

ANNUAL TO TO THE REPORT

2022

THE SOCIETY FOR PERSONALITY AND SOCIAL PSYCHOLOGY

TABLE OF CONTENTS

03	About SPSP and By the Numbers	
04	Letter from the President	
06	Letter from the Executive Director	
08	Strategic Planning	
09	2022 Annual Convention + Summer Psychology Forum	
10	2023 Annual Convention	
11	Community Catalyst Grant Recipients	
12	Highlighting New SPSP Member Initiatives	
13	New Additions to the Heritage Wall	
14	Celebrating Our 2023 Constellation Honoree	
15	2022 Fellows	
16	2022 Award Winners	
18	Thanking Our Major Donors	

ABOUT SPSP

The Society for Personality and Social Psychology (SPSP) is a non-profit membership association focused on furthering personality and social psychology and providing an environment for our members to collaborate, study, and expand the field. With more than 7,000 members, SPSP serves a diverse community of academics, researchers, for-profit businesses and employees, as well as students from PhD to undergraduate programs. Our core goals are to serve our members through educational events, networking opportunities, resources, science funding, publication, promotion of research, and mentoring the next generation of social and personality psychologists.

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Member

2022 BY THE NUMBERS

7,121 MEMBERS

3,767
STUDENT MEMBERS

390
JOB POSTINGS

\$35,976

15

CHARACTER & CONTEXT BLOG
POSTS PUBLISHED

MEMBERS ADDED TO
HERITAGE WALL OF FAME

LAURA A. KING

DEAR COLLEAGUES,

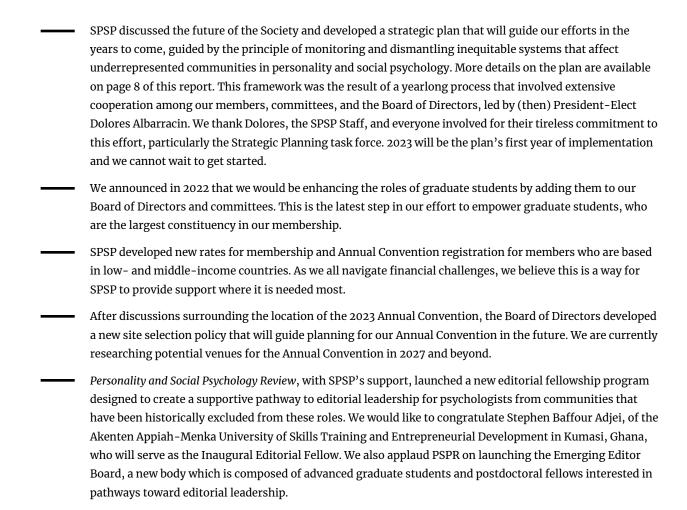


We began 2022 amid uncertainties about the ongoing COVID-19 pandemic, addressing the concerns of members worried about the Omicron variant in the lead up to our 2022 Annual Convention. We adapted by hosting our first-ever convention with two experience: virtual and in-person. It marked the beginning of a year of transition for SPSP and our field.

he 2022 Annual Convention, while an immense undertaking, was truly a success. Engaging with convention attendees in San Francisco as well as with virtual attendees tuning in from around the world made the event more accessible than ever before. It also became clear very quickly that the need for this format extended beyond public health concerns, particularly as growing financial challenges for institutions and individuals (as well as environmental concerns) make it difficult for many to attend the convention in person. The dual-experience approach is a necessary adaption to the new reality of our field. We are proud to be following a similar template for our 2023 Annual Convention, as we host in-person attendees in Atlanta while connecting with virtual attendees via our virtual event platform, Whova.

Planning the 2023 Annual Convention did present new challenges beyond accommodating for COVID-19. We have been deeply disheartened to see policies adopted at the federal level, but particularly in our convention's host state of Georgia, that do not align with SPSP's values. We surveyed you, our members, and then the Board of Directors met over the summer to discuss the possibility of moving the 2023 Annual Convention. Ultimately, we determined that we could have a more positive impact through education and advocacy than by relocating. As part of this year's convention, attendees will have the opportunity to learn how they can leverage their expertise as personality and social psychologists to advocate for social change.

