	192	2564	14	8	12	7086
Percentage	59.47%	1.14%	2.71%	36.18%	0.20%	0.11%	0.17%	100.00%

Sexual orientation

MemberType	Bisexual	Gay/Lesbian	Heterosexual	I'd rather not say	Other	Grand Total
Associate	1.48%	2.51%	2.95%	2.52%	1.27%	2.72%
Early Career	7.78%	12.06%	9.88%	8.81%	9.49%	9.71%
Full	10.93%	23.12%	34.81%	36.73%	15.19%	32.12%
Graduate	52.04%	44.47%	36.06%	35.81%	53.80%	38.12%
Retired	0.19%	1.01%	2.82%	2.75%	0.00%	2.44%
Undergraduate	27.59%	16.83%	13.48%	13.39%	20.25%	14.88%
Grand Total	540	398	5111	874	158	7085
Percentage	7.62%	5.62%	72.14%	12.34%	2.23%	100.00%

Disability

MemberType	I'd rather not say	No	Yes	Grand Total
Associate	2.93%	2.68%	3.38%	2.72%
Early Career	8.98%	9.79%	9.02%	9.71%
Full	38.09%	32.13%	20.68%	32.12%
Graduate	32.42%	38.49%	40.60%	38.12%
Retired	3.13%	2.33%	3.76%	2.44%
Undergraduate	14.45%	14.58%	22.56%	14.88%
Grand Total	512	6305	266	7085
Percentage	7.23%	88.99%	3.75%	100.00%

Ethnicity

Ethnicity	Associate	Early Career	Full	Graduate	Retired	Undergraduate	Total percentage
American Indian or Alaska Native	0.52%	0.00%	0.18%	0.52%	0.00%	0.76%	0.38%
Another identity (please specify)	0.52%	0.44%	0.31%	0.63%	0.00%	0.66%	0.49%
Asian or Asian American	15.54%	15.84%	12.98%	20.33%	3.45%	18.12%	16.66%
Black or African American	5.18%	3.34%	2.89%	4.92%	1.72%	6.36%	4.26%
I'd rather not say	5.70%	4.36%	6.80%	4.18%	7.47%	3.04%	4.99%
Latino or Hispanic or Chicano or Puerto Rican	3.63%	4.51%	2.28%	7.55%	1.15%	10.91%	5.80%
Middle Eastern or North African	0.52%	2.03%	1.27%	2.59%	0.00%	1.71%	1.86%
Multiracial	3.11%	5.09%	2.59%	5.29%	2.30%	6.55%	4.46%
Native Hawaiian or Pacific Islander	0.52%	0.00%	0.04%	0.19%	0.00%	0.19%	0.13%
Other	2.07%	2.91%	2.63%	2.07%	1.72%	0.85%	2.14%
White or European American	62.69%	60.76%	67.94%	51.72%	82.18%	50.76%	58.72%

Countries (country reporting is not required so not all members are captured / countries with less than 25 members are not included)

Country	Total	Percentage
Australia	96	5.64%
Canada	479	28.13%
France	29	1.70%
Germany	149	8.75%
Hong Kong	25	1.47%
Israel	62	3.64%
Italy	25	1.47%
Japan	229	13.45%
Netherlands	66	3.88%
Republic of Korea	31	1.82%
Singapore	58	3.41%
Switzerland	44	2.58%
United Kingdom	159	9.34%
All Others	208	12.21%
Grand Total	1703	100.00%

Year Doctorate Received

PhD earned	Total	Percent
<1980	198	2.79%
1980s	225	3.18%
1990s	410	5.79%
2000s	749	10.57%
2010s	1503	21.21%
2020	401	5.66%
2021 projected	531	7.49%
2022 projected	503	7.10%
2023 projected	444	6.27%
>2024	947	13.36%
I'd rather not say	262	3.70%
Not pursuing a doctorate	553	7.80%
Grand Total	7086	100.00%