WEGNER CPAS, LLP 419 N LEE ST ALEXANDRIA, VA 22314-2301

SOCIETY FOR PERSONALITY AND SOCIAL PSYCHOLOGY, INC.
1120 CONNECTICUT AVE NW, NO. 280 WASHINGTON, DC 20036-3987

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#### \*\* PUBLIC DISCLOSURE COPY \*\*

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Inspection

OMB No. 1545-0047

(Rev. January 2020) Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

	. 00	2019 calefular year, or tax year beginning	ilanig	_	
В	Check if applicable	C Name of organization		D Employer identific	cation number
	Addres change	SUCTETY FOR PERSONALITY AND SUCTAL			
F	change Name change			59-16673	າວ
H	□Initial		) / - · · it -		
H	return Final		Room/suite	E Telephone number 202-869-1	
	—return/ termin-		100		8,731,188.
	ated Amend	City or town, state or province, country, and ZIP or foreign postal code WASHINGTON, DC 20036-3987	G Gross receipts \$		
F	⊥return Applica  tion			<b>H(a)</b> Is this a group re for subordinates	
_	tion pendin	SAME AS C ABOVE		H(b) Are all subordinates in	
$\overline{}$	Ταν-ονο	mpt status: $X = 501(c)(3)$ $= 501(c)()$ (insert no.) $= 4947(a)(1)$ or	527	1	list. (see instructions)
		e: ► WWW.SPSP.ORG	JZ1	H(c) Group exemption	
		organization: X Corporation Trust Association Other	1 Year		State of legal domicile: FL
		Summary	Lioui	51 101111ation: = 5 7 9 14	Outo or logal dominolo; = =
		Briefly describe the organization's mission or most significant activities: TO PR	ODUCE	AND DISSEM	INATE
Activities & Governance	1 ' j	KNOWLEDGE TO THE PROFESSION AND THE PUBLI	C FOR	THE PUBLIC	GOOD
rna	-	Check this box  if the organization discontinued its operations or dispose			
Ne.				[з]	11
Ğ		Number of independent voting members of the governing body (Part VI, line 1b)			11
S S		Fotal number of individuals employed in calendar year 2019 (Part V, line 2a)			14
Ϋ́	1	Total number of volunteers (estimate if necessary)			175
Ċţ	7 a -	Total unrelated business revenue from Part VIII, column (C), line 12			1,738.
~		Net unrelated business taxable income from Form 990-T, line 39			738.
				Prior Year	Current Year
<u>o</u>	8 (	Contributions and grants (Part VIII, line 1h)		155,733.	406,246.
eun	9 1	Program service revenue (Part VIII, line 2g)		1,659,557.	1,946,991.
Revenue	10	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		102,287.	205,383.
-	11 (	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		838,765.	881,076.
	12	Fotal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,756,342.	3,439,696.
	13 (	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		120,629.	156,643.
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) $_{\dots}$		752,919.	932,866.
Expenses	16a F	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)  Professional fundraising fees (Part IX, column (A), line 11e)  Total fundraising expenses (Part IX, column (D), line 25)		0.	0.
Ϋ́	b <sup>-</sup>			1 007 057	0 071 015
	17 (	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,807,957.	2,071,915.
		Fotal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,681,505.	3,161,424.
	19	Revenue less expenses. Subtract line 18 from line 12		74,837.	278,272.
Net Assets or Fund Balances			Re	ginning of Current Year 6,528,315.	End of Year 6,930,469.
SSE	20	Fotal assets (Part X, line 16)		1,513,371.	1,279,841.
let /	21	Fotal liabilities (Part X, line 26)		5,014,944.	5,650,628.
	22 1 art II	Net assets or fund balances. Subtract line 21 from line 20		J, 014, 544.	3,030,020.
		ties of perjury, I declare that I have examined this return, including accompanying schedules	and statem	ente and to the heet of my	knowledge and helief it is
	•	i, and complete. Declaration of preparer (other than officer) is based on all information of whic		•	, knowledge and belief, it is
	, 0011001	, and complete. Declaration of property (other than officer) is based on an information of which	cii proparci	nas any knowledge.	
Sig	ın İ	Signature of officer		I Date	
He		RACHEL PUFFER, EXECUTIVE DIRECTOR			
110		Type or print name and title			
		Print/Type preparer's name Preparer's signature	. [	Date Check	PTIN
Pai		GLENN MILLER, CPA	Viller	11/16/20 self-employe	□ P00086726
	- +	Firm's name WEGNER CPAS, LLP		Firm's EIN	39-0974031
		Firm's address 419 N LEE ST		5 2	
	١ .	ALEXANDRIA, VA 22314-2301		Phone no. 70	3-519-0990
Ma	y the IR	S discuss this return with the preparer shown above? (see instructions)		1	X Yes No

	SOCIETY FOR PERSONALITY AND SOCIAL		
	1990 (2019) PSYCHOLOGY, INC.	59-1667323	Page <b>2</b>
Pai	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission:		
	THE MISSION OF THE SOCIETY IS TO ADVANCE THE SCIENCE, T		
	APPLICATION OF SOCIAL AND PERSONALITY PSYCHOLOGY. SPSP		
	TO UNDERSTAND INDIVIDUALS IN THEIR SOCIAL CONTEXTS FOR	THE BENEFIT	OF.
	ALL PEOPLE.		
2	Did the organization undertake any significant program services during the year which were not listed on the		77
	prior Form 990 or 990-EZ?	Yes	X No
_	If "Yes," describe these new services on Schedule O.		<b>V</b>
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	?Yes	X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, a	• •	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to oth	iers, the total expenses,	and
_	revenue, if any, for each program service reported.  (Code: ) (Expenses \$ 1,455,159 • including grants of \$ 0 • ) (Revenue)	1,438,	601
4a	(Code:) (Expenses \$1, 455, 159including grants of \$0 . ) (Reversal ANNUAL CONVENTION - THE SOCIETY'S ANNUAL CONVENTION IS		094.
	INTERNATIONAL EVENT FOR MORE THAN 3,800 SOCIAL AND PERS		
	PSYCHOLOGISTS. ATTENDEES FROM ACADEMIA, NON-PROFIT, GO		<u> </u>
	PRIVATE SECTORS PRESENT AND DISCUSS RESEARCH, NETWORK A		
	ON PROJECTS, AND PURSUE PROFESSIONAL DEVELOPMENT WHILE		
	SCIENCE AND PEDAGOGY IN THE FIELD.	115 111101110	
4b	(Code: ) (Expenses \$ 438,670 • including grants of \$ 45,687 • ) (Rever	nue\$ 358,	797.)
	PROFESSIONAL DEVELOPMENT - THE SOCIETY RECOGNIZES THE C	ONTRIBUTIONS	OF
	ITS MEMBERS AS WELL AS THOSE WHO HAVE PROVIDED SERVICE	TO THE SOCIE	TY
	AND TO SOCIAL AND PERSONALITY PSYCHOLOGY.		
	022 472		
4c		nue \$	0.
	OUTREACH AND ADVOCACY - THE SOCIETY WORKS WITH MEMBERS THEIR RESEARCH IS SHARED OUTSIDE OF THE SOCIAL AND PERS		.AT
	PSYCHOLOGY COMMUNITY, INCLUDING THE GENERAL PUBLIC AND LEGISLATIVE RESPONSIBILITIES. IN ADDITION, THROUGH ITS		
	EFFORTS, THE SOCIETY ADVOCATES FOR FUNDING FOR PSYCHOLO		<u> </u>
	EFFORTS, THE SOCIETT ADVOCATES FOR FUNDING FOR PSYCHOLO	GICAL SCIENC	٠ ــــ

Other program services (Describe on Schedule O.)

471,079. including grants of \$

vnenses \( \sum\_{2,598,381}. \) 110,956.) (Revenue \$ 1,006,118.)

4e Total program service expenses

Form **990** (2019)

59-1667323

# Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	_		
•	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9	Х	
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
10	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	10		
••	as applicable.			
2	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
a		11a	Х	
h	Part VI  Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	1 I a		
Б	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
_	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	110		<del></del>
C	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
a	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	110		<del></del>
u		11d		x
•	Part X, line 16? If "Yes," complete Schedule D, Part IX  Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
4	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	116		
'	the organization's separate of consolidated linancial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
120	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	- ' ' '		
ıza		12a		х
h	Schedule D, Parts XI and XII  Was the organization included in consolidated, independent audited financial statements for the tax year?	IZa		
D	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
12	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	- 25	Х
13		14a		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?  Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	144		<del></del>
b	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	140	- 25	
13	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	13		<del></del>
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	х	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	10		
"	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	- 17		<u> </u>
10	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
10	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	10		<del></del>
19		40		х
20-	complete Schedule G, Part III  Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	19 20a		X
20a	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b		<del></del>
	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		-
21	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
	aomostio governinent on rate ix, column (zi, interes ros, complete conceder, rates rand is	<b>~</b> 1	i	

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Page 4

Part IV | Checklist of Required Schedules (continued)

			Yes	No		
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		103	140		
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х			
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current					
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete					
	Schedule J	23	Х			
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the					
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			37		
	Schedule K. If "No," go to line 25a	24a		X		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b				
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	24c				
А	any tax-exempt bonds?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d				
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	214				
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and					
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete					
	Schedule L, Part I	25b		Х		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current					
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			l		
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х		
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,					
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			v		
00	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV					
_	instructions, for applicable filing thresholds, conditions, and exceptions):  A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If					
а	"Yes," complete Schedule L, Part IV	28a		х		
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X		
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?					
	"Yes," complete Schedule L, Part IV	28c		Х		
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation					
	contributions? If "Yes," complete Schedule M	30		Х		
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			37		
	Schedule N, Part II	32		Х		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			X		
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		_^		
34	Part V, line 1	34	х			
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X			
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity					
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Х			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?					
	If "Yes," complete Schedule R, Part V, line 2	36		Х		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			X		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI					
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		37			
Par	Note: All Form 990 filers are required to complete Schedule 0  t V Statements Regarding Other IRS Filings and Tax Compliance	38	Х			
rai						
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No		
12	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		162	140		
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0	-				
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming					
	(gambling) winnings to prize winners?	1c				

Form 990 (2019) PSYCHOLOGY, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

гаі	Statements Regarding Other Instrumes and Tax Compliance (continued)							
			Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return 2a							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X					
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)							
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X					
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	Х					
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			٠,,				
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X				
	If "Yes," enter the name of the foreign country							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			37				
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X				
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X				
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с						
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit							
	any contributions that were not tax deductible as charitable contributions?	6a		X				
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts							
	were not tax deductible?	6b						
	7 Organizations that may receive deductible contributions under section 170(c).							
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a 7b		X				
	b If "Yes," did the organization notify the donor of the value of the goods or services provided?							
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7.		х				
	to file Form 8282?  If "Yes," indicate the number of Forms 8282 filed during the year   7d	7c						
	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?							
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?							
	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?							
	Did the sponsoring organization make any taxable distributions under section 4966?	9a						
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b						
	Section 501(c)(7) organizations. Enter:							
	Initiation fees and capital contributions included on Part VIII, line 12							
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities							
11	Section 501(c)(12) organizations. Enter:							
	Gross income from members or shareholders							
	Gross income from other sources (Do not net amounts due or paid to other sources against							
	amounts due or received from them.)							
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
а	Is the organization licensed to issue qualified health plans in more than one state?	13a						
	Note: See the instructions for additional information the organization must report on Schedule O.							
	Enter the amount of reserves the organization is required to maintain by the states in which the							
	organization is licensed to issue qualified health plans 13b							
14a Did the organization receive any payments for indoor tanning services during the tax year?								
<b>b</b> If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O								
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or								
	excess parachute payment(s) during the year?							
	If "Yes," see instructions and file Form 4720, Schedule N.			77				
	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X				
	If "Yes," complete Form 4720, Schedule O.							