IN ADDITION TO HOSTING ONE ANNUAL CONVENTION AND PREPARING FOR ANOTHER, WE WERE PROUD TO **MAKE PROGRESS IN A FEW OTHER KEY AREAS IN 2022:**



nce again, I would like to thank every member of SPSP for their 0 support of the Society in 2022, as well as every volunteer and donor for devoting their precious time and resources to advancing our field. It has been an honor to serve as President of SPSP and I look forward to serving as your Past President and fellow member in the year ahead.

> BEST, LAURA A. KING

A LETTER FROM THE EXECUTIVE DIRECTOR

RACHEL PUFFER

2022 created a new normal for us to operate within and a considerable amount of unknowns which we continue to navigate. 2022 taught us to be nimble and understanding, enabling us to be flexible while still providing resources to our members. Thank you to our dedicated members, leaders, staff and donors who make all these opportunities possible.



e began 2022 with the Omicron variant of COVID-19, which complicated the SPSP Annual Convention by causing more than half of our anticipated inperson attendees' switch to our virtual offering. We were able to successfully host two meetings simultaneously while experimenting with alternative

formats for what became our largest convention gathering, boasting over 4,500 attendees. We gained a wealth of insight into which features are most helpful for attendees, which will only enhance future events. We continue to refine our resources and programs, making sure that they adapt to the evolving needs of our members. As we ramp up for the 2023 Annual Convention, we aim to see our in-person attendance resemble pre-pandemic levels. We will be offering traditional poster sessions in Atlanta while continuing to innovate by incorporating new features like virtual research spotlights and in-person unconference roundtables. Building on last year's convention, we will continue to offer a virtual experience that allows us to respond to COVID-19 concerns and provide greater access to the convention as financial constraints become an increasingly steep barrier.

We continue to work toward increasing the public and scientific impact of the field to benefit society. Our new website and revitalized Instagram was launched this spring to further distribute information to our members and the public. SPSP has continued our long-standing partnership with the Consortium of Social Science Associations, successfully engaging with various House and Senate committees to craft the CHIPS and Science Act of 2022. This bill more than doubles the National Science Foundation's budget over the next five years, broadens participation in science, supports early career researchers, tightens research security, and more. SPSP has also partnered with Psychgeist Media, a non-profit organization that helps researchers share their research with the public in an accurate and engaging way, to offer 10 scholarships to SPSP members to utilize their services.

SPSP continues to provide support and recognition to our members through various programs (several outlined to the right). Many of these honors and programs are supported by our members through donations. These donations are essential to the organization's sustainability and we sincerely appreciate every dollar donated.

49 annual awards and 312 travel/registration awards

Provided convention registration to **20** individuals through our "Support a Student" program

Over \$3,000 in family care stipends, to help convention attendees offset caregiving expenses

55 Free Form Fridays with 1,297 participants

64 Learning Online resources for asynchronous learning

A new early career mentoring program, BECOME

The development of resources aimed at improving mentoring of people of color and helping organizations assess anti-racist best practices



hroughout 2022, we provided opportunities for our members to submit feedback on various topics (e.g. site selection, Atlanta, GA as our convention location, strategic framework). We appreciate you spending the time to share your recommendations and voice your opinions. Please know you can submit feedback at any time throughout the year here, to me directly or to a member of our Board of Directors. Your voice matters, along with a variety of factors that we consider, such as the advancement of our mission, the scope of our strategic plan, data, measurement of impact, and association best practices.

IN 2023, I LOOK FORWARD TO CONTINUING THE DEVELOPMENT OF OUR NEW STRATEGIC FRAMEWORK.

We will also be building a plan for long-term sustainability. We will be striving to have a positive impact on each of you, creating a sense of belonging in an organization where you feel welcome. We will be looking outwardly to bring more awareness to the science and your research.

And most of all, we are excited to see many of you in Atlanta, GA this coming February.



CHARTING A PATH FORWARD

STRATEGIC PLANNING

Throughout 2022, SPSP has been designing a strategic framework that will guide the organization's work for the next five years.

