

Member Diversity Statistics (12/31/2021)

Gender

Member Type	Gender-queer/ Gender non-conforming	I'd rather not say	Man	Non-binary	Something else	Woman	Blank	Grand Total
Associate	3.45%	3.76%	2.25%	0.00%	0.00%	2.72%	3.04%	2.74%
Early Career	10.34%	8.27%	11.66%	12.33%	20.00%	12.43%	8.35%	10.60%
Full	10.34%	45.11%	41.71%	6.85%	0.00%	24.89%	27.42%	29.41%
Graduate	51.72%	33.83%	34.20%	56.16%	40.00%	45.35%	36.97%	39.74%
Media	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.11%	0.04%
Premier	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.18%	0.07%
Retired	0.00%	5.26%	3.86%	0.00%	0.00%	1.03%	2.89%	2.40%
Undergraduate	24.14%	3.76%	6.32%	24.66%	40.00%	13.58%	21.05%	15.00%
Grand Total	29	133	1424	73	5	2615	2732	7011
Percentage	0.41%	1.90%	20.31%	1.04%	0.07%	37.30%	38.97%	100.00%

Transgender

Member Type	I'd rather not say	No	Yes	Blank	Grand Total
Associate	3.53%	2.49%	3.45%	3.04%	2.74%
Early Career	7.06%	12.26%	10.34%	8.35%	10.60%
Full	48.82%	30.22%	10.34%	27.40%	29.41%
Graduate	31.18%	41.75%	55.17%	36.96%	39.74%
Media	0.00%	0.00%	0.00%	0.11%	0.04%
Premier	0.00%	0.00%	0.00%	0.18%	0.07%
Retired	5.29%	1.97%	0.00%	2.89%	2.40%
Undergraduate	4.12%	11.30%	20.69%	21.06%	15.00%
Grand Total	170	4053	58	2730	7011
Percentage	2.42%	57.81%	0.83%	38.94%	100.00%

Sexual Orientation

Member Type	Bisexual	Gay/Lesbian	Heterosexual	I'd rather not say	Something else	Blank	Grand Total
Associate	1.38%	2.35%	2.94%	2.99%	2.30%	0.00%	2.74%
Early Career	9.06%	12.24%	10.71%	10.33%	12.07%	0.00%	10.60%
Full	9.83%	19.53%	33.16%	31.46%	11.49%	32.00%	29.41%
Graduate	54.22%	47.06%	37.08%	39.49%	47.70%	8.00%	39.74%
Media	0.00%	0.00%	0.02%	0.00%	0.00%	8.00%	0.04%
Premier	0.00%	0.00%	0.06%	0.11%	0.57%	0.00%	0.07%
Retired	0.31%	0.71%	2.88%	2.41%	0.00%	8.00%	2.40%
Undergraduate	25.19%	18.12%	13.16%	13.20%	25.86%	44.00%	15.00%
Grand Total	651	425	4865	871	174	25	7011
Percentage	9.29%	6.06%	69.39%	12.42%	2.48%	0.36%	100.00%

Disability

Member Type	I'd rather not say	No	Yes	Blank	Grand Total
Associate	2.94%	2.74%	2.70%	0.00%	2.74%
Early Career	10.76%	10.60%	10.81%	3.57%	10.60%
Full	32.49%	29.81%	18.65%	28.57%	29.41%
Graduate	34.83%	39.79%	47.84%	10.71%	39.74%
Media	0.00%	0.02%	0.00%	7.14%	0.04%
Premier	0.20%	0.05%	0.27%	0.00%	0.07%
Retired	2.74%	2.29%	3.24%	7.14%	2.40%
Undergraduate	16.05%	14.70%	16.49%	42.86%	15.00%
Grand Total	511	6102	370	28	7011
Percentage	7.29%	87.03%	5.28%	0.40%	100.00%

First Generation

Member Type	I don't know	I prefer not to answer	I prefer not to answer	No	Yes	Blank	Grand Total
Associate	2.44%	7.69%	3.10%	2.71%	2.82%	0.61%	2.74%
Early Career	6.50%	7.69%	8.85%	10.90%	10.63%	8.54%	10.60%
Full	21.95%	25.00%	40.71%	27.98%	29.63%	56.10%	29.41%
Graduate	47.15%	38.46%	33.19%	40.33%	41.02%	11.59%	39.74%
Media	0.00%	0.00%	0.00%	0.02%	0.00%	1.22%	0.04%
Premier	0.00%	0.00%	0.44%	0.05%	0.00%	1.22%	0.07%
Retired	0.00%	1.92%	3.10%	1.93%	2.73%	11.59%	2.40%
Undergraduate	21.95%	19.23%	10.62%	16.09%	13.16%	9.15%	15.00%
Grand Total	123	52	226	4357	2089	164	7011
Percentage	1.75%	0.74%	3.22%	62.15%	29.80%	2.34%	100.00%

