

Member Diversity Statistics

SPSP, Inc. (12/31/2015)

	Total Counts:	135	2931	609	168	2894	759	7506
Gender		Retired	Full	EarCar	Assoc	Grad	Undergrad	Total
Female		16%	42%	54%	59%	58%	67%	51%
Male		68%	45%	32%	33%	35%	26%	38%
Transgender		0%	0%	0%	0%	0%	0%	0%
I'd rather not say		4%	3%	4%	4%	3%	1%	3%
Other		0%	0%	0%	0%	0%	1%	0%
Unreported		11%	10%	10%	4%	4%	6%	7%

Sexual Orientation

Gay/Lesbian	1%	3%	3%	3%	5%	5%	4%
Bisexual	1%	2%	3%	3%	4%	4%	3%
Heterosexual	75%	66%	61%	70%	67%	73%	67%
Other	1%	1%	0%	3%	2%	3%	2%
I'd rather not say	10%	11%	4%	10%	7%	7%	10%
Unreported	13%	17%	27%	11%	8%	8%	14%

Disability

No	76%	73%	74%	75%	78%	84%	76%
Yes	4%	2%	2%	2%	2%	2%	2%
I'd rather not say	7%	8%	9%	12%	6%	0%	7%
Unreported	13%	17%	15%	11%	13%	14%	15%

Ethnicity/Race

American Indian or Alaska Native	0%	0%	0%	1%	0%	1%	0%
Asian or Asian American	2%	10%	12%	13%	17%	13%	13%
Black or African American	0%	2%	2%	2%	3%	4%	3%
Latino or Hispanic or Chicano or Puerto Rican	1%	2%	2%	5%	4%	10%	4%
Middle Eastern or North African	1%	0%	1%	2%	1%	1%	1%
Multiracial	2%	2%	4%	6%	4%	5%	4%
Native Hawaiian or Pacific Islander	0%	0%	0%	1%	0%	0%	0%
White or European American	77%	67%	63%	54%	55%	53%	61%
Another Identity	5%	3%	4%	1%	3%	1%	3%
I'd rather not say	7%	3%	5%	5%	5%	3%	5%
Unreported	5%	7%	7%	11%	7%	7%	7%

Country	%	Count
United States	74%	5602
Canada	7%	507
Japan	3%	205
United Kingdom	3%	188
Germany	2%	169
Australia	2%	125
Netherlands	1%	96
Korea	1%	53
Israel	1%	51
Switzerland	1%	50
France	1%	49
Singapore	0%	37
China	0%	34
Poland	0%	31
All Others	4%	309

Year Doctorate Received (new)	%	Count
<1980	3%	199
80s	3%	224
90s	5%	401
2000s	11%	816
2010-2015	14%	1020
2016>	27%	2040
I'd Rather Not Say	2%	212
Not Pursuing Doctorate	7%	582
Not Reported	25%	1917