This has been a Society-wide effort, incorporating perspectives from a Strategic Planning Taskforce, the members, committees and the Board of Directors.

The plan, set to take effect in the beginning of 2023, is grounded in SPSP's mission to advance the science, teaching, and application of personality and social psychology for the benefit of all people. It also reflects the Society's vision of an inclusive and diverse organization that fosters research and development in order to address social issues.

GUIDING PRINCIPLE

Monitor and dismantle inequitable systems affecting underrepresented communities in personality and social psychology in our organizational efforts.

Desired Outcomes

1

Indispensable Resource

SPSP is a professional home and resource for scholars interested in personality and social psychology

Year 1 Strategies:

- Address SPSP revenue and business model's sustainability
- Develop a membership recruitment and retention plan (establish our goals for membership diversity regarding from a variety of backgrounds)

2

Advancing Social Psychology

Personality and social psychology is supported and the research is advanced.

Year 1 Strategies:

 Determine how to provide grants to support our members' research and professional growth 3

Increasing Societal Awareness and Impact

Personality and social psychology is recognized, understood and valued as a science and can be used to improve the human condition.

Year 1 Strategies:

- Develop communication systems to broaden the visibility and impact of personality and social psychology
- Proactively communicate social psychological research through more accessible language

Thank you to the strategic planning taskforce that dedicated time and feedback to creating this plan.

Dolores Albarracin, Monica Biernat, Melody Manchi Chao, Chris Crandall, Katharina Fellnhofer, Olivia Louis Holmes, Yuen J. Huo, Lisa M. Jaremka, Camille Johnson, Heejung S. Kim, Cynthia L. Pickett, Catherine Sanderson, Jason T. Siegel, Linda J. Skitka, Hanh Annie Vu, Wendy Wood, and Daryl Anthony Wout

2022 SPSP

ANNUAL CONVENTION



he Society for Personality and Social
Psychology's Annual Convention is the
premier international event for social
and personality psychologists.

Attendees from academia, non-profits, government, and private sectors present and discuss research, network and collaborate on projects, and pursue professional development while advancing science and pedagogy in the field. SPSP also offers preconferences before convention so attendees may have the opportunity for deepdives into niche research topics.

The 2022 Annual Convention marked SPSP's first annual event to feature an in-person and virtual experience. With a wealth of sessions available onsite in San Francisco as well as on our virtual event platform, Whova, attendees had the opportunity to choose the format that was right for them.

Exhibitors

APA Digital Learning

Cambridge University Press

& Assessment

Cloud Research

Meta

2022 DATA

2,636 In-Person Attendees, 2,141 Virtual Attendees

3,317 Preconference Registrations

713 In-Person Posters, 835 Virtual Posters

346 In-Person Undergraduate Posters, **124** Virtual Undergraduate Posters

42 In-Person Symposia, 57 Virtual Symposia

72 Single Paper Sessions

20 In-Person Data Blitz Sessions, 10 Virtual Data Blitz Sessions

5 In-Person Professional Development Sessions,6 Virtual Professional Development Sessions

SUMMER PSYCHOLOGY FORUM



A collaborative experience that crosses sub-disciplinary boundaries, the Summer Psychology Forum (SPF) is based on the idea that we are strongest beyond our siloes—

partnering together to approach challenges that face our society and culture from a variety of perspectives.

Sponsors

SAGE Publishing

Factor 110

Meta

2022 marked a return to an in-person SPF, as attendees gathered in Minneapolis, MN from July 4-6. The event was more limited in scope than in years past, allowing more room for connection and collaboration. Looking to the future, SPSP is reflecting on SPF and how best to ensure this event can be an engaging and productive experience for members.

69 ATTENDEES

19 POSTERS

14 DATA BLITZES

5 ORGANIZERS

THE 2023 SPSP ANNUAL FEBRUARY 2 CONVENTION



he 2023 SPSP Annual Convention marks the return of in-person and virtual convention programming. Offering two convention experiences has allowed us to make the Annual Convention more accessible and engaging than ever before.

The 2023 Annual Convention, happening from February 23–25 in Atlanta, GA and our virtual event platform, is not to be missed.