Ethnicity

Ethnicity	Associate	Early Career	Full	Graduate	Media	Premier	Retired	Undergraduate	Grand Total
Black	2.73%	4.55%	3.06%	5.65%	0.00%	0.00%	0.00%	8.57%	4.89%
Central American	0.00%	0.55%	0.22%	0.46%	0.00%	0.00%	0.00%	0.95%	0.43%
East Asian	10.00%	14.94%	11.35%	16.61%	0.00%	0.00%	2.08%	13.52%	14.04%
Filipina/o/x	0.00%	0.55%	0.15%	0.61%	0.00%	0.00%	0.00%	2.10%	0.61%
I'd rather not say	10.91%	4.19%	7.50%	3.11%	0.00%	0.00%	9.38%	1.52%	4.68%
Indigenous/Aboriginal Identity	0.00%	0.91%	0.51%	1.02%	0.00%	0.00%	0.00%	0.57%	0.76%
Mexican American or Chicana/o/x	2.73%	1.64%	1.46%	4.08%	0.00%	0.00%	2.08%	5.33%	3.08%
Middle Eastern or North African	1.82%	3.64%	1.60%	2.85%	0.00%	0.00%	0.00%	2.10%	2.40%
Native Hawaiian or Pacific Islander	0.00%	0.18%	0.07%	0.15%	0.00%	0.00%	1.04%	0.19%	0.15%
Other Asian	1.82%	0.36%	0.80%	0.82%	0.00%	0.00%	1.04%	1.14%	0.82%
Other Latina/o/x	2.73%	1.28%	1.09%	2.45%	0.00%	0.00%	1.04%	4.38%	2.10%
Puerto Rican	0.00%	1.09%	0.29%	0.71%	0.00%	0.00%	0.00%	0.57%	0.58%
Something else	1.82%	1.82%	1.60%	1.68%	0.00%	0.00%	6.25%	1.90%	1.80%
South American	0.91%	1.28%	0.29%	1.48%	0.00%	0.00%	0.00%	1.14%	1.02%
South Asian	0.91%	2.37%	1.24%	3.87%	0.00%	0.00%	0.00%	5.52%	2.95%
Southeast Asian	0.91%	1.82%	1.02%	2.80%	0.00%	0.00%	1.04%	3.43%	2.14%
White	62.73%	58.83%	67.76%	51.66%	0.00%	0.00%	76.04%	47.05%	57.55%
Grand Total	110	549	1374	1963	0	0	96	525	4617
Percentage	2.38%	11.89%	29.76%	42.52%	0.00%	0.00%	2.08%	11.37%	100.00%

Nationality

Nationality	Total	Percentage
Australia	32	0.69%
Canada	286	6.19%
China, Hong Kong SAR	74	1.60%
China, People's Republic of	81	1.75%
France	23	0.50%
Germany	139	3.01%
I don't know	20	0.43%
I'd rather not say	144	3.11%
India	60	1.30%
Israel	46	0.99%
Italy	32	0.69%
Japan	138	2.98%
Mexico	27	0.58%
Netherlands	29	0.63%
Republic of Korea	92	1.99%
Singapore	39	0.84%
Turkey	33	0.71%
United Kingdom of Great Britain and Northern Ireland	37	0.80%
United States	2440	52.77%
All Others	852	18.43%
Grand Total	4624	100.00%

Country

Country	Total	Percentage
Australia	91	4.87%
Canada	508	27.21%
China	35	1.87%
France	37	1.98%
Germany	159	8.52%
Hong Kong	25	1.34%
India	27	1.45%
Israel	62	3.32%
Italy	27	1.45%
Japan	214	11.46%
Netherlands	75	4.02%
New Zealand	22	1.18%
Poland	25	1.34%
Republic of Korea	55	2.95%
Singapore	66	3.54%
Switzerland	42	2.25%
United Kingdom	187	10.02%
All Others	210	11.25%
Grand Total	1867	100.00%

Year PhD Earned

PhD Year	Total	Percent
<1980	169	2.42%
1980s	198	2.84%
1990s	357	5.12%
2000s	699	10.02%
2010s	1291	18.51%
2020	245	3.51%
2021	366	5.25%
2022 projected	540	7.74%
2023 projected	524	7.51%
2024 projected	416	5.96%
2025>	1327	19.02%
I'd rather not say	245	3.51%
Not pursuing a doctorate	599	8.59%
Grand Total	6976	100.00%