59-1667323

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI				X					
Sec	tion A. Governing Body and Management									
				Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	11							
	If there are material differences in voting rights among members of the governing body, or if the governing									
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.									
b	Enter the number of voting members included on line 1a, above, who are independent	1b	11							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationshi	p with any other								
	officer, director, trustee, or key employee?		2		Х					
3	Did the organization delegate control over management duties customarily performed by or under the	e direct supervision								
	of officers, directors, trustees, or key employees to a management company or other person?		3		X					
4	Did the organization make any significant changes to its governing documents since the prior Form 9				Х					
5										
6	Did the organization have members or stockholders?		6	Х						
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a									
	more members of the governing body?		7a	X						
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s									
	persons other than the governing body?		7b	X						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year									
а	The governing body?		8a	Х						
b	Each committee with authority to act on behalf of the governing body?			Х						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea									
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O		9		Х					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal R	evenue Code.)								
				Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?		10a		Х					
b	If "Yes," did the organization have written policies and procedures governing the activities of such c	napters, affiliates,								
	and branches to ensure their operations are consistent with the organization's exempt purposes?		10b							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing bod	y before filing the form	? <b>11a</b>		X					
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.									
12a										
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to conflicts?	12b	X						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	es," describe								
	in Schedule O how this was done		12c							
13	Did the organization have a written whistleblower policy?		13	X						
14	Did the organization have a written document retention and destruction policy?		14	X						
15	Did the process for determining compensation of the following persons include a review and approve	al by independent								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?									
а	The organization's CEO, Executive Director, or top management official		15a	X						
b	Other officers or key employees of the organization		15b		X					
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment with a								
	taxable entity during the year?		16a		X					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	te its participation								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organic	nization's								
	exempt status with respect to such arrangements?		16b							
<u>Sec</u>	tion C. Disclosure									
17	List the states with which a copy of this Form 990 is required to be filed ► NONE									
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a	nd 990-T (Section 501)	(c)(3)s on	y) avai	lable					
	for public inspection. Indicate how you made these available. Check all that apply.									
		on Schedule O)								
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co	onflict of interest policy	, and fina	ancial						
	statements available to the public during the tax year.									
20	State the name, address, and telephone number of the person who possesses the organization's bo	oks and records 🕨 _								
	BRIAN RIDDLEBERGER - 202-869-3240	0026 2008								
	1120 CONNECTICUT AVE NW STE 280, WASHINGTON, DC 2	UU36-3987								

Form **990** (2019)

#### Form 990 (2019)

YCHOLOGY, INC. 59-1667323

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A)	(B)	Ja Grgan		((	C)		ioui	(D)	(E)	(F)
Name and title	Average	Position (do not check more than one				l than	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson i	is bot or/trus	h an	compensation	compensation	amount of
	week (list any	_	) i					from the	from related organizations	other compensation
	hours for	direc				pa		organization	(W-2/1099-MISC)	from the
	related	stee o	rustee			ensat		(W-2/1099-MISC)		organization
	organizations I I I I I		oloyee	comb				and related		
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) LINDA SKITKA	5.00		_				_			
PRESIDENT		Х		Х				0.	0.	0.
(2) RUDY MENDOZA-DENTON	2.00									
PRESIDENT ELECT		Х		Х				0.	0.	0.
(3) LYNNE COOPER	2.00									
PAST PRESIDENT	1.00	Х		Х				0.	0.	0.
(4) WENDY BERRY MENDES	2.00									_
TREASURER	1.00	Х		Х				0.	0.	0.
(5) STEPHANIE FRYBERG	1.00									
APA DIVISION 8 COUNCIL REP		Х						0.	0.	0.
(6) ELI FINKEL	1.00								_	_
DIRECTOR		Х						0.	0.	0.
(7) COLLETTE ECCLESTON	1.00	l								•
DIRECTOR	1 00	Х						0.	0.	0.
(8) RICHARD LUCAS	1.00								0	0
DIRECTOR	1 00	Х						0.	0.	0.
(9) BATJA MESQUITA	1.00	,,							0	0
DIRECTOR	1 00	Х						0.	0.	0.
(10) CYNTHIA PICKETT	1.00	X						0.	0.	0
DIRECTOR (11) OFFERN ANDWA	1.00	^						0.	0.	0.
(11) OZLEM AYDUK	1.00	X						0.	0.	0.
(12) CHAD RUMMEL	45.00	^						0.	0.	<u></u>
EXECUTIVE DIRECTOR	43.00	-		x				171,239.	0.	25,201.
EXECUTIVE DIRECTOR	1			<u> </u>				1/1,233.	0.	25,201.
		1								
		1								
						$\vdash$				
		1								
		1								
		L			L	L	L			
										- 000

Form **990** (2019)

Page 7

Page 8

Pai	t VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	/ees	, an	d H	ighe	st C	Compensated Employe	es (continued)				
	(A)	(B)				C)			(D)	(E)	` '			
	Name and title	Average	(do		Pos heck		ION nore than one		Reportable	Reportable		Estimated		ed
		hours per	box	, unle	ss pe	erson	is bot	h an	1 ' 1 '			an	nount	of
		week	-	Cer ai	iu a u	I	or/trus	iee)	from	from related		l	other	
		(list any hours for	recto					the	organizations			pensa 		
		related	or di	8			ated		organization	(W-2/1099-MIS	SC)		om the	
		organizations	nstee	trust		e .	npen		(W-2/1099-MISC)			·	anizat d relat	
		below	ualtr	tional		ploye	yee yee	L					anizati	
		line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				o g	ai ii Laci	0110
			=	-			1 0							
			1											
							t							
							$\vdash$							
			-											
							$\vdash$							
			1											
	Subtotal								171,239.		0.	2	5,2	
	Total from continuation sheets to Part V								171,239.		0.	2	<u> </u>	0.
	Total (add lines 1b and 1c)										_		25,201.	
2	Total number of individuals (including but no compensation from the organization	ot iimitea to tr	iose	IISTE	ea a	.VOQ.	e) wi	no r	eceived more than \$100	,000 of reportab	ie			1
_	compensation from the organization												Yes	No
3	Did the organization list any <b>former</b> officer,	director, trust	ee, I	key e	emp	loye	e, o	r hig	ghest compensated emp	loyee on				
	line 1a? If "Yes," complete Schedule J for s											3		X
4	For any individual listed on line 1a, is the su	ım of reportab												
	and related organizations greater than \$15	0,000? <i>If "Yes,</i>	" co	mple	ete S	Sche	edule	e J t	for such individual			4	Х	
5	Did any person listed on line 1a receive or a	=				-			ted organization or indivi	dual for services	;			
	rendered to the organization? If "Yes," com	plete Schedul	e J t	for s	uch	pers	son .					5		X
	tion B. Independent Contractors  Complete this table for your five highest co	mnoncota di la	dor	ond-	n+ -	2051	ro c±	>rc 1	that received many than	\$100 000 <del>-1 -</del>	anaz-	otio	rom	
1	the organization. Report compensation for										iperis	alion	10111	
	(A)	ino calondar y	<del>ou.</del>	orran	<u>.</u>	771211	0		(B)	, , , ,		((	<del></del>	
	Name and business	address	N	INC	3				Description of s	ervices	С		nsatio	n
								_						
								$\dashv$						
2	Total number of independent contractors (i	ncluding but n	ot li	mite	d to	tho	se li	stec	d above) who received m	ore than				
	\$100,000 of compensation from the organi	zation 🕨				(	0							
												Form	990 (2	2019)

59-1667323 Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) Revenuè éxcluded Total revenue Related or exempt Unrelated from tax under function revenue business revenue sections 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a **b** Membership dues 1b c Fundraising events ..... 1c d Related organizations ..... 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 406,246 1f g Noncash contributions included in lines 1a-1f 406,246 h Total. Add lines 1a-1f **Business Code** 2 a CONVENTION AND CONFERENCES 1,438,694 Program Service Revenue 531120 1,438,694 b MEMBER DUES 900099 347,509 347,509 EDITORIAL STIPENDS 511190 142,000 142,000 MEMBER SERVICES 813920 11,288 11,288 900099 7,500 7,500 f All other program service revenue g Total. Add lines 2a-2f 1,946,991 Investment income (including dividends, interest, and 129,816 129,816. other similar amounts) Income from investment of tax-exempt bond proceeds 856,618. 856,618, 5 Royalties ..... (i) Real (ii) Personal 6 a Gross rents **b** Less: rental expenses ... 6b **c** Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (ii) Other 5,365,574 assets other than inventory 7a b Less: cost or other basis Other Revenue 5,290,007 7b and sales expenses 75,567. c Gain or (loss) 75,567. 75,567. d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ contributions reported on line 1c). See Part IV, line 18 **b** Less: direct expenses ..... c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses 9b c Net income or (loss) from gaming activities ▶ 10 a Gross sales of inventory, less returns and allowances 6,315 1,485 **b** Less: cost of goods sold ..... 4,830. 4,830. c Net income or (loss) from sales of inventory **Business Code** Miscellaneous Revenue 11 a MAILING LIST RENTAL 1,738 541860 1,738 b 900099 17,890. d All other revenue 17,890.

12 932009 01-20-20 228,103.

1,738

19,628

3,439,696

e Total. Add lines 11a-11d

Total revenue. See instructions

2,803,609

# Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon	<del></del>			(B)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations		·		·
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic	4.44 000	4.44 000		
	individuals. See Part IV, line 22	141,800.	141,800.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign	14 042	14 042		
	individuals. See Part IV, lines 15 and 16	14,843.	14,843.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	106 440	100 040	70 576	0 000
	trustees, and key employees	196,440.	108,042.	78,576.	9,822
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	E01 76E	400 605	144 160	20 010
7	Other salaries and wages	584,765.	400,685.	144,162.	39,918
8	Pension plan accruals and contributions (include	27 117	25 752	0 0 0 0	2 574
_	section 401(k) and 403(b) employer contributions)	37,147. 51,166.	25,753. 34,693.	8,820.	2,574 3,442
9	Other employee benefits	63,348.	41,466.	17,819.	4,063
10	Payroll taxes	03,340.	41,400.	11,019.	4,003
11	Fees for services (nonemployees):				
а	Management	8,653.		8,653.	
b	Legal	18,934.		18,934.	
_	Accounting	10,934.		10,334.	
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17	22,317.		22,317.	
f	Other. (If line 11g amount exceeds 10% of line 25,	22,317.		22,317	
g	column (A) amount, list line 11g expenses on Sch O.)	153,624.	153,624.		
10	· · · · · · · · · · · · · · · · · · ·	30,605.	133,021.	30,605.	
12 13	Advertising and promotion	60,643.	21,826.	37,095.	1,722
13 14	Office expenses	51,937.	44,329.	7,608.	1,722
15	Information technology	3173370	11/3230	7,7000	
16	Royalties	70,425.	46,099.	19,810.	4,516
17	Occupancy Travel	135,995.	79,067.	56,928.	-,0-0
18	Payments of travel or entertainment expenses	200,000	7570070	30,5200	
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	1,419,572.	1,419,572.		
20	Interest	_,,	_,,		
21	Payments to affiliates	7,773.	7,773.	+	
22	Depreciation, depletion, and amortization	23,901.	15,646.	6,723.	1,532
23	Insurance	11,665.		11,665.	
24	Other expenses. Itemize expenses not covered	,		,	
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	SUBSCRIPTIONS AND DUES	17,610.	17,610.		
b		,	,		
С					
d					
	All other expenses	38,261.	25,553.	12,708.	
25	Total functional expenses. Add lines 1 through 24e	3,161,424.	2,598,381.	495,454.	67,589
26	<b>Joint costs.</b> Complete this line only if the organization	-	-	•	
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	oddodiiondi odinipalgii dha fanaralonig oonolddion.				