WE ARE EXCITED TO DEBUT TWO NEW PROGRAM TYPES IN THIS YEAR'S AGENDA:

1

Round Table Unconferences (In-person):

Pitch your ideas. Showcase best practices. Have a conversation about recent scientific issues and discoveries. This presentation option will enable attendees to connect with colleagues in a round-table discussion format.

2

Research Spotlights (Virtual-only):

If you can't join us in person, you can still share your research on our virtual event platform through Research Spotlights. Sessions will be available on-demand and presenters can organize their own Q&A sessions or meet-ups via Zoom.

OR YOUR VALUES

This year, we have seen state and federal policies that restrict reproductive rights, the ability to vote, and alienate transgender youth. While the Annual Convention will be held in Georgia, we are committed to providing opportunities for attendees to learn how to advocate for the causes which matter most to them. The 2023 Annual Convention will feature guidance on advocacy for scientists and offer direct opportunities to speak up.

COMMUNITY CATALYST GRANT RECIPIENT

GRADUATE STUDENTS NAVIGATING THE HIDDEN CURRICULUM IN PSYCHOLOGY (HICCUP)

groups is essential for dismantling systemic barriers in our field. It is an also an important effort within SPSP—underrepresented racial groups currently account for a combined 32% of SPSP members. Graduate Students Navigating the Hidden Curriculum in Psychology (HICCUP), a new initiative that Grace Flores-Robles and Nirupika Sharma have proposed, will foster a supportive network for underrepresented members of SPSP. HICCUP will begin as a blog and professional development workshop, with the goal of increasing retention rates among underrepresented graduate students in psychology and promote diversity and inclusion within our Society.

SPSP IS PROUD TO SUPPORT HICCUP WITH OUR COMMUNITY CATALYST GRANT.

There are numerous points along a graduate student's professional trajectory at which they may feel isolated or that they are not receiving the same training as other students. They may also feel that they do not have access to the resources necessary for them to succeed in their career. These points fall under the broader umbrella of the Hidden Curriculum.

- After their social workshop at the 2023 SPSP Annual Convention, Grace and Nirupika will create a comprehensive website where information on the Hidden Curriculum will be easily accessible to students. One of their long-term goals for this project is to create a data bank that will allow them to conduct analyses looking at how inequality persists in the Hidden Curriculum and academia more broadly.
 - Grace and Nirupika plan to develop HICCUP into a sustained programming series, working toward increased inclusivity and diversity within SPSP and social-personality psychology more broadly. Navigating the Hidden Curriculum can be challenging for underrepresented graduate students; SPSP is proud to support HICCUP in the effort to cultivate a welcoming, inclusive environment for underrepresented students.

NEW MEMBER INITIATIVES

REDUCED MEMBERSHIP AND CONVENTION RATES FOR MEMBERS IN LOW- AND MIDDLE-INCOME COUNTRIES

As part of SPSP's commitment to making access to Society resources and events as accessible as possible, 2022 marked the launch of new rate options for membership and Annual Convention registration for members based in low- and middle-income countries (LMIC). The SPSP International Committee developed the rates, which the Board of Directors approved in July.

Members based in an LMIC will pay \$10 in dues annually. Their reduced registration for the convention will be \$100 and \$50 for the All Access and virtual experiences, respectively.

This is a crucial step in SPSP's ongoing effort to remove barriers that hinder access to the wealth of knowledge and opportunities that our Society offers.

EXPANDED LEADERSHIP ROLES FOR GRADUATE STUDENT MEMBERS

Graduate students are a critical constituency within SPSP, comprising nearly 40% of our members. We are excited to announce that graduate students will now have a vote and voice on the Board of Directors. The new student position on the Board will be held by the Past Chair of the Student Committee, for a one-year term. In 2023, graduate students will be represented by Stylianos Syropoulos of the University of Massachusetts Amherst.

Additionally, most SPSP committees will now include a graduate student representative who will serve a one-year term. This will allow graduate student input on all aspects of SPSP's work.

We hope that these new opportunities will aid the professional development of our graduate students and allow them to fundamentally shape the future of SPSP.

