

## Member Diversity Statistics (12/31/2020)

### Gender

MemberType	Female / Cis Female	Gender Queer / Non-Conforming	I'd rather not say	Male / Cis Male	Other	Transgender Female	Transgender Male	Grand Total
Associate	2.68%	0.00%	2.60%	2.93%	0.00%	0.00%	0.00%	2.72%
Early Career	9.75%	2.47%	10.42%	9.95%	0.00%	0.00%	0.00%	9.71%
Full	26.34%	9.88%	40.10%	41.93%	28.57%	25.00%	0.00%	32.13%
Graduate	41.22%	65.43%	28.65%	32.80%	50.00%	50.00%	33.33%	38.12%
Retired	1.19%	0.00%	4.17%	4.49%	0.00%	0.00%	0.00%	2.44%
Undergraduate	18.82%	22.22%	14.06%	7.92%	21.43%	25.00%	66.67%	14.87%
<b>Grand Total</b>	<b>4214</b>	<b>81</b>	<b>192</b>	<b>2564</b>	<b>14</b>	<b>8</b>	<b>12</b>	<b>7086</b>
<b>Percentage</b>	<b>59.47%</b>	<b>1.14%</b>	<b>2.71%</b>	<b>36.18%</b>	<b>0.20%</b>	<b>0.11%</b>	<b>0.17%</b>	<b>100.00%</b>

### Sexual Orientation

MemberType	Bisexual	Gay/Lesbian	Heterosexual	I'd rather not say	Other	Grand Total
Associate	1.48%	2.51%	2.95%	2.52%	1.27%	2.72%
Early Career	7.78%	12.06%	9.88%	8.81%	9.49%	9.71%
Full	10.93%	23.12%	34.81%	36.73%	15.19%	32.12%
Graduate	52.04%	44.47%	36.06%	35.81%	53.80%	38.12%
Retired	0.19%	1.01%	2.82%	2.75%	0.00%	2.44%
Undergraduate	27.59%	16.83%	13.48%	13.39%	20.25%	14.88%
<b>Grand Total</b>	<b>540</b>	<b>398</b>	<b>5111</b>	<b>874</b>	<b>158</b>	<b>7085</b>
<b>Percentage</b>	<b>7.62%</b>	<b>5.62%</b>	<b>72.14%</b>	<b>12.34%</b>	<b>2.23%</b>	<b>100.00%</b>

### Disability

MemberType	I'd rather not say	No	Yes	Grand Total
Associate	2.93%	2.68%	3.38%	2.72%
Early Career	8.98%	9.79%	9.02%	9.71%
Full	38.09%	32.13%	20.68%	32.12%
Graduate	32.42%	38.49%	40.60%	38.12%
Retired	3.13%	2.33%	3.76%	2.44%
Undergraduate	14.45%	14.58%	22.56%	14.88%
<b>Grand Total</b>	<b>512</b>	<b>6305</b>	<b>266</b>	<b>7085</b>
<b>Percentage</b>	<b>7.23%</b>	<b>88.99%</b>	<b>3.75%</b>	<b>100.00%</b>

### Ethnicity

Ethnicity	Associate	Early Career	Full	Graduate	Retired	Undergraduate	Grand Total	Percentage
American Indian or Alaska Native	3.70%	0.00%	14.81%	51.85%	0.00%	29.63%	27	0.38%
Another identity (please specify)	2.86%	8.57%	20.00%	48.57%	0.00%	20.00%	35	0.49%
Asian or Asian American	2.54%	9.23%	25.06%	46.49%	0.51%	16.17%	1	0.01%
Black or African American	3.31%	7.62%	21.85%	44.04%	0.99%	22.19%	302	4.26%
I'd rather not say	3.11%	8.47%	43.79%	31.92%	3.67%	9.04%	354	4.99%

Latino or Hispanic or Chicano or Puerto Rican	1.70%	7.54%	12.65%	49.64%	0.49%	27.98%	411	5.80%
Middle Eastern or North African	0.76%	10.61%	21.97%	53.03%	0.00%	13.64%	1	0.01%
Multiracial	1.90%	11.08%	18.67%	45.25%	1.27%	21.84%	316	4.46%
Native Hawaiian or Pacific Islander	11.11%	0.00%	11.11%	55.56%	0.00%	22.22%	9	0.13%
Other	2.63%	13.16%	39.47%	36.84%	1.97%	5.92%	152	2.14%
White or European American	2.91%	10.04%	37.21%	33.56%	3.44%	12.85%	4163	58.72%
<b>Grand Total</b>	<b>193</b>	<b>688</b>	<b>2280</b>	<b>2701</b>	<b>174</b>	<b>1054</b>	<b>7090</b>	<b>100.00%</b>

**Countries (country reporting is not required so not all members are captured / countries with less than 25 members are not included)**

Country	Total	Percentage
Australia	96	5.64%
Canada	479	28.13%
France	29	1.70%
Germany	149	8.75%
Hong Kong	25	1.47%
Israel	62	3.64%
Italy	25	1.47%
Japan	229	13.45%
Netherlands	66	3.88%
Republic of Korea	31	1.82%
Singapore	58	3.41%
Switzerland	44	2.58%
United Kingdom	159	9.34%
All Others	208	12.21%
<b>Grand Total</b>	<b>1703</b>	<b>100.00%</b>

### Year PHD Earned

PhD earned	Total	Percent
<1980	198	2.79%
1980s	225	3.18%
1990s	410	5.79%
2000s	749	10.57%
2010s	1503	21.21%
2020	401	5.66%
2021 projected	531	7.49%
2022 projected	503	7.10%
2023 projected	444	6.27%
>2024	947	13.36%
I'd rather not say	262	3.70%
Not pursuing a doctorate	553	7.80%
<b>Grand Total</b>	<b>7086</b>	<b>100.00%</b>