Form **990** (2019)

Part X | Balance Sheet

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or	note to a	ny line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	136,318.	1	199,476		
	2	Savings and temporary cash investments			977,675.	2	686,271
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net	871,514.	4	932,093		
	5	Loans and other receivables from any curren					
		trustee, key employee, creator or founder, su					
		controlled entity or family member of any of t	hese pers	sons		5	
	6	Loans and other receivables from other disqu	ersons (as defined				
		under section 4958(f)(1)), and persons descri	ibed in se	ction 4958(c)(3)(B)		6	
13	7	Notes and loans receivable, net		Г		7	
Assets	8	Inventories for sale or use				8	
Ĭ	9	Prepaid expenses and deferred charges			327,874.	9	351,147
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D		138,819.			
	b			65,764.	81,959.	10c	73,055
	11	Investments - publicly traded securities			4,132,975.	11	4,688,427
	12	Investments - other securities. See Part IV, lir		12			
	13	Investments - program-related. See Part IV, li		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11			15		
	16	Total assets. Add lines 1 through 15 (must e			6,528,315.	16	6,930,469
	17	Accounts payable and accrued expenses			14,095.	17	73,076
	18	Grants payable				18	
	19	Deferred revenue	1,456,784.	19	1,160,277		
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Comple			42,492.	21	46,488
ģ	22	Loans and other payables to any current or f					
Liabilities		trustee, key employee, creator or founder, su					
ap		controlled entity or family member of any of t				22	
3	23	Secured mortgages and notes payable to un				23	
	24	Unsecured notes and loans payable to unrela				24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on li					
		of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			1,513,371.	26	1,279,841
		Organizations that follow FASB ASC 958,					
Ces		and complete lines 27, 28, 32, and 33.					
a	27				4,872,634.	27	5,400,402
g	28	Net assets with donor restrictions		Г	142,310.	28	250,226
ב ב		Organizations that do not follow FASB AS					
ヹ		and complete lines 29 through 33.					
ō s	29	Capital stock or trust principal, or current fun			29		
set	30	Paid-in or capital surplus, or land, building, or				30	
As	31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			5,014,944.	32	5,650,628
_	33	Total liabilities and net assets/fund balances			6,528,315.	33	6,930,469

Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)		3,43					
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,16	1,4 8,2				
3								
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))							
5	Net unrealized gains (losses) on investments	5	35	7,4	12.			
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B)) 10 5 /							
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII							
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	О.						
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?							
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b	X				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,						
	consolidated basis, or both:							
	Separate basis X Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audit,						
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	1			
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	nedule O.						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit						
	Act and OMB Circular A-133?	-	За		Х			
<b>b</b> If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit								
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b					
	<u> </u>		Form	990	(2019)			

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

SOCIETY FOR PERSONALITY AND SOCIAL Name of the organization Employer identification number PSYCHOLOGY, INC. 59-1667323 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 X An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. ☐ Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Total

# Schedule A (Form 990 or 990-EZ) 2019 PSYCHOLOGY, INC. Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🖊	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
	The portion of total contributions						
_	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	(6)						
6	Public support. Subtract line 5 from line 4.						
	etion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 4	(a) 2010	(6) 2010	(6) 2017	(4) 2010	(6) 2013	(i) rotai
	Gross income from interest,						
Ü	dividends, payments received on						
	securities loans, rents, royalties,						
•	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
40	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. Add lines 7 through 10		1			10	
	Gross receipts from related activities,					12	
13	First five years. If the Form 990 is for	•			-	. , . ,	
Sec	organization, check this box and stop ction C. Computation of Publi	c Support Pe	rcentage				<b>P</b>
	Public support percentage for 2019 (li			column (f))		14	
	Public support percentage from 2018					15	
	33 1/3% support test - 2019. If the or						
100	stop here. The organization qualifies a	•		•		•	
h	33 1/3% support test - 2018. If the or						
	and <b>stop here.</b> The organization qualit						N3 DOX
172	10% -facts-and-circumstances test						or more
. <i>r</i> a	and if the organization meets the "fact						
	meets the "facts-and-circumstances" t					-	
h	10% -facts-and-circumstances test						
D	more, and if the organization meets th	_					
	organization meets the "facts-and-circ				-		
12	<b>Private foundation.</b> If the organization						
	i invate iounidation. Il the organization	i did not oncor a	DON OIT III TO, TO	a, 100, 17a, 01 17	D, OHOUR HIS DUX C	and see manucher	·

# Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	lelow, please comp	nete Fart II.)					
tion A. Public Support							
ndar year (or fiscal year beginning in) 🕨	(a) 2015	<b>(b)</b> 2016	<b>(c)</b> 2017	(d) 2018	(e) 2019	(f) Total	
Gifts, grants, contributions, and							
membership fees received. (Do not							
	438,593.	325,216.	557,059.	155,733.	406,246.	1882847.	
Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	2086107.	2095085.	2135648.	1659557.	1946991.	9923388.	
are not an unrelated trade or bus-							
iness under section 513				17,365.	24,205.	41,570.	
ization's benefit and either paid to							
, ,							
Total. Add lines 1 through 5	2524700.	2420301.	2692707.	1832655.	2377442.	11847805.	
Amounts included on lines 1, 2, and						_	
3 received from disqualified persons						0.	
from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						0.	
•						0.	
						11847805.	
o i dibito dia prostat (outritata intervallente de notificiale de notificale de notificiale de n							
tion B. Total Support							
etion B. Total Support	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total	
ndar year (or fiscal year beginning in)	(a) 2015 2524700.	(b) 2016 2420301.	(c) 2017 2692707.	(d) 2018 1832655.	(e) 2019 2377442.	(f) Total 11847805.	
		(b) 2016 2420301. 75,552.	(c) 2017 2692707. 88,655.	(d) 2018 1832655. 928,269.	(e) 2019 2377442. 986,434.	(f) Total 11847805. 2147959.	
Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	2524700.	2420301.	2692707.	928,269.	986,434.	2147959.	
Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Unrelated business taxable income	69,049.	75,552.	88,655.	928,269. 1,386.	986,434. 1,738.	2147959. 3,124.	
Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses	2524700.	2420301.	2692707.	928,269.	986,434.	2147959.	
Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	69,049.	75,552. 75,552.	88,655. 88,655.	1832655. 928,269. 1,386. 929,655.	2377442. 986,434. 1,738. 988,172.	11847805. 2147959. 3,124. 2151083.	
Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.)	69,049. 69,049. 2593749.	75,552. 75,552. 2495853.	2692707. 88,655. 88,655.	928,269. 1,386. 929,655.	2377442. 986,434. 1,738. 988,172.	11847805. 2147959. 3,124. 2151083. 13998888.	
Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for	2524700. 69,049. 69,049. 2593749. r the organization's	75,552.  75,552.  2495853. s first, second, third	2692707.  88,655.  88,655.  2781362. d, fourth, or fifth ta	1832655.  928,269.  1,386.  929,655.  2762310.  ax year as a section	2377442.  986,434.  1,738.  988,172.	11847805.  2147959.  3,124.  2151083.	
Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for check this box and stop here	2524700. 69,049. 69,049. 2593749. the organization's	75,552.  75,552.  2495853. s first, second, third	2692707.  88,655.  88,655.  2781362. d, fourth, or fifth ta	1832655.  928,269.  1,386.  929,655.  2762310.  ax year as a section	2377442.  986,434.  1,738.  988,172.	11847805.  2147959.  3,124.  2151083.	
Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for check this box and stop here	2524700. 69,049. 69,049. 2593749. r the organization's	2420301. 75,552. 75,552. 2495853. s first, second, third	2692707.  88,655.  88,655.  2781362. d, fourth, or fifth ta	1832655.  928,269.  1,386.  929,655.  2762310.  ax year as a section	2377442.  986,434.  1,738.  988,172.	11847805.  2147959.  3,124.  2151083.  13998888.  ration,	
Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for check this box and stop here Etion C. Computation of Publ Public support percentage for 2019 (	2524700. 69,049. 69,049. 2593749. r the organization's ic Support Perline 8, column (f), c	75,552.  75,552.  75,552.  2495853.  a first, second, third  rcentage  livided by line 13, or	88,655.  88,655.  88,655.  2781362. d, fourth, or fifth taccolumn (f))	1832655.  928,269.  1,386. 929,655.  2762310.  ax year as a section	2377442.  986,434.  1,738.  988,172.	11847805.  2147959.  3,124.  2151083.  13998888.  cation,  84.63 %	
Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for check this box and stop here Stion C. Computation of Publ Public support percentage from 2018	2524700. 69,049. 69,049. 2593749. r the organization's ic Support Perline 8, column (f), column (f), column (g), c	75,552.  75,552.  75,552.  2495853.  a first, second, third  rcentage  livided by line 13, of lill, line 15	2692707.  88,655.  88,655.  2781362. d, fourth, or fifth ta	1832655.  928,269.  1,386. 929,655.  2762310.  ax year as a section	2377442.  986,434.  1,738.  988,172.	11847805.  2147959.  3,124.  2151083.  13998888.  ration,	
Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for check this box and stop here etion C. Computation of Puble Public support percentage for 2019 (Public support percentage from 2018)	69,049.  69,049.  69,049.  2593749.  the organization's ic Support Peline 8, column (f), c	75,552.  75,552.  75,552.  2495853.  a first, second, third recentage livided by line 13, or line 15 line 15 line 15 line 15 line 15 line Percentage	2692707.  88,655.  88,655.  2781362. d, fourth, or fifth ta	1832655.  928,269.  1,386. 929,655.  2762310.  ax year as a section	2377442.  986,434.  1,738.  988,172.  3365614.  1501(c)(3) organiz	11847805.  2147959.  3,124.  2151083.  13998888.  tation,  84.63 %  90.46 %	
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Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for check this box and stop here etion C. Computation of Publ Public support percentage for 2019 (Investment income percentage from 2018) Investment income percentage from 2018 Inve	2524700. 69,049. 69,049. 2593749. The organization's ic Support Peline 8, column (f), colu	2420301.  75,552.  75,552.  2495853.  a first, second, third  rcentage  livided by line 13, or  e Percentage  nn (f), divided by line  Part III, line 17	2692707.  88,655.  88,655.  2781362. d, fourth, or fifth taccolumn (f))	1832655.  928,269.  1,386.  929,655.  2762310.  ax year as a section	2377442.  986,434.  1,738.  988,172.  3365614.  3501(c)(3) organiz	11847805.  2147959.  3,124.  2151083.  13998888.  attion,  84.63 %  90.46 %  15.37 %  9.54 %	
Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for check this box and stop here action C. Computation of Public support percentage for 2019 (legistration of lines) Public support percentage from 2018  Stion D. Computation of Investment income percentage from 2018 Investment income percentage from 33 1/3% support tests - 2019. If the	2524700. 69,049. 69,049. 2593749. r the organization's ic Support Peline 8, column (f), column (g), co	75,552.  75,552.  75,552.  2495853.  a first, second, third recentage livided by line 13, or line 15 and the part III, line 17 and the check the box of check the box of check the box of check the box of the check the ch	2692707.  88,655.  88,655.  2781362. d, fourth, or fifth taccolumn (f))  ne 13, column (f)) on line 14, and line	1832655.  928,269.  1,386.  929,655.  2762310.  ax year as a section	2377442.  986,434.  1,738.  988,172.  3365614.  1501(c)(3) organiz	11847805.  2147959.  3,124.  2151083.  13998888.  ation,  84.63 %  90.46 %  15.37 %  9.54 %  7 is not	
Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for check this box and stop here etion C. Computation of Publ Public support percentage for 2019 (Investment income percentage from 2018) Investment income percentage from 2018 Inve	2524700. 69,049. 69,049.  2593749. The organization's ic Support Period Schedule A, Part stment Incomposition of the street of the street of the street of the composition of the compos	75,552.  75,552.  75,552.  2495853.  a first, second, third  rcentage livided by line 13, or line 15  e Percentage  III, line 15  e Percentage  In (f), divided by line 17  ot check the box or organization qualiful ot check a box on organization or line 10 to check a box on organization or line 10 to check a box on organization qualiful ot check a box on organization or line 10 to check a box on organization or line 10 to check a box on organization or line 10 to check a box on organization or line 10 to check a box on organization or line 10 to check a box on organization or line 10 to check a box on organization or line 10 to check a box on organization or line 10 to check a box on organization or line 10 to check a box on organization or line 10 to check a box on organization or line 10 to check a box on organization or line 10 to check a box on organization or line 10 to check a box on organization or line 10 to check a box on organization or line 10 to check a box on organization or line 10 to check a box on organization or line 10 to check a box on organization or line 10 to check a box on organization or line 10 to check a box or line 10	2781362.  2781362.  d, fourth, or fifth taccolumn (f))  ne 13, column (f))  on line 14, and line lies as a publicly s line 14 or line 19a	1832655.  928,269.  1,386.  929,655.  2762310.  ax year as a section  15 is more than 3 apported organizar, and line 16 is more	2377442.  986,434.  1,738.  988,172.  3365614.  1501(c)(3) organiz  1516  1718  31/3%, and line fation  1813, and line fation  1813, and line fation  1813, and line fation	11847805.  2147959.  3,124.  2151083.  13998888.  ation,  84.63 %  90.46 %  15.37 %  9.54 %  7 is not  X and	
	ndar year (or fiscal year beginning in)  Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")  Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513  Tax revenues levied for the organization's benefit and either paid to or expended on its behalf  The value of services or facilities furnished by a governmental unit to the organization without charge  Total. Add lines 1 through 5  Amounts included on lines 1, 2, and 3 received from disqualified persons amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year  Add lines 7a and 7b  Public support. (Subtractline 7c from line 6.)	and ryear (or fiscal year beginning in) ►  Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")  Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose  Gross receipts from activities that are not an unrelated trade or business under section 513  Tax revenues levied for the organization's benefit and either paid to or expended on its behalf  The value of services or facilities furnished by a governmental unit to the organization without charge  Total. Add lines 1 through 5  Amounts included on lines 1, 2, and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year  Add lines 7a and 7b  Public support. (Subtract line 7c from line 6.)	etion A. Public Support  Indar year (or fiscal year beginning in) ▶  Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")  Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose  Gross receipts from activities that are not an unrelated trade or business under section 513  Tax revenues levied for the organization's benefit and either paid to or expended on its behalf  The value of services or facilities furnished by a governmental unit to the organization without charge  Total. Add lines 1 through 5  Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year  Add lines 7a and 7b  Public support. (Subtractline 7c from line 6.)	rion A. Public Support  Indar year (or fiscal year beginning in) ▶ (a) 2015 (b) 2016 (c) 2017  Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")  Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose  Gross receipts from activities that are not an unrelated trade or business under section 513  Tax revenues levied for the organization's benefit and either paid to or expended on its behalf  The value of services or facilities furnished by a governmental unit to the organization without charge  Total. Add lines 1 through 5  Amounts included on lines 1, 2, and 3 received from disqualified persons  Amounts included on lines 2 and 3 received from ther than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year  Add lines 7a and 7b  Public support. (Subtractine 7c from line 6.)	A Public Support  Indar year (or fiscal year beginning in)  Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")  Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513  Tax revenues levied for the organization's benefit and either paid to or expended on its behalf  The value of services or facilities furnished by a governmental unit to the organization without charge  Total. Add lines 1 through 5  Amounts included on lines 1, 2, and 3 received from disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year  Add lines 7a and 7b  Public support. (Subtract line 7c from line 6.)	Indiar year (or fiscal year beginning in)  Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")  Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.  Gross receipts from activities that are not an unrelated trade or business under section 513  Tax revenues levied for the organization's benefit and either paid to or expended on its behalf  The value of services or facilities furnished by a governmental unit to the organization without charge  Total. Add lines 1 through 5  Amounts included on lines 1, 2, and 3 received from other than disqualified persons hat exceed the greater of \$5,000 or 1% of the amount on line 13 for the year  Public support, (subtact line 7c from line 6.)	

# Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3с		
4a		
4b		
4c		
5a		
Ja		
5b		
5c		
30		
6		
7		
8		
9a		
9b		
9с		
10a		
10b		

Pai	t IV   Supporting Organizations (continued)			
	(SSIMILARY)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
		11a		
b	A family member of a person described in (a) above?	11b		
		11c		
	tion B. Type I Supporting Organizations	•		
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations		'	
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations	•		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruc	ctions	).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes " describe in <b>Part VI</b> the role played by the organization in this regard	3h	- 1	

Pa	rt V   Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orga	anizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust o	n Nov. 20, 1970 (explain in	Part VI). See instructions. A
	other Type III non-functionally integrated supporting organizations must co	mplete S	Sections A through E.	
Sect	tion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
	tion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other			
	factors (explain in detail in <b>Part VI</b> ):			
2	·	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	tion C - Distributable Amount	•		Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to	1 1		
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ly integra	ated Type III supporting org	ganization (see

Schedule A (Form 990 or 990-EZ) 2019

instructions).

Par	rt V Type III Non-Functionally Integ	rated 509	(a)(3) Supporting Orga	anizations (continued)	
Secti	tion D - Distributions			,	Current Year
1	Amounts paid to supported organizations to acc				
2	Amounts paid to perform activity that directly fur				
	organizations, in excess of income from activity				
3	Administrative expenses paid to accomplish exe	ns			
4	Amounts paid to acquire exempt-use assets				
5	Qualified set-aside amounts (prior IRS approval r	equired)			
6	Other distributions (describe in Part VI). See inst	ructions.			
7	Total annual distributions. Add lines 1 through	6.			
8	Distributions to attentive supported organization	s to which th	ne organization is responsive	e	
	(provide details in <b>Part VI</b> ). See instructions.				
9	Distributable amount for 2019 from Section C, lir	ne 6			
10	Line 8 amount divided by line 9 amount				
Secti	tion E - Distribution Allocations (see instructions	)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, lir	ne 6			
2	Underdistributions, if any, for years prior to 2019	(reason-			
	able cause required- explain in Part VI). See insti	ructions.			
3	Excess distributions carryover, if any, to 2019				
а	From 2014				
b	From 2015				
С	<b>c</b> From 2016				
d	<b>d</b> From 2017				
е	From 2018				
f	Total of lines 3a through e				
g	Applied to underdistributions of prior years				
h	Applied to 2019 distributable amount				
<u>i</u>	, , , , , , , , , , , , , , , , , , , ,				
<u>j</u>	Remainder. Subtract lines 3g, 3h, and 3i from 3f.				
4	Distributions for 2019 from Section D,				
	line 7:				
	Applied to underdistributions of prior years				
	Applied to 2019 distributable amount				
	Remainder. Subtract lines 4a and 4b from 4.	040 :			
5	Remaining underdistributions for years prior to 2				
	any. Subtract lines 3g and 4a from line 2. For res	uit greater			
6	than zero, explain in <b>Part VI.</b> See instructions.	lines Ob			
6	Remaining underdistributions for 2019. Subtract				
	and 4b from line 1. For result greater than zero, 6	expiain in			
7	Part VI. See instructions.  Excess distributions carryover to 2020. Add lir	2i			
'	and 4c.	ics oj			
8	Breakdown of line 7:				
	Excess from 2015				
	Excess from 2016				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				

Schedule A (Form 990 or 990-EZ) 2019

### SOCIETY FOR PERSONALITY AND SOCIAL

Schedule A	(Form 990 or 990-EZ) 2019 PSYCHOLOGY,	INC.	59-1667323 Page 8
Part VI	<b>Supplemental Information.</b> Provide the e Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6. line 1; Part IV, Section D, lines 2 and 3; Part IV, Section	explanations required by Part II, line 10; Part II, line 17a, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines ection E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part E, lines 2, 5, and 6. Also complete this part for any addit	or 17b; Part III, line 12; s 1 and 2; Part IV, Section C, t V, Section B, line 1e; Part V,

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors** 

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Name of the organization SOCIETY FOR PERSONALITY AND SOCIAL

Employer identification number

PSYCHOLOGY, INC. 59-1667323

Organization type (check one):							
Filers of:	Section:						
Form 990 or	990-EZ X 501(c)( 3 ) (enter number) organization						
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation						
	527 political organization						
Form 990-PF	501(c)(3) exempt private foundation						
	4947(a)(1) nonexempt charitable trust treated as a private foundation						
	501(c)(3) taxable private foundation						
	organization is covered by the <b>General Rule</b> or a <b>Special Rule</b> . section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.						
	an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or perty) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.						
Special Rule	s						
sect any	an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under cions 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; ) Form 990-EZ, line 1. Complete Parts I and II.						
yea	an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the r, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the rention of cruelty to children or animals. Complete Parts I, II, and III.						
yea is cl purp	an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the r, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box necked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \bigsim \$\$\$						
but it <b>must</b> a	organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), nswer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to doesn't meet the filing requirements of Schedule B (Form 990, 990-FZ, or 990-PF)						

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization SOCIETY FOR PERSONALITY AND SOCIAL PSYCHOLOGY, INC.

Employer identification number

59-1667323

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	ditional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
1		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
2		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
		Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d) Total contributions Type of contribution
No.	Name, address, and ZIP + 4	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
		Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
		Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization SOCIETY FOR PERSONALITY AND SOCIAL PSYCHOLOGY, INC.

Employer identification number

59-1667323

	eash Property (see instructions). Use duplicate copies of P		<u> </u>
(a) No.	(b)	(c) FMV (or estimate)	(d)
from Part I	Description of noncash property given	(See instructions.)	Date received
		<u> </u>	
		\$	
(a) No. from	(b)  Description of noncash property given	(c) FMV (or estimate)	(d) Date received
Part I	besorption of noncestriproperty given	(See instructions.)	Date received
_ _			
-		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No.	(b)	(c)	(d)
from Part I	Description of noncash property given	FMV (or estimate) (See instructions.)	Date received

**Employer identification number** Name of organization SOCIETY FOR PERSONALITY AND SOCIAL 59-1667323 PSYCHOLOGY, Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

# SCHEDULE C

(Form 990 or 990-EZ)

# **Political Campaign and Lobbying Activities**

2019

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service For Organizations Exempt From Income Tax Under section 501(c) and section 527

➤ Complete if the organization is described below. 
➤ Attach to Form 990 or Form 990-EZ.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

	Section 501(a)( $A$ ) (5) or (6) organize	tions: Complete Bort III			
	Section 501(c)(4), (5), or (6) organizane of organization SOCIETY	FOR PERSONALITY	AND SOCIAL	Emp	loyer identification number
	-	OGY, INC.		'	59-1667323
Pa	rt I-A Complete if the org	ganization is exempt und	er section 501(c)	or is a section 527 o	
2	Provide a description of the organize Political campaign activity expendite Volunteer hours for political campains	tures		<b>&gt;</b> 9	S
Pa	rt I-B Complete if the org	ganization is exempt und	er section 501(c)(	3).	
	Enter the amount of any excise tax				3
2	Enter the amount of any excise tax	incurred by organization manage	ers under section 4955	▶ 9	
	If the organization incurred a section				
	Was a correction made?				
b	If "Yes," describe in Part IV.				
Pa	rt I-C Complete if the org	ganization is exempt und	er section 501(c),	except section 501	(c)(3).
1	Enter the amount directly expended	d by the filing organization for se	ction 527 exempt funct	ion activities > \$	S
2	Enter the amount of the filing organ	ization's funds contributed to ot	her organizations for se	ection 527	
	exempt function activities			<b>&gt;</b> \$	S
3	Total exempt function expenditures	s. Add lines 1 and 2. Enter here a	and on Form 1120-POL,		
	line 17b			<b>&gt;</b> §	S
4	Did the filing organization file Form	1120-POL for this year?			Yes No
5	Enter the names, addresses and er	mployer identification number (El	N) of all section 527 po	litical organizations to whi	ch the filing organization
	made payments. For each organiza				
	contributions received that were pr			•	ate segregated fund or a
	political action committee (PAC). If	additional space is needed, prov	ride information in Part	IV.	<del>-</del>
	<b>(a)</b> Name	<b>(b)</b> Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization.  If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2019

LHA

932041 11-26-19

Schedule C (Form 990 or 990-EZ) 2019 PSYCHOLOGY, INC.