ENHANCING ON-BOARDING PROCESS FOR NEW MEMBERS

SPSP aims to serve as a source of support and connection for personality and social psychologists throughout their career. This year, we emphasize the need to welcome new members and retain those already in our ranks. SPSP's membership team is revamping our on-boarding process by preparing a suite of resources for new members, including a checklist of our most popular benefits, a calendar of upcoming SPSP events and opportunities. We also invite new members to set up a chat with the SPSP team in order to make sure they are making the most of their membership.

We hope that this revitalized process will make new members feel like they have found their professional home at SPSP.

NEW ADDITIONS

HERITAGE WALL

HONORING IMPACT IN SOCIAL AND PERSONALITY PSYCHOLOGY

SPSP's Heritage Initiative celebrates personality and social psychology's impact by honoring some of the esteemed teachers and scientists who have made major contributions to the field. In doing so, the Initiative ensures the field's future by providing research awards to the next generation of scholars.



VERÒNICA BENET-MARTÍNEZ

Verònica Benet-Martínez is a Catalan Institution for Research and Advanced Studies (ICREA) Professor at Universitat Pompeu Fabra. Dr. Benet-Martínez has made groundbreaking contributions to the study of cultural and personality processes, putting personality (and social) psychology at the center of critically important debates about the impact of multiculturalism and globalization. Her scholarly work has received awards from SPSP, the American Psychological Association, the Society for the Psychological Study of Social Issues, and the Association for Research in Personality.



DONN BYRNE

Donn Byrne was a pioneer in research and theory concerning human sexuality, renowned for his similarity-attraction research. Over the course of his career, Dr. Byrne authored or co-authored 30 psychology textbooks. Dr. Byrne retired from the State University of New York (SUNY) Albany in 2001, remaining active in painting, revising his social psychology textbook, and guiding research for doctoral dissertations of his students and colleagues. Dr. Byrne passed away in 2014 at the age of 82.



RAMADHAR SINGH

Ramadhar Singh is a Distinguished University professor at Ahmedabad University in Gujarat, India. Dr. Singh advanced psychology as a science in India, serving on the Psychology Panel of the University Grants Commission and its Standing Advisory Committee for the Centre of Advanced Study. Dr. Singh's research interests include organizational behavior and public policy. He has made important applied, basic, and methodological contributions to psychological sciences.



TOSHIO YAMAGISHI

Toshio Yamagishi was a pioneer and an innovator who tackled the fundamental questions in social sciences—broadly defined—using new theories and methods. Particularly, he put much effort into solving the complex relationships between the social environment and human psychological processes. Dr. Yamagishi retired from Hokkaido University in 2012 and went on to serve as a professor at Hitotsubashi University. Dr. Yamagishi passed away in 2018 at the age of 70.

CONSTELLATION HONOREE

Each year, SPSP honors legacy figures in social and personality psychology during the Annual Convention with the Legacy Program. In 2023, we are excited to recognize the outstanding contributions of



MAHZARIN BANAJI

ahzarin Banaji is Cabot Professor of Social Ethics, Harvard University. Her Ph.D. is from Ohio State University; NIH postdoctoral fellowship at University of Washington. Recognitions include: APS's William

James Fellow, APS's Cattell Fellow, APA's Distinguished
Contributions to Basic Research in Psychology Award, Guggenheim
fellowship, U.S. Congress's Golden Goose Award, SESP's Impact
Award, SPSP's Lewin Award, Campbell Award, and Diener
Award, National Academy of Science's Atkinson Award, and the
Deutsch Award for Social Justice. Elected to: American Academy
of Arts and Sciences, National Academy of Sciences, British

Academy, American Philosophical Society, and Herbert Simon Fellow of the American Association of Political and Social Science. Dr. Banaji received teaching recognitions from both Yale and Harvard, and recently, APS's Mentor Award.

Previously, Dr. Banaji served as Halleck Professor of Psychology at Yale; the first Carol Pforzheimer Professor at the Radcliffe Institute for Advanced Study, and Cowan Chair in Human Social Dynamics at the Santa Fe Institute.

In addition to Dr. Banaji's presentation, we are excited to include three other experts during the Constellation Program.

