

Summer Board Meeting Minutes

June 20 & 29, 2021

Virtual

June 20, 2021

Attendees

Board Members: Monica Biernat (President); Rodolfo Mendoza-Denton (Past President); Laura King (President-Elect); Wendy Berry Mendes (Secretary-Treasurer); Collette Eccleston (MAL Application); Eli Finkel (MAL Outreach & Advocacy); Jarret Crawford (MAL Primarily Undergraduate Institution); Alison Ledgerwood (MAL Science Publishing); Keith Maddox (MAL Community/Diversity), Yuen Ho (MAL Education); Denise Sekaquaptewa (MAL Science Programs)

Absent: Tomi-Ann Roberts (Division 8 Council Representative)

Guests: Derek Hilst (Auditor), Kat Duggan (Chair, Early Career Committee), Jennifer Lerner (Chair, Fellows Committee), Yoel Inbar (Fellows Committee), Pamela Smith (Fellows Committee), Amber Gayle Thalmayer (Co-Chair, International Committee), Dolores Albarracin (Incoming President Elect), Cami Johnson (Incoming Treasurer), Eugene Borgida (Incoming Board Member / Council Representative - Division 8), Lisa Brown (Incoming Board Member), Julie Garcia (Incoming Board Member), Julie O'Brien (Incoming Board Member)

Staff: Rachel Puffer, Brian Riddleberger, Ryley Bowen, Crystal Moore, Jan Kang

Action Items

All votes are unanimous unless otherwise indicated

Day 1, July 20, 2021 start time: 12:04pm EDT

1. Approved the minutes from the 2021 Winter Board Meeting as presented. (voting item #1, 10 approved, 1 abstain)
2. Approved the interim approvals made via electronic vote. (voting item #2)
3. Approved the Governance Assessment Program policy and survey tool. (voting item #3)
4. Approved the Strategic Planning Policy. (voting item #4)
5. Approved the Check Signing Authority policy, Document Retention policy, Reserves and Endowment Policy. The Volunteer Support Policy and Editorial Support Policy were removed from the vote for adjustments. (voting Item #5)
6. Approved the slate of 2022 New Committee Members. (voting item #6, 10 approved, 1 abstain)
7. Approved the Bylaws as amended and for staff to move forward with a vote by the membership for approval this fall. (voting item #7, 10 approved, 1 abstain)
8. Approved the Membership Rates for 2022. The registration rates for the 2022 Annual Convention were removed from the vote for adjustments. (voting Item #8)
9. Approved the 2022 Fellows Slate. (voting item #9)

10. Approved adopting a reduced fee structure for scholars in low and middle income countries in principle. SPSP staff to work with the committee on identifying the most appropriate option considering programming expenses. (voting item #10)

SPSP staff left the meeting for the Executive Session.

June 29, 2021

Attendees

Board Members: Monica Biernat (President); Rodolfo Mendoza-Denton (Past President); Laura King (President-Elect); Wendy Berry Mendes (Secretary-Treasurer); Collette Eccleston (MAL Application); Eli Finkel (MAL Outreach & Advocacy); Alison Ledgerwood (MAL Science Publishing); Keith Maddox (MAL Community/Diversity); Yuen Ho (MAL Education); Denise Sekaquaptewa (MAL Science Programs)

Absent: Tomi-Ann Roberts (Division 8 Council Representative); Jarret Crawford (MAL Primarily Undergraduate Institution)

Staff: Rachel Puffer, Brian Riddleberger, Ryley Bowen, Michele Jester, Crystal Moore, Jan Kang, Stephen Waldron

Guests: Shelly Gable (Chair, Awards Committee), Niall Bolger (Chair, Publications Committee), Corey Cook (Government Relations Committee), Franki Kung (Early Career Committee), Annie Vu (Chair, Student Committee), Amy Summerville (Chair, Convention Committee), Jennifer Howell (Convention Committee), Jon Freeman (Co-Chair Diversity & Climate Committee), Michael Kraus (Co-Chair Diversity & Climate Committee), Dolores Albarracin (Incoming President Elect), Cami Johnson (Incoming Treasurer)

Action Items

All votes are unanimous unless otherwise indicated

Day 2, July 29, 2021 start time: 12:00pm EDT

1. Approved the interim approvals conducted by the board electronically to approve the Editorial Support Policy and the Reimbursement for Volunteers Policy (new voting item).
2. Approved the new motions regarding Equity & Racism Society Initiatives (new voting item):
 - a. A quarterly call with the Executive Committee, Early Career, Diversity & Climate, Professional Development, Student, International and Nominations Committees to talk about initiatives and strategize planning related to engaging and enabling scholars from diverse backgrounds and institutions to participate in SPSP Leadership. The Past President will organize and lead the calls. All committees will be invited to participate in these quarterly calls.

- b. That the Board is supportive of the Early Career Committee submitting a proposal for the development of a mentorship network for Early Career Scientists (the proposal would include the estimated budgetary impact, approximately \$2,000).
 - c. Creation of an Eliminating Racism in Workplaces and Communities Task Force to determine what educational tools SPSP should create potentially in collaboration with other organizations.
 - d. The creation of an Advocacy Advisory Board that will work in conjunction with the Government Relations Committee to create “state of the research” for each priority area.
 - e. The yearly creation of 3-5 priority areas for advocacy.
 - f. Programming recommendations to implement by the various committees (9 approved, 1 abstain).
 - i. DEI statements required and evaluated for oral presentations and preconferences with link to a clear definition of SPSP’s values and definitions.
 - ii. Add resources to Connect! and SPSP website to help people identify underrepresented scholars and others doing DEI-relevant work to enhance abstract submissions, and preconferences.
 - iii. Actively evaluate whether there is bias in the current selection of presentations by race/ethnicity, school type, career level
 - iv. Facilitate inclusion of underrepresented scholars on symposia, and, if there is an issue, incentivize inclusion of excluded groups (e.g., "new investigator bump").
 - v. Monitor diversity of award selection committees and awardees to determine if changes are required.
 - vi. Consider naming unnamed awards after diverse namesakes + an overall review of our portfolio of awards to determine if additional awards are needed for DEI (see Early Career Committee recommendation).
 - vii. Facilitate better connection to mentors at the diversity reception by providing a list of topics to discuss or facilitating a call before or after the conference.
 - g. The Anti Colorism/Eurocentrism in Methods and Practices (ACE-MAP) Task Force be created and funded with the understanding that additional initiatives involving budgetary requests may follow in the form of recommendations outlined in the Task Force’s report.
3. Approved the new motion regarding requiring all meeting attendees at the 2022 Annual Convention to be vaccinated or have a negative COVID-19 test for medical exemptions (new voting item, 9 approved, 1 against)
 4. Approved the 2nd part of voting item #8, the revised registration rates for the 2022 Annual Convention. (voting item #8)
 5. Approved the list of 2021 Student Publication Award nominations as submitted by the Publications Committee. (voting item #12)
 6. Approved the new PSPR editor recommendation of Jonathan Adler as suggested by the Publications Committee. (voting item #13)

7. Approved the partial list of 2022 Award Recipients submitted by the Awards Committee. (voting item #14)
8. Approved the proposed restructuring of the Diversity and Climate Committee. (voting item #15)

Adjourned at 5:00 pm EST