59-1667323 Page 2

Part II-A Complete if the organization 501(h)).	anization is ex	kempt under section	on 501(c)(3) and fil	ed Form 5768 (e	election under
	ion belongs to an	affiliated group (and list i	n Part IV each affiliated	group member's nar	ne, address, EIN,
expenses, and share	e of excess lobbyi	ng expenditures).			
B Check ► if the filing organizat	ion checked box A	A and "limited control" pr	ovisions apply.		
	s on Lobbying Ex itures" means an	penditures nounts paid or incurred	.)	(a) Filing organization's totals	<b>(b)</b> Affiliated group totals
1a Total lobbying expenditures to influ	ence public opinio	on (grassroots lobbying)			
<b>b</b> Total lobbying expenditures to influ	ence a legislative	body (direct lobbying)			
c Total lobbying expenditures (add lir	nes 1a and 1b)				
d Other exempt purpose expenditure	s				
e Total exempt purpose expenditures	s (add lines 1c and	l 1d)			
f Lobbying nontaxable amount. Ente	r the amount from	the following table in bo	th columns.		
If the amount on line 1e, column (a) or	(b) is: The	lobbying nontaxable an	nount is:		
Not over \$500,000	20%	of the amount on line 16			
Over \$500,000 but not over \$1,000	,000 \$100	,000 plus 15% of the ex	cess over \$500,000.		
Over \$1,000,000 but not over \$1,50	00,000 \$175	,000 plus 10% of the ex	cess over \$1,000,000.		
Over \$1,500,000 but not over \$17,0	000,000 \$225	,000 plus 5% of the exc	ess over \$1,500,000.		
Over \$17,000,000	\$1,0	00,000.			
g Grassroots nontaxable amount (en	,		i		
h Subtract line 1g from line 1a. If zero	•				
i Subtract line 1f from line 1c. If zero					
j If there is an amount other than zer	_				
reporting section 4911 tax for this y					Yes No
(Some organizations th	at made a sectio	Averaging Period Unde n 501(h) election do not parate instructions for l	have to complete all	of the five columns	below.
	Lobbying Ex	penditures During 4-Ye	ar Averaging Period		
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2016	<b>(b)</b> 2017	<b>(c)</b> 2018	<b>(d)</b> 2019	(e) Total
2a Lobbying nontaxable amount					
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
<b>d</b> Grassroots nontaxable amount					
e Grassroots ceiling amount					
(150% of line 2d, column (e))					
(10070 01 1110 24, 00141111 (0))					
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2019

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(;	a)	(b	)
of the	e lobbying activity.	Yes	No	Amo	unt
1	During the year, did the filing organization attempt to influence foreign, national, state, or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
а	Volunteers?	X			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X			
С	Media advertisements?		X		
d	Mailings to members, legislators, or the public?	X			
е	Publications, or published or broadcast statements?		X		
f	Grants to other organizations for lobbying purposes?		Х		
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Х		4	,370.
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Х		
i	Other activities?	X			,324.
j	Total. Add lines 1c through 1i			8	,694.
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X		
b	If "Yes," enter the amount of any tax incurred under section 4912				
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(4)	on 501(c)	(5), or se	ection	
	501(c)(6).				
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?				
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the				
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (c) ROTH Part III. A lines 1 and 2 are an exercised				. 2 io
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	NO OF	i (b) Pari	. III-A, IIII	e 3, 15
1			1		
2	Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures).				
2	expenses for which the section 527(f) tax was paid).	Cai			
9	• • • • • • • • • • • • • • • • • • • •		2a		
	Current year Carryover from last year		2b		
0					
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues				
	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc				
7	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and				
		Joiltical	4		
5	expenditure next year?  Taxable amount of lobbying and political expenditures (see instructions)		5		
Par			J		
	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list). Part I	I-Δ lines 1 :	and 2 (see	
	actions); and Part II-B, line 1. Also, complete this part for any additional information.	) 110t), 1 dit 1	171, 111100 11	and 2 (000	
	RT II-B, LINE 1, LOBBYING ACTIVITIES:				
THE	E SOCIETY PAYS DUES TO THE CONSORTIUM OF SOCIAL SCI	ENCE A	ASSOCI	ATIONS	
F∩I	R LOBBYING SUPPORT. IN ADDITION, THE SOCIETY OCCASI	ONATIT	Z GEND	Q	
101	C HODDIING BOITOKI: IN ADDITION, THE BOCTETI OCCABI	ONALL.	I DEMD	<u> </u>	
ΑD	OCACY ALERT EMAILS TO MEMBERS TO ENGAGE THEM, AND	ONCE A	A YEAR	SENDS	
FIV	/E MEMBERS TO CAPITOL HILL TO MEET WITH LEGISLATORS	. FINZ	AĹĽŸ,	THE	
EXI	ECUTIVE DIRECTOR OF THE SOCIETY OCCASIONALLY MAKES	VISIT	S TO M	EET	
		Schedu	ıle C (Form	990 or 990	-EZ) 2019

27

#### SOCIETY FOR PERSONALITY AND SOCIAL

Schedule C (Form 990 or 990-EZ) 2019 PSYCHOLOGY, INC.	59-1667323 Page 4
Schedule C (Form 990 or 990-EZ) 2019 PSYCHOLOGY, INC.  Part IV   Supplemental Information (continued)	
WITH LEGISLATIVE STAFF.	

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

SOCIETY FOR PERSONALITY AND SOCIAL PSYCHOLOGY, INC.

**Employer identification number** 59-1667323

Schedule D (Form 990) 2019

Pai	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	s or Accounts.Complete if the				
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.					
		(a) Donor advised funds	(b) Funds and other accounts				
1	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in		sed funds				
	are the organization's property, subject to the organization's	-					
6	Did the organization inform all grantees, donors, and donor a						
	for charitable purposes and not for the benefit of the donor of	· · ·	-				
	impermissible private benefit?		Yes No				
Pai							
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).					
	Preservation of land for public use (for example, recrea	ation or education) Preservation o	f a historically important land area				
	Protection of natural habitat	Preservation o	f a certified historic structure				
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a quali	ified conservation contribution in the form	of a conservation easement on the last				
	day of the tax year.		Held at the End of the Tax Year				
а	Total number of conservation easements		2a				
	Total acreage restricted by conservation easements						
С	Number of conservation easements on a certified historic str	ructure included in (a)	2c				
d	Number of conservation easements included in (c) acquired	after 7/25/06, and not on a historic struc	ture				
	listed in the National Register		2d				
3	Number of conservation easements modified, transferred, re						
	year ▶						
4	Number of states where property subject to conservation ea	sement is located >					
5							
	violations, and enforcement of the conservation easements i	it holds?	Yes No				
6	Staff and volunteer hours devoted to monitoring, inspecting,	, handling of violations, and enforcing cor	nservation easements during the year				
	<b>&gt;</b>						
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserv	ation easements during the year				
	<b>&gt;</b> \$						
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 17	O(h)(4)(B)(i)				
	and section 170(h)(4)(B)(ii)?		Yes No				
9	In Part XIII, describe how the organization reports conservat	ion easements in its revenue and expens	e statement and				
	balance sheet, and include, if applicable, the text of the foot	note to the organization's financial staten	nents that describes the				
	organization's accounting for conservation easements.						
Pai	t III Organizations Maintaining Collections o		Other Similar Assets.				
	Complete if the organization answered "Yes" on Form						
1a	If the organization elected, as permitted under FASB ASC 95	58, not to report in its revenue statement	and balance sheet works				
	of art, historical treasures, or other similar assets held for pul						
	service, provide in Part XIII the text of the footnote to its fina	ncial statements that describes these ite	ms.				
b	If the organization elected, as permitted under FASB ASC 95						
	art, historical treasures, or other similar assets held for public	c exhibition, education, or research in fur	therance of public service,				
	provide the following amounts relating to these items:						
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$				
	(ii) Assets included in Form 990, Part X						
2	If the organization received or held works of art, historical tre	easures, or other similar assets for financi	al gain, provide				
	the following amounts required to be reported under FASB A	ASC 958 relating to these items:					
а	Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$				
h	Assets included in Form 990 Part Y		<b>•</b> •				

932051 10-02-19

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

	t III Organizations Maintaining C	collections of Ar	t, Historical Tr	easures, or Oth	ner Similar Ass	sets(continu	ıed)
3	Using the organization's acquisition, accessi	on, and other record	s, check any of the	following that make	significant use of	its	
	collection items (check all that apply):						
а	Public exhibition	d	Loan or exc	hange program			
b	Scholarly research	е	Other				
С	Preservation for future generations						
4	Provide a description of the organization's co	ollections and explain	n how they further t	ne organization's ex	empt purpose in P	art XIII.	
5	During the year, did the organization solicit of	r receive donations o	of art, historical trea	sures, or other simil	ar assets		
	to be sold to raise funds rather than to be ma	aintained as part of tl	he organization's co	ollection?		Yes	□ No
Pai	t IV Escrow and Custodial Arran	-	te if the organizatio	n answered "Yes" o	n Form 990, Part I	V, line 9, or	
	reported an amount on Form 990, Pa		<b></b>	41 4	of the all and and		
па	Is the organization an agent, trustee, custod		•		_		X No
	on Form 990, Part X?		lada a kalala.		L	Yes	LA NO
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing table:			A	
_	Designation belongs				4.	Amount	
	Beginning balance						
	Additions during the year						
f	Distributions during the year						
	Ending balance				oility?	X Yes	□ No
	If "Yes," explain the arrangement in Part XIII.				•		X
	t V Endowment Funds. Complete i						
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years bad	ck (e) Four v	ears back
1a	Beginning of year balance	4,132,975.	4,102,337.				25,894.
	Contributions	180,180.	258,310.		<u> </u>	_	472,249.
	Net investment earnings, gains, and losses	554,199.	-100,798.		<del>' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' </del>	_	45,939.
	Grants or scholarships	, 1	, -	,	,		
	Other expenditures for facilities						
Ū	and programs	156,610.	105,738.	142,176.	26,12	ا. و	
f	Administrative expenses	22,317.	21,136.	,	· · · · · · · · · · · · · · · · · · ·		16,069.
	End of year balance	4,688,427.	4,132,975.			_	436,135.
2	Provide the estimated percentage of the curr				, ,		
	Board designated or quasi-endowment	100.00	%	,,,			
	Permanent endowment ▶ .00	%					
	Term endowment ▶ .00						
	The percentages on lines 2a, 2b, and 2c sho						
За	Are there endowment funds not in the posse	•	ation that are held a	nd administered for	the organization		
	by:	· ·			· ·	\[\bar{\sqrt{\sq}}\sqrt{\sq}}}}}}\sqrt{\sqrt{\sqrt{\sqrt{\sqrt{\sq}}}}}}}\sqrt{\sqrt{\sqrt{\sq}}}}}}}\signtimes\sqnt{\sqrt{\sqrt{\sq}}}}}}\sqrt{\sqrt{\sqrt{\sqrt{\sqrt{\sqrt{\sq}}}}}}\sqrt{\sqrt{\sqrt{\sq}}}}}}\sqrt{\sq}\sqnt{\sqrt{\sqrt{\sqrt{\sq}}}}\sqrt{\sq}\sq}\sq\sintiq}\sqnt{\sq}\sq}\sq\sint{\sqrt{\sq}}\sqnt{\sq}\sq}\sqnt{\sqrt{\sq}}\	res No
	(i) Unrelated organizations					3a(i)	X
	(ii) Related organizations						X
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as requir	ed on Schedule R?			3b	
4	Describe in Part XIII the intended uses of the	organization's endo	wment funds.				
Pai	t VI Land, Buildings, and Equipm	ent.					
	Complete if the organization answere	d "Yes" on Form 990	, Part IV, line 11a. S	Gee Form 990, Part	K, line 10.		
	Description of property	(a) Cost or ot basis (investm			Accumulated epreciation	(d) Book	value
1a	Land						
	Buildings						
	Leasehold improvements			4,315.	863.		,452.
d	Equipment			2,219.	53,467.		,752.
e	Other		3	2,285.	11,434.		,851.
Tota	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part 2	X, column (B), line 1	0c.)	<b>&gt;</b>	73	,055.

Schedule D (Form 990) 2019

Schedule D (Form 990) 2019

Schedule D (Form 990) 2019 PSICHOLOGI,	INC.	39	-100/323 Page 3
Part VII Investments - Other Securities.			<u> </u>
Complete if the organization answered "Yes" of			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶			
Part VIII Investments - Program Related.			
	on Farms 000 David IV line	11a Cas Farms 000 Bart V line 10	
Complete if the organization answered "Yes" (a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-vear market value
	(b) Book value	(b) Mothod of Valuation. Cook of one	a or your market value
(1)			
(2)			
(3)			
(4)			
(5) (6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	e 11d. See Form 990, Part X, line 15.	
	Description	, ,	(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line  Part X   Other Liabilities.	15.)	<b>)</b>	
Complete if the organization answered "Yes" of	on Form 990. Part IV. line	e 11e or 11f. See Form 990. Part X. line 25	i.
1. (a) Description of liability	, , ,		(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	25.)	<b>&gt;</b>	
2. Liability for uncertain tax positions. In Part XIII, provide			that reports the
organization's liability for uncertain tax positions under			

932053 10-02-19

Pai	t XI Reconciliation of Revenue per Audited Financial	Statements With Revenue	per Return.	
	Complete if the organization answered "Yes" on Form 990, Part I	V, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	·	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants			
d	Other (Describe in Part XIII.)			
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line		5	
Pa	t XII Reconciliation of Expenses per Audited Financia	Statements With Expense	es per Return.	
	Complete if the organization answered "Yes" on Form 990, Part I	V, line 12a.		
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
	Add lines 4a and 4b			
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lines 1)	ne 18.)	5	
	t XIII Supplemental Information.			
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a		t V, line 4; Part X, line 2; Par	t XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provi	de any additional information.		
D 3 I	OM TIZ I THE OD.			
PAI	RT IV, LINE 2B:			
m111		TOUDNIAL MUAM TO		-011D
THI	E SOCIETY HOLDS FUNDS FOR A QUARTERLY	JOURNAL THAT IS	PUBLISHED BY E	rouk
201	NGT DG			
AGI	ENCIES.			
ד א כד	om ve i inde 4.			
PAI	RT V, LINE 4:			
miii	COCTEMY HAC ECHADITCHED A OHACT END	OMBRENE EIND EO CH	DDODM MIT MTCC	TAON
111	E SOCIETY HAS ESTABLISHED A QUASI-END	OWMENT FUND TO SU	PPORT THE MISS	) TON
ΛĒ	MILE COCTEMY			
OF	THE SOCIETY.			

#### SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

# Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

SOCIETY FOR PERSONALITY AND SOCIAL

PSYCHOLOGY, INC.

**Employer identification number** 

59-1667323

Part I General Info	rmation on A	Activities Ou	tside the United States. Comple	ete if the organization answered "	Yes" on		
Form 990, Part I	V, line 14b.						
1 For grantmakers. Does							
the grantees' eligibility t	the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? X Yes No						
2 For grantmakers. Desc	cribe in Part V the	e organization's	procedures for monitoring the use of its	s grants and other assistance out	side the		
United States.							
			an be duplicated if additional space is r				
(a) Region	(b) Number of	(c) Number of employees,			(f) Total expenditures		
	offices in the region	agents, and	(by type) (such as, fundraising, program services, investments, grants to	is a program service, describe specific type	for and		
	in the region	independent contractors	recipients located in the region)	of service(s) in the region	investments		
		in the region	recipients issuited in the region,	or service (e) in the region	in the region		
NORTH AMERICA	0	0	GRANTMAKING		5,250.		
EAST ASIA AND THE			an 1177742 17714		6 102		
PACIFIC	0	0	GRANTMAKING		6,103.		
EUROPE		0	GRANTMAKING		2 400		
EURUPE	ļ		GRANIMARING		3,490.		
	<del> </del>						
3 a Subtotal	0	0			14,843.		
<b>b</b> Total from continuation					, ,		
sheets to Part I	0	0			0.		
c Totals (add lines 3a							
and 3b)	0	0			14,843.		
LHA For Paperwork Reduc	tion Act Notice,	see the Instruc	ctions for Form 990.	Schedule F	(Form 990) 2019		

932071 10-12-19

Schedule F (Form 990) 2019

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
	2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter							

Schedule F (Form 990) 2019

59-1667323

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (c) Number of (d) Amount of (f) Amount of (g) Description of (h) Method of (e) Manner of valuation (book, FMV, appraisal, other) (a) Type of grant or assistance (b) Region recipients noncash assistance cash grant cash disbursement noncash assistance RESEARCH AND CONFERENCE CANADA/NORTH AMERICA 5,250.CHECK SUPPORT 0 4 RESEARCH ASIA 3 6,103.WIRE, CHECK 0. 3,490.WIRE, CHECK RESEARCH EUROPE 3 0.

Part IV	Foreign	<b>Forms</b>

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2019

Schedule F (Form 990) 2019 PSYCHOLOGY, INC.	59-1667323	Page 5
Part V Supplemental Information		
Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting months at a second figure and the second		`
investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting meth (estimated number of recipients), as applicable. Also complete this part to provide any additional infor		·)
(estimated number of recipients), as applicable. Also complete this part to provide any additional infor	mation. Gee instructions.	
PART I, LINE 2:		
GRANT RECIPIENTS ARE REQUIRED TO SUBMIT DOCUMENTATION FOR	QUALIFIED	
EXPENDITURES AND FUNDS ARE DISBURSED DIRECTLY TO THE RECI	PIENT. GRANT	
RECIPIENTS ARE ALSO REQUIRED TO SUBMIT A PROJECT COMPLETI	ON REPORT THA	Т
PROVIDES INFORMATION TO SUPPORT THE IMPACT, NUMBER OF PER	SONS SERVED,	AND
OVERALL SUCCESS OF THE PROJECT.		

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

SOCIETY FOR PERSONALITY AND SOCIAL

OMB No. 1545-0047 **2019** 

Open to Public Inspection

Employer identification number

PSYCHOLOG	Y, INC.						59-1667323
Part I General Information on Grants a	nd Assistance					·	
<ol> <li>Does the organization maintain records criteria used to award the grants or assist</li> <li>Describe in Part IV the organization's pro</li> </ol>	stance?						
					:	/	N/ Bir Of favorier
di di ita di ita di ita ita ita ita ita ita ita ita ita it					anization answered "	res" on Form 990, Part	: IV, line 21, for any
recipient that received more than		†	1 .		(f) Method of	1	Γ
1 (a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
<ul> <li>Enter total number of section 501(c)(3) a</li> <li>Enter total number of other organization</li> </ul>							<u> </u>

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	<b>(b)</b> Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
UMMER SCHOOL AWARDS	17	30,000.	0.		
CCIENTIFIC AWARDS	47	70,000.	0.		
ESEARCH GRANTS	24	33,000.	0.		
MALL CONFERENCE GRANTS	9	8,800.	0.		

Part IV | Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

GRANT RECIPIENTS ARE REQUIRED TO SUBMIT DOCUMENTATION FOR QUALIFIED

EXPENDITURES AND FUNDS ARE DISBURSED DIRECTLY TO THE RECIPIENT. GRANT

RECIPIENTS ARE ALSO REQUIRED TO SUBMIT A PROJECT COMPLETION REPORT THAT

PROVIDES INFORMATION TO SUPPORT THE IMPACT, NUMBER OF PERSONS SERVED, AND

OVERALL SUCCESS OF THE PROJECT.

#### **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

Internal Revenue Service Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

► Go to www.irs.gov/Form990 for instructions and the latest information. SOCIETY FOR PERSONALITY AND SOCIAL PSYCHOLOGY, INC.

**Employer identification number** 59-1667323

OMB No. 1545-0047

Open to Public

Inspection

	·		Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant  X Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
	Receive a severance payment or change-of-control payment?	4a		X
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			37
	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			v
a	The organization?	6a		X
b	Any related organization?	6b		_^
_	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	_		v
_	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			X
•	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		_^
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		I

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Denents	(B)(i)-(D)	reported as deferred on prior Form 990
(1) CHAD RUMMEL	(i)	171,239.	0.	0.	13,728.	11,473.	196,440.	0.
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)				1		L	L

Schedule J (Form 990) 2019

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

#### SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

SOCIETY FOR PERSONALITY AND SOCIAL PSYCHOLOGY, INC.

**Employer identification number** 59-1667323

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: THROUGH PERSONALITY AND SOCIAL PSYCHOLOGICAL SCIENCE; PROMOTE THE CAREERS OF STUDENTS AND PROFESSIONALS IN THE AREAS OF PERSONALITY AND SOCIAL PSYCHOLOGY; AND RECOGNIZE AND PROMOTE ACHIEVEMENT IN PERSONALITY AND SOCIAL PSYCHOLOGY.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

PUBLICATIONS - THE SOCIETY PUBLISHES AND DISTRIBUTES SCHOLARLY JOURNALS AND DISSEMINATES PUBLIC INFORMATION ABOUT PERSONALITY AND SOCIAL

PSYCHOLOGY SCIENTIFIC FINDINGS.

REVENUE \$ 998,618. EXPENSES \$ 183,535. INCLUDING GRANTS OF \$ 0.

OTHER PROGRAMS

EXPENSES \$ 287,544. INCLUDING GRANTS OF \$ 110,956. **REVENUE \$ 7,500.** 

FORM 990, PART VI, SECTION A, LINE 6:

THE SOCIETY HAS FOUR CLASSES OF MEMBERSHIP AS FOLLOWS:

(1) FULL MEMBERS - POSSESS AN EARNED DOCTORATE IN PSYCHOLOGY WITH WORK RELEVANT TO SOCIAL AND PERSONALITY PSYCHOLOGY. FULL MEMBERS ARE ENTITLED TO THE RIGHTS AND PRIVILEGES OF THE SOCIETY WITHOUT RESTRICTION, INCLUDING THE RIGHT TO HOLD OFFICE AND VOTE IN ELECTIONS.

(2)ASSOCIATES - SOCIAL AND PERSONALITY PSYCHOLOGISTS WHO DO NOT POSSESS AN EARNED DOCTORATE IN SOCIAL OR PERSONALITY PSYCHOLOGY OR THOSE WITH

PROFESSIONAL INTERESTS THAT COVER SOCIAL AND PERSONALITY PSYCHOLOGY.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2019)

Name of the organization SOCIETY FOR PERSONALITY AND SOCIAL PSYCHOLOGY, INC.

**Employer identification number** 59-1667323

ASSOCIATES HAVE ALL THE PRIVILEGES OF MEMBERSHIP, SAVE THE RIGHT TO VOTE AND HOLD OFFICE.

(3) GRADUATE STUDENTS - STUDENTS ENROLLED IN A GRADUATE PSYCHOLOGY PROGRAM WITH INTEREST IN THE FIELD OF PERSONALITY OR SOCIAL PSYCHOLOGY. GRADUATES HAVE ALL THE PRIVILEGES OF MEMBERSHIP, SAVE THE RIGHT TO VOTE AND HOLD OFFICE.

(4)UNDERGRADUATE STUDENTS - STUDENTS ENROLLED IN AN UNDERGRADUATE PSYCHOLOGY PROGRAM WITH INTEREST IN THE FIELD OF PERSONALITY OR SOCIAL PSYCHOLOGY. UNDERGRADUATE STUDENTS HAVE ALL THE PRIVILEGES OF MEMBERSHIP, SAVE THE RIGHT TO VOTE AND HOLD OFFICE.

FORM 990, PART VI, SECTION A, LINE 7A:

MEMBERS ELECT THE PRESIDENT-ELECT, THE TREASURER, AND SIX AT-LARGE MEMBERS OF THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION A, LINE 7B:

AMENDMENTS TO OR REPEAL OF THE SOCIETY'S BYLAWS IS SUBJECT TO MAJORITY VOTE OF THE FULL MEMBERS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE PREPARED FORM 990 IS REVIEWED BY THE EXECUTIVE DIRECTOR, PRESIDENT, AND TREASURER BEFORE THE RETURN IS FILED WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

THE SOCIETY HAS A WRITTEN CONFLICT OF INTEREST POLICY THAT IS REVIEWED

ANNUALLY AT A MEETING OF THE EXECUTIVE COMMITTEE. OFFICERS AND DIRECTORS OF 932212 09-06-19 Schedule O (Form 990 or 990-EZ) (2019)

PSYCHOLOGY, INC.	59-1667323
THE SOCIETY SIGN A CONFLICT OF INTERST DISCLOSURE STATEME	ENT ANNUALLY.
FORM 990, PART VI, SECTION B, LINE 15A:	
THE OFFICERS REVIEWED AND JOINTLY AGREED UPON THE COMPENS	SATION OF THE
EXECUTIVE DIRECTOR. RATES WERE A FUNCTION OF THE PRIOR YE	AR AMOUNTS AND
REVIEW OF COMPENSATION FOR COMPARABLE ROLES AT OTHER NON-	PROFIT
ORGANIZATIONS IN THE AREA.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE SOCIETY MADE ITS GOVERNING DOCUMENTS, CONFLICT OF INT	EREST POLICY, AND
FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST	1.

#### SCHEDULE R (Form 990)

**Related Organizations and Unrelated Partnerships** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

➤ Attach to Form 990.

Department of the Treasury Internal Revenue Service

SOCIETY FOR PERSONALITY AND SOCIAL

SOCIAL

PSYCHOLOGY, INC.