FEATURED SPEAKERS



M

Elizabeth Phelps
Harvard University



Yarrow Dunham Yale University



Aylin Caliskan University of Washington

SPSP FELLOWS

JONATHAN ADLER OLIN COLLEGE OF ENGINEERING

DANIEL BALLIET UNIVERSITIET AMSTERDAM RYAN BROWN RICE UNIVERSITY

JENI BURNETT NORTH CAROLINA STATE UNIVERSITY

MELODY CHAO THE HONG KONG UNIVERSITY OF SCIENCE AND TECHNOLOGY

ALISON CHASTEEN UNIVERSITY OF TORONTO BECKY CHOMA TORONTO METROPOLITAN UNIVERSITY

JOHN EDLUND ROCHESTER INSTITUTE OF TECHNOLOGY JESSICA GOOD DAVIDSON COLLEGE

RAINER GREIFENEDER UNIVERSITY OF BASEL SWITZERLAND IGOR GROSSMANN UNIVERSITY OF WATERLOO

ARNOLD HO UNIVERSITY OF MICHIGAN ERANDA JAYAWICKREME WAKE FOREST UNIVERSITY

LISA LIBBY OHIO STATE UNIVERSITY RUTH MAYO THE HEBREW UNIVERSITY OF JERUSALEM

TACIANO MILFONT THE UNIVERSITY OF WAIKATO (TE WHARE WANANGA O WAIKATO)

CORINNE MOSS-RACUSIN SKIDMORE COLLEGE ADAM PEARSON POMONA COLLEGE CYNTHIA PICKETT DEPAUL UNIVERSITY

KATE RATLIFF UNIVERSITY OF FLORIDA ANEETA RATTAN LONDON BUSINESS SCHOOL JASON ROSE UNIVERSITY OF TOLEDO

DAVID SCHMITT BRUNEL UNIVERSITY LONDON ABIGAIL SCHOLER UNIVERSITY OF WATERLOO

JENNIFER STEELE YORK UNIVERSITY ANDREW TODD UNIVERSITY OF CALIFORNIA DAVIS

HEIDI WAYMENT NORTHERN ARIZONA UNIVERSITY ERIC WESSELMANN ILLINOIS STATE UNIVERSITY

VIVIAN ZAYAS CORNELL UNIVERSITY

2022 SPSP AWARD WINNERS

Senior Career Contribution Awards

Block Award

Wendy Johnson, University of Edinburgh

Career Contribution Award

Paula Niedenthal, University of Wisconsin-Madison and **Constantine Sedikedes**, University of Southampton

Distinguished Scholar

David Winter, University of Michigan

Mid-Career Awards

Diener Award in Personality Psychology

Brent Donnellan, Michigan State University and Ozlem Ayduk, University of California, Berkeley

Diener Award in Social Psychology

Melissa Ferguson, Yale University

Early Career Awards

SAGE Emerging Scholar Award

Olivia E. Atherton, Northwestern University;
Kimberly Chaney, University of Connecticut;
Joshua Conrad Jackson, Northwestern University;
M. Rosie Shrout, Purdue University;
Beyza Tepe, Bahçeşehir University;
Linda Zou, University of Maryland, College Park

SAGE Early Career Trajectory Award

Arianne Eason, University of California, Berkeley;
Calvin Lai, Washington University in St. Louis;
Jackson Lu, Massachusetts Institute of Technology;
Sandra Matz, Columbia University;
Ashley Whillans, Harvard Business School

Diversity Award

Jenessa Shapiro Award for Contributions to Diversity and Inclusion

Markus Brauer, University of Wisconsin-Madison

Mentoring Awards

Ambady Award for Mentoring Excellence

David Dunning, University of Michigan

Undergraduate Teaching and Mentoring Award

Terry Pettijoh, Coastal Carolina University

Service Awards

SPSP Award for Distinguished Service to the Society

Wendy Berry Mendes, University of California, San Francisco

Service to the Field Award on Behalf of Personality and Social Psychology

Scott Plous, Wesleyan University

Student Awards

Heritage Dissertation Research Prize

Jana Berkessel, University of Mannheim;
Melanie Maimon, Rutgers University;
Preeti Srinivasan, Stanford Graduate School of Business;
Brittany Torrez, Yale University

Jenessa Shapiro Graduate Research Award

Kallie Brown, University of California, Irvine;
Herrison Chicas, University of North Carolina;
Tiffany George, Texas A&M University;
Riley Marshall, University of California, Los Angeles;
Ramona Martinez, University of California, Riverside;
Isabela Pérez, University of California, Riverside;
Elizabeth Quinn, University of California, Santa Barbara

Student Publication Prize

Mohammad Atari, Harvard University;
Alexander Garinther, Second Sight Training Systems;
Magdalena Heynicke, Technical University Dresden;
Katherine Lawson, University of California, Davis;
Charlotte Moser, University of Colorado, Boulder;
Grace Rivera, University of Mississippi;
David Silverman, Northwestern University;
Mattea Sim, Indiana University, Bloomington;
Yidan Yin, University of Southern California;
Hila Zitelny, Ben-Gurion University of the Negev

Single Contribution Awards

Book Prize

Christian Jarrett - Be Who You Want: Unlocking the Science of Personality Change

Excellence in Science Journalism

Melinda Moyer - How to Raise Kids Who Won't Be Racist – New York Times

Robert B. Cialdini Prize

Gregory M. Walton, Stanford University;

Jason A. Okonofua, University of California, Berkeley;

Kathleen Remington Cunningham, Stanford University;

Daniel Hurst, Stanford University;

Andres Pinedo, University of Michigan;

Elizabeth Weitz, Stanford University;

Juan P. Ospina, The Ohio State University;

Hattie Tate, Oakland Unified School District;

Jennifer L. Eberhardt, Stanford University - Lifting the Bar:

A Relationship-Orienting Intervention Reduces Recidivism

Among Children Reentering School From Juvenile Detention

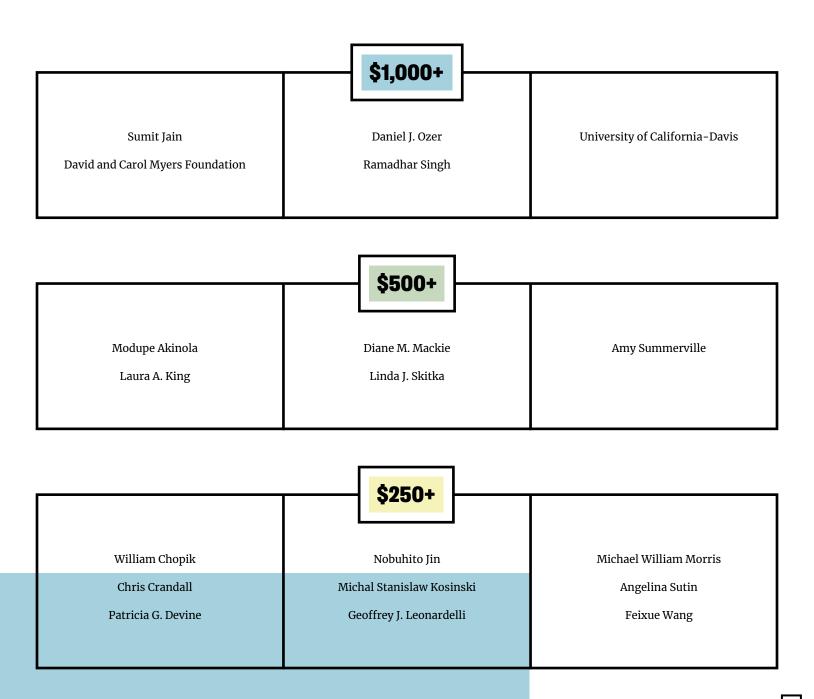
Wegner Theoretical Innovation Prize

Erin Westgate, University of Florida and
Shige Oishi, University of Chicago - A Psychologically Rich
Life: Beyond Happiness and Meaning

Thekla Morgenroth, University of Exeter and
Michelle K. Ryan, University of Exeter - The Effects of
Gender Trouble: An Integrative Theoretical Framework of the
Perpetuation and Disruption of the Gender/Sex Binary

2022 DONORS

Thank you to our exceptionally generous donors to SPSP's many initiatives over the past year. As a Society, we could not accomplish our goals without our field's biggest patrons. Their contributions support our ability to turn visions into reality. Thank you for your generosity.