Open to Public Inspection

OMB No. 1545-0047

Employer identification number 59-1667323

(a)	(b)	(c)	(d)	(e)		(f)	
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state of foreign country)	or Total inco	me End-of-yea		controlling ntity	9
Part II Identification of Related Tax-Exempt Organizations during the tax year.	zations. Complete if the organizatio	n answered "Yes" on Form 99	0, Part IV, line 34,	because it had one	e or more related tax-ex	empt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	cont	<b>g)</b> 512(b)(13) rolled tity?
				501(c)(3))		Yes	No
FOUNDATION FOR PERSONALITY AND SOCIAL PSYCHOLOGY - 56-2589620, 1120 CONNECTICUT	TO PROVIDE SUPPORT FOR ACTIVITIES THAT COULD				SOCIETY FOR PERSONALITY AND		
AVE NW STE 280, WASHINGTON, DC 20036	ENHANCE THE DISCIPLINE	NEW YORK	501(C)(3)	LINE 7	SOCIAL PSCYHOLOGY	Х	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Page 2

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

organization in action to the processing are tan year.												
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(I	h)	(i)	(j	(	(k)
Name, address, and EIN of related organization	ress, and EIN Primary activity Legal domicile Direct controlling		Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of	Disprop	ortionate	Code V-UBI	Gener	al or Perce	entage	
or related organization		(state or foreign	entity	excluded from tax under	income	end-of-year assets		ntions?	amount in box 20 of Schedule K-1 (Form 1065)	partr	er?	iersnip
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	No	
										$\Box$	+-	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)  Name, address, and EIN  of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	512(l conti ent	tion b)(13) rolled tity?
		country)		5. 1.25.,				Yes	No
							1		$\vdash$
									<del>                                     </del>
									<u> </u>

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	te: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No			
1	During the tax year, did the organization engage in any of the following transactions with one	or more r	elated organizations listed	in Parts II-IV?						
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		X			
b	Gift, grant, or capital contribution to related organization(s)				1b		X			
	Gift, grant, or capital contribution from related organization(s)				1c		X			
d	Loans or loan guarantees to or for related organization(s)				1d		X			
е	Loans or loan guarantees by related organization(s)				1e		X			
f	Dividends from related organization(s)				1f		X			
	Sale of assets to related organization(s)				1g		Х			
h Purchase of assets from related organization(s)										
i Exchange of assets with related organization(s)										
j Lease of facilities, equipment, or other assets to related organization(s)										
k Lease of facilities, equipment, or other assets from related organization(s)										
					11	Х				
Performance of services or membership or fundraising solicitations for related organization(s)     Performance of services or membership or fundraising solicitations by related organization(s)										
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)										
Sharing of paid employees with related organization(s)										
J										
р	Reimbursement paid to related organization(s) for expenses				1p		Х			
q	Reimbursement paid by related organization(s) for expenses				1q	Х				
-					·					
r	Other transfer of cash or property to related organization(s)				1r		Х			
s	Other transfer of cash or property from related organization(s)				1s		X			
	(a) (b)  Name of related organization Transactype (	ction	(c) Amount involved	(d)  Method of determining amount inv	olved					
I	FOUNDATION FOR PERSONALITY AND SOCIAL									
(1) I	PSYCHOLOGY, INC. Q		71,800.	ACTUAL COST						
(2)										
(3)										
• •										
(4)										
(5)										
(6)										
00040	20.00.40.40	18		Cahadula	) /Far:	~ 000	2010			

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners see 501(c)(3) orgs.?  Yes No	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproptionat	or- Code V-UBI amount in box 20 as? of Schedule K-1	General of managing partner?  Yes NO	(k) Percentage ownership

#### 2019 DEPRECIATION AND AMORTIZATION REPORT

FORM 990 PAGE 10 990

Asset No.	Description	Date Acquired	Method	Life	C o n v	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
	FURNITURE & FIXTURES														
	FURNITURE AND EQUIPMENT			.000	НҮ	16	32,285.				32,285.	6,917.		4,517.	11,434.
	* 990 PAGE 10 TOTAL FURNITURE & FIXTURES						32,285.				32,285.	6,917.		4,517.	11,434.
	MACHINERY & EQUIPMENT														
	COMPUTER SOFTWARE AND EQUIPMENT			.000	НҮ	16	102,219.				102,219.	34,946.		18,521.	53,467.
	* 990 PAGE 10 TOTAL MACHINERY & EQUIPMENT						102,219.				102,219.	34,946.		18,521.	53,467.
	OTHER														
	LEASEHOLD IMPROVEMENTS			.000	НУ	16	4,315.				4,315.			863.	863.
	* 990 PAGE 10 TOTAL OTHER						4,315.				4,315.	0.		863.	863.
	* GRAND TOTAL 990 PAGE 10 DEPR						138,819.				138,819.	41,863.		23,901.	65,764.

Form <b>990-T</b>	l E	Exempt Orgai	nization Bus	ine	ss Income T	ax Return	1 L	OMB No. 1545-0047
			nd proxy tax unde					0040
	For ca	lendar year 2019 or other tax yea	ar beginning		, and ending			2019
Department of the Treasury Internal Revenue Service	•	► Go to www. • Do not enter SSN number			ons and the latest inform de public if your organiza		O 5	pen to Public Inspection for 01(c)(3) Organizations Only
A Check box if		Name of organization (					(Emplo	/er identification number yees' trust, see
address changed		SOCIETY FOR		Y A	ND SOCIAL		instruc	,
B Exempt under section X 501(c)(3)	Print or	PSYCHOLOGY,		! .	atuu ati a a a			9-1667323 red business activity code
408(e) 220(e)	Туре	Number, street, and room 1120 CONNEC						structions.)
408A 530(a)		City or town, state or prov						
529(a)		WASHINGTON,	DC 20036-	398	7		5418	360
C Book value of all assets at end of year 6,930,4	·	F Group exemption numb	er (See instructions.)	<b>&gt;</b>				_
6,930,4	69.	<b>G</b> Check organization type	e ► X 501(c) corp	oration	501(c) trust	401(a)	trust	Other trust
n Elliel the number of the c	organiza	ilion s unrelateu trades or b	usinesses.	1	Describe t	the only (or first) uni	elated	
		ILING LIST R				complete Parts I-V.		
		ice at the end of the previou	is sentence, complete Pa	rts I an	d II, complete a Schedule	M for each addition	al trade	or
business, then complete			ffiliated annual and a name		diam, acadeallad auc.unO		1/22	X No
•		ooration a subsidiary in an a tifying number of the paren		it-Subsi	diary controlled group?	<b>&gt;</b> L	Yes	I A NO
J The books are in care of					Telepho	one number <b>&gt;</b> 2	02-8	369-3240
		de or Business Inc			(A) Income	(B) Expenses		(C) Net
1a Gross receipts or sale	:S							
<b>b</b> Less returns and allow	vances		c Balance►	1c				
2 Cost of goods sold (S	chedule	e A, line 7)		2				
3 Gross profit. Subtract				3				
		ch Schedule D)		4a				
		Part II, line 17) (attach Form		4b				
		sts ship or an S corporation (at		4c 5				
6 Rent income (Schedu		•	,	6				
•	, ,	me (Schedule E)		7				
		and rents from a controlled	ī	8				_
9 Investment income of	a sectio	on 501(c)(7), (9), or (17) or	ganization (Schedule G)	9				
		me (Schedule I)		10				
		e J)		11	4 500			4 500
12 Other income (See ins	struction	ns; attach schedule) ST.	ATEMENT 1	12	1,738.			1,738.
13 Total. Combine lines Part II Deductio	3 throu	gh 12	10 (0 i t t t -	13	1,/38.			1,738.
(Deductions	must l	ot Taken Elsewher be directly connected w	th the unrelated busin	iess in	come.)			
		rectors, and trustees (Sche					14	
							15	
							16 17	
18 Interest (attach sche	) (aluh	ee instructions)					18	
							19	
		562)						
		n Schedule A and elsewher					21b	
22 Depletion							22	
23 Contributions to defe	erred co	mpensation plans					23	
24 Employee benefit pro	ograms						24	
25 Excess exempt expe	nses (S	chedule I)					25	
		hedule J)					26	
		14 through 27					27 28	0.
		14 through 27ncome before net operating					29	1,738.
		loss arising in tax years beg						
	-		· -	-			30	0.
		ncome. Subtract line 30 fro					31	1,738.

Part	: III :	Total Unrelated Business Taxal	ole Income		<u> </u>			
32	Total of	unrelated business taxable income computed	from all unrelated trades or busin	esses (	see instructions)		32	1,738.
		ts paid for disallowed fringes					33	
34	Charita	ble contributions (see instructions for limitation	ı rules)				34	0.
35		nrelated business taxable income before pre-20					35	1,738.
36		ion for net operating loss arising in tax years b					36	
37		unrelated business taxable income before spe					37	1,738.
38		c deduction (Generally \$1,000, but see line 38					38	1,000.
39		ted business taxable income. Subtract line 38						
		e smaller of zero or line 37					39	738.
Part	IV	Tax Computation						
40		zations Taxable as Corporations. Multiply line	39 by 21% (0.21)			<b>•</b>	40	155.
41		Taxable at Trust Rates. See instructions for ta						
			1041)			•	41	ı
42		ax. See instructions					42	
		tive minimum tax (trusts only)					43	
44	Tax on	Noncompliant Facility Income. See instruction	ns				44	
45	Total.	Add lines 42, 43, and 44 to line 40 or 41, which	ever applies				45	155.
		Tax and Payments						
		tax credit (corporations attach Form 1118; tru	sts attach Form 1116)		46a			
								l
		business credit. Attach Form 3800						l
		or prior year minimum tax (attach Form 8801)						l
		redits. Add lines 46a through 46d					46e	l
							47	155.
48	Other to	ct line 46e from line 45 exes. Check if from: Form 4255	(attach schedule)	48				
49		ax. Add lines 47 and 48 (see instructions)					49	155.
50		et 965 tax liability paid from Form 965-A or Foi					50	0.
		nts: A 2018 overpayment credited to 2019			1 1			
		stimated tax payments						İ
		posited with Form 8868						l
		organizations: Tax paid or withheld at source						l
		withholding (see instructions)						l
		or small employer health insurance premiums						l
			rm 2439					l
•				 Total	▶ 51g			İ
52		ayments. Add lines 51a through 51g			·		52	İ
53		red tax penalty (see instructions). Check if Forn	00001 1				53	
54		e. If line 52 is less than the total of lines 49, 50				_	54	155.
55	Overpa	yment. If line 52 is larger than the total of lines				_	55	
56		ne amount of line 55 you want: Credited to 202				efunded <b>&gt;</b>	56	
Part	: VI	Statements Regarding Certain	Activities and Other In	form	<b>ation</b> (see instr	uctions)		
57	At any t	time during the 2019 calendar year, did the org	anization have an interest in or a s	signatur	re or other authorit	у		Yes No
	over a f	inancial account (bank, securities, or other) in	a foreign country? If "Yes," the org	ganizatio	on may have to file			
	FinCEN	Form 114, Report of Foreign Bank and Financ	al Accounts. If "Yes," enter the nar	ne of th	ne foreign country			
	here	<b>&gt;</b>						X
58	During	the tax year, did the organization receive a dist	ribution from, or was it the granto	r of, or	transferor to, a fore	eign trust?		X
		see instructions for other forms the organizat						
59		ne amount of tax-exempt interest received or ac	<u> </u>					
Sign	CC	nder penalties of perjury, I declare that I have examined prect, and complete. Declaration of preparer (other than	this return, including accompanying sci taxpayer) is based on all information of	which p	and statements, and to reparer has any knowl	o the best of my know edge.	wiedge a	nd belief, it is true,
Here			1 177		mill Did	M. M.		S discuss this return with
		Signature of officer	Date EX	.ECU	TIVE DIR		e prepare structions	er shown below (see s)? X Yes No
					D. I			
		Print/Type preparer's name	Preparer's signature		Date	Check i	f PTI	N
Paid		CLENN MILLED CDA	Dlem Mi	ller 1	11/16/20	self- employed	"	00086726
	oarer	GLENN MILLER, CPA Firm's name ► WEGNER CPAS,	LLP		1 33	Firmala FINI N		9-0974031
Use	Only	419 N LEE				Firm's EIN ►	<u> </u>	9-03/4031
		Firm's address ALEXANDRIA				Phone no. 7	03_	519-0990
923711	01-27-20	•	, VA ZZJI4-ZJUI			I HOHE HU. 1	0.5	Form <b>990-T</b> (2019)
250111	01 21-20							1 UIIII 330-1 (2019)