\$100+

Arthur Aron	Andrew Russell Grumelot	Betsy Levy Paluck
Leslie Ashburn-Nardo	Judith A. Hall	Sudhir Pandey
Ozlem Ayduk	Sara D. Hodges	James W. Pennebaker
Laura Babbitt	Jennifer Howell	Izilda Pereira-Jorge
Veronica Benet-Martinez	Sa-kiera Tiarra Jolynn Hudson	Evava Pietri
Shivganesh Bhargava	Camille Johnson	Victor D. Quintanilla
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Dan <mark>Glasserman</mark>	Michael I. Norton	Timothy Wilson
Patric <mark>ia Greenfield</mark>	Elizabeth Page-Gould	Joshua Wilt

Benjamin Aguilera Jesse DeLaRosa Erika Koch Ulrich Orth Patrick E. Shrout Federico Aime Thierry Devos Kostadin Kushlev Merrick Osborne Leigh Solano Wilton Oriana R. Aragón Peter Ditto Jennifer LaCosse Debra L. Oswald Sheldon Solomon Susannah B. F. Paletz Kristin Sommer Jessica Barber Tammy L. Downey Veronica Lamarche Bruce D. Bartholow Carolyn Springer **Grace Larson** Jennifer Pals Lilgendahl Pamela Dunaway Michael Baumann Trinda Lee Penniston Amani El-Alayli Loraine Lavallee William Aidan Staples Ursula Beermann Susan Persky John H. Ellard Jason S. Lawrence Jeff Stone Elizabeth Claudine Pinel Diana E. Betz Patrick Jay Ewell Campbell Leaper Key Sun Emily Amira Bissada Alexandra Noelle Fisher Kristi M. Lemm Ashby Plant Charlotte Tate Shari M. Blumenstock Emily Foster-Hanson Elizabeth Ursula Long Caitlin A. J. Powell Valerie Jones Taylor R Thomas Boone Stephanie A. Fryberg **Svyatoslav Prokhorets** Patricia Lyons Andrew Todd Kathryn Boucher James W. Fryer Angela T. Maitner Jason Douglas **Edward Proulx Peary Brug** Mike Furr Ellza Malok Yaacov Trope Stephen John Read Shannon M. Burns Amber M. Gaffney Claudia Manzi Mark van Vugt Joseph Malcolm Diana Cárdenas Julie Garcia Ashley Martin Recupero Matthew E. Vanaman Rebecca Carey Sarah Gomillion David Matz Eric Vanman Christine Reyna Hector Carvacho Rachel Hahn Kevin P. McIntyre Heidi A. Vuletich Tomi-Ann Roberts Candice M. Wallace Jonathan M. Cheek Andrew Hertel Tabea Meier Cristian G. Rodriguez Zhansheng Chen Jay L. Michaels Vanessa Hettinger Rose Nicole Rodriguez Andrea Miller Jeannetta Williams Rebecca Cipollina Gerald Higginbotham Rachel Saef Heather M. Claypool Yukako Inoue Emma Miller Michael Sargent Clarissa Cortland Michael Inzlicht John Paul Wilson Margo J. Monteith Wolfgang Scholl Michael Mookie Lily Jampol Christian Mott H. Andrew Schwartz Yuji Katsumata Winet Cruz Manalili Eranda Jayawickreme Anja Katrin Munder Val Wongsomboon Denise Sekaquaptewa Ikuo Daibo Kelly Meryl Johnson Kuniyuki Nishina Adrienne Wood Heidi Sewell Kane Francis C. Dane Susan Kapitanoff Tosen Nwadei Daryl Anthony Wout Michelle Noelani Shiota Chade Mikara Darby Scout M. Kelly Tomoko Oe Carolin Showers Ji Young Song **Kay Deaux** Michael Olson Michael A. Zárate Julie Anne Kirsch

Maferima Toure-Tillery **Gregory Daniel Webster** Laverl Zachary Williamsor