Schedule A - Cost of Good	<b>Is Sold.</b> Enter	method of inve	ntory v	valuation ► N/A					
1 Inventory at beginning of year	1		<u> </u>	Inventory at end of yea	r		6		
2 Purchases				Cost of goods sold. Su					
3 Cost of labor				from line 5. Enter here	and in f	Part I,			
4a Additional section 263A costs				line 2			7		
(attach schedule)	4a		8	Do the rules of section				Yes	No
<b>b</b> Other costs (attach schedule)				property produced or a	cquired	d for resale) apply to			
5 Total. Add lines 1 through 4b				the organization?					
Schedule C - Rent Income (see instructions)	(From Real	Property an	d Pe	rsonal Property	Leas	ed With Real Pro	pert	ty)	
1. Description of property									
(1)									
(2)									
(3)									
(4)									
	2. Rent receiv	ed or accrued				3(a) Deductions directly	v conne	cted with the income in	,
(a) From personal property (if the per rent for personal property is mor 10% but not more than 50%	re than	of rent for	persona	sonal property (if the percenta I property exceeds 50% or if sed on profit or income)	ige			(attach schedule)	'
(1)									
(2)									
(3)									
(4)									
Total	0.	Total			0.				
(c) Total income. Add totals of columns here and on page 1, Part I, line 6, colum	2(a) and 2(b). En n (A)	iter			0.	(b) Total deductions. Enter here and on page 1, Part I, line 6, column (B)	<b>•</b>		0.
Schedule E - Unrelated De	bt-Financed	I Income (see	instru	uctions)					
				2. Gross income from		3. Deductions directly cor to debt-finan			
1. Description of debt-f	inanced property			or allocable to debt- financed property	(a)	Straight line depreciation (attach schedule)		(b) Other deductions (attach schedule)	à
(1)			-				+		
(2)			-				+		
(3)									
(4)									
4. Amount of average acquisition debt on or allocable to debt-financed property (attach schedule)	of or a debt-fina	e adjusted basis allocable to inced property in schedule)		6. Column 4 divided by column 5		7. Gross income reportable (column 2 x column 6)		8. Allocable deduction (column 6 x total of column 3(a) and 3(b))	
(1)				%					
(2)				%					
(3)				%					
(4)				%					
	-		•			inter here and on page 1, Part I, line 7, column (A).		Enter here and on page Part I, line 7, column (l	
Totals				<b>.</b>		0			0.
Total dividends-received deductions in				······································			$\top$		0

Form **990-T** (2019)

Form 990-T (2019) PSYCHOLOGY, INC.

Schedule F - Interest	, ,	5, 115 <b>y</b> a	oo, a		Controlled O				(356 1115	LI GULIUI	io <sub>j</sub>
1. Name of controlled organic	zation	<b>2.</b> Em identifi num	cation		elated income instructions)		al of specified ments made	include	t of column 4 ted in the contraction's gross i	rolling	6. Deductions directly connected with income in column 5
(1)											
(2)											
(3)											
(4)											
Nonexempt Controlled Orga	nizations			•				•		•	
7. Taxable Income		nrelated incon ee instruction		9. Total	of specified pay made	ments	10. Part of colu in the controll gross	mn 9 that ing organ s income	is included ization's		ductions directly connected n income in column 10
(1)											
(2)											
(3)											
(4)											
							Add colur Enter here and line 8,		1, Part I,		dd columns 6 and 11. here and on page 1, Part I, line 8, column (B).
Totals						<b>&gt;</b>			0.		0 .
Schedule G - Investm	nent Incor structions)	ne of a	Section	1 501(c)(	7), (9), or	(17) Or	ganizatior	1			
	escription of inco	me			2. Amount of	income	3. Deduction directly connected (attach scheduler)	ected	<b>4.</b> Set-a		5. Total deductions and set-asides (col. 3 plus col. 4)
(1)							(attach school	auic)			(coi. 3 pius coi. 4)
(2)											
(3)											
(4)											
(+)					Enter here and	on page 1,					Enter here and on page 1
					Part I, line 9, co	lumn (A).					Part I, line 9, column (B).
Totals						0.					0.
Schedule I - Exploited	d Exempt tructions)	Activity	Incom	ne, Othe	r Than Ac	lvertisi	ing Income	9			
1. Description of exploited activity	2. G unrelated income trade or b	business e from	directly with pr of un	penses connected oduction related as income	4. Net incon from unrelated business (cominus colum gain, comput through	I trade or olumn 2 n 3). If a e cols. 5	5. Gross inco from activity is not unrela business inco	that ted	<b>6.</b> Exp attributa colun	able to	7. Excess exempt expenses (column 6 minus column 5, but not more than column 4).
(1)											
(2)											
(3)											
(4)											
	Enter her page 1, line 10,	Part I, col. (A).	page	ere and on 1, Part I, , col. (B).							Enter here and on page 1, Part II, line 25.
Schedule J - Advertis	sing Incor	0 . ne (see i	netruction	0.							0.
Part I Income From		•			solidated	Basis					
1. Name of periodical		2. Gross advertising income	adv	3. Direct ertising costs	or (loss) (c col. 3). If a g	ising gain ol. 2 minus ain, comput nrough 7.	5. Circulate income		6. Reade		7. Excess readership costs (column 6 minus column 5, but not more than column 4).
(1) (2)			+								
(2)											
(4)											
Totals (carry to Part II, line (5))			0.	0	•						0 .
											Form <b>990-T</b> (2019

923731 01-27-20

Form 990-T (2019) PSYCHOLOGY, INC.

## Part II Income From Periodicals Reported on a Separate Basis (For each periodical listed in Part II, fill in columns 2 through 7 on a line-by-line basis.)

1. Name of periodical	2. Gross advertising income	3. Direct advertising costs	4. Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7.	5. Circulation income	6. Readership costs	7. Excess readership costs (column 6 minus column 5, but not more than column 4).
(1)						
(2)						
(3)						
(4)						
Totals from Part I	0.	0.				0.
	Enter here and on page 1, Part I, line 11, col. (A).	Enter here and on page 1, Part I, line 11, col. (B).				Enter here and on page 1, Part II, line 26.
Totals, Part II (lines 1-5)	0.	0.				0.

Schedule K - Compensation of Officers, Directors, and Trustees (see instructions)

1. Name	2. Title	3. Percent of time devoted to business	Compensation attributable to unrelated business
(1)		%	
(2)		%	
(3)		%	
(4)		%	
Total. Enter here and on page 1, Part II, line 14		<b>&gt;</b>	0.

Form 990-T (2019)

FORM 990-T	OTHER INCOME	STATEMENT 1
DESCRIPTION		AMOUNT
MAILING LIST RENTAL		1,738.
TOTAL TO FORM 990-T, PAGE 1,	LINE 12	1,738.

## Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

## Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit <a href="https://www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits">www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits</a>.

filing of thi	is form, visit www.irs.gov/e-file-providers/e-file-for-chari	ties-and-r	non-profits.							
Automa	tic 6-Month Extension of Time. Only subm	nit origin	al (no copies needed).							
All corpora	ations required to file an income tax return other than Fo	orm 990-T	(including 1120-C filers), partnership	s, REMIC	s, and trusts					
must use	Form 7004 to request an extension of time to file incom	e tax retu	rns.							
Type or print	Name of exempt organization or other filer, see instru SOCIETY FOR PERSONALITY AND PSYCHOLOGY, INC.		IAL	Taxpayer	identification 59-166					
File by the due date for filing your	Number, street, and room or suite no. If a P.O. box, so 1120 CONNECTICUT AVE NW, NO	33 100	1323							
return. See instructions.	City, town or post office, state, and ZIP code. For a for WASHINGTON, DC 20036-3987									
Enter the I	Return Code for the return that this application is for (file	e a separa	ate application for each return)			0 1				
Application	on	Return	Application			Return				
ls For		Code	Is For			Code				
Form 990	or Form 990-EZ	01	Form 990-T (corporation)			07				
Form 990-	BL	02	Form 1041-A			08				
	O (individual)	03	Form 4720 (other than individual)			09				
Form 990-		04	Form 5227			10				
	orm 990-T (sec. 401(a) or 408(a) trust)     05     Form 6069     11       orm 990-T (trust other than above)     06     Form 8870     12									
Telepho  If the o  If this is  box ▶   1 I rec  the	oks are in the care of $\blacktriangleright$ WASHINGTON, DC one No. $\blacktriangleright$ $202-869-3240$ rganization does not have an office or place of business of or a Group Return, enter the organization's four digit $\blacksquare$ . If it is for part of the group, check this box $\blacktriangleright$ quest an automatic 6-month extension of time untileorganization named above. The extension is for the organization of the org	2003 s in the Ur Group Exe and atta	Fax No.   inited States, check this box	f this is for	r the whole gro	oup, check this ion is for.				
2 If th	e tax year entered in line 1 is for less than 12 months, c  Change in accounting period			Final retur	n					
	is application is for Forms 990-BL, 990-PF, 990-T, 4720, nonrefundable credits. See instructions.	, or 6069,	enter the tentative tax, less	3a	\$	0.				
	is application is for Forms 990-PF, 990-T, 4720, or 6069	•	•			^				
	mated tax payments made. Include any prior year overp			3b	\$	0.				
	ance due. Subtract line 3b from line 3a. Include your pa	-	The state of the s			0.				
	g EFTPS (Electronic Federal Tax Payment System). See f you are going to make an electronic funds withdrawal ns.			<b>3c</b> 453-EO ar	<b>\$</b> nd Form 8879-					

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2020)

## Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

## **Application for Automatic Extension of Time To File an Exempt Organization Return**

File a separate application for each return.

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OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic

filing of the	nis form, visit www.irs.gov/e-file-providers/e-file-for-char	ities-and-r	non-profits.								
Autom	atic 6-Month Extension of Time. Only subm	nit origin	al (no copies needed).								
All corpo	rations required to file an income tax return other than F	orm 990-T	(including 1120-C filers), partnership	os, REMIC	S, and trusts						
must use	Form 7004 to request an extension of time to file incom	ne tax retu	rns.								
Type or print	Name of exempt organization or other filer, see instru SOCIETY FOR PERSONALITY AND		IAL	Taxpayer	r identification numl						
File by the	PSYCHOLOGY, INC.			59-1667323							
due date for filing your return. See	Number, street, and room or suite no. If a P.O. box, s 1120 CONNECTICUT AVE NW, NO										
instructions	WASHINGTON, DC 20036-3987										
Enter the	Return Code for the return that this application is for (fil	e a separa				<u>., 0 7 </u>					
Applicat	ion	Return	Application			Return					
Is For		Code	Is For			Code					
	or Form 990-EZ	01	Form 990-T (corporation)			07					
Form 990		02	Form 1041-A			08					
	Form 4720 (individual) 03 Form 4720 (other than individual) 09										
	form 990-PF     04     Form 5227     10       form 990-T (sec. 401(a) or 408(a) trust)     05     Form 6069     11										
	orm 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 orm 990-T (trust other than above) 06 Form 8870 12										
Telepl  If the	books are in the care of ► WASHINGTON, DC mone No. ► 202-869-3240  Dorganization does not have an office or place of business is for a Group Return, enter the organization's four digit  If it is for part of the group, check this box ►	s in the Ur	Fax No. ▶nited States, check this box	f this is fo	r the whole group, o	check this					
the	equest an automatic 6-month extension of time until organization named above. The extension is for the organization named above. The extension is for the organization calendar year 2019 or tax year beginning  The tax year entered in line 1 is for less than 12 months, or the control of the c	anization's	d ending	the exem	_ ·	urn for					
	If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.  3a \$ 0.										
b If t	nis application is for Forms 990-PF, 990-T, 4720, or 6069	, enter an	y refundable credits and								
	imated tax payments made. Include any prior year overp			3b	\$	0.					
	lance due. Subtract line 3b from line 3a. Include your pa					^					
	ng EFTPS (Electronic Federal Tax Payment System). See If you are going to make an electronic funds withdrawal			<b>3c</b> 453-EO ar	<b>\$</b> nd Form 8879-EO fo	0 . or payment					
	····										

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions. Form **8868** (Rev. 1-2020)