

ANNUAL REPORT

THE SOCIETY FOR PERSONALITY AND SOCIAL PSYCHOLOGY



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ABOU SPSP

The Society for Personality and Social Psychology (SPSP) is a non-profit membership association focused on furthering personality and social psychology and providing an environment for our members to collaborate, study, and expand the field. With more than 6,500 members, SPSP serves a diverse community of academics, researchers, for-profit businesses and employees, as well as students from PhD to undergraduate programs. Our core goals are to serve our members through educational events, networking opportunities, resources, science funding, publication, promotion of research, and mentoring the next generation of social and personality psychologists.

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2021 BY THE NUMBERS

6,765	3,767	344	
Members	Student members	JOB POSTINGS	
156 CHARACTER & CONTEXT BLOG POSTS PUBLISHED	\$64,139 FUNDRAISED	5 MEMBERS ADDED TO HERITAGE WALL OF FAME	

A LETTER FROM THE 2021 PRESIDENT

MONICA BIERNAT

DEAR COLLEAGUES,

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e began 2021 with hopes that the COVID pandemic would soon be behind us, and that a sense of normalcy would return to our personal and professional lives. Instead, after a short window of confidence when vaccines became available, we end 2021 with face masks still always at the ready, and with questions and concerns about a new COVID variant.

Many of our friends and colleagues have suffered losses due to COVID this past year, and we extend our deepest sympathies to all who are grieving. As a professional society, we also recognize that the pandemic has been particularly difficult for our student members, who have faced not only the health challenges associated with COVID, but the stressors of tighter university budgets for training, slow-downs in research progress, and a tough academic job market.

Nonetheless, SPSP has had a productive year, and we are grateful for the many contributions of our staff, board, and members:

> We developed and navigated a successful virtual conference, with over 3,700 attendees from over 55 countries taking part. This was our most accessible conference ever, and an added advantage was a low carbon footprint. The virtual event cannot replace the informal conversations and networking opportunities that happen at in-person events, but our future conferences — including SPSP 2022 in San Francisco—will continue to include virtual offerings to accommodate as many members as possible. Annual conferences are booked through 2026, but SPSP is considering alternative conference models to address both accessibility and climate concerns.

The SPSP Equity and Anti-Racism task force released its report, offering recommendations for the society in the areas of practices and methods, public outreach, programming, and pipeline/professional development. Several actions based on task force recommendations were approved at our summer Board meeting, including:

- Establishment and funding of an Anti Colorism/Eurocentrism in Methods and Practices (ACE-MAP) Task Force. This group, headed by Alison Ledgerwood, will broaden the scope of the EAR task force by incorporating feedback from traditionally marginalized constituencies as well as additional experts in decolonial theory. The goal is to further examine how our methods and practices "uphold a system of advantage/disadvantage that prioritizes the experience of White, affluent, straight, cis men from a small subset of countries (e.g., United States, Canada, Western Europe, Australia, New Zealand) while increasingly deprioritizing and harming those further from that included center." One concrete goal is to develop an inclusive set of resources to support authors, editors, and reviewers in effectively changing the system to make our science more inclusive.
 - Establishment of an Advocacy Advisory Board that will work in conjunction with the Government Relations Committee to develop a set of priority areas for advocacy each year, and create "state of the research" reports for each priority area.

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Actions aimed at enhancing Diversity/Equity/Inclusion in our conference programming, including solicitation of DEI statements from applicants, resources to better connect members to other scholars, and monitoring of whether there is bias in the current selection of presentations at SPSP conferences by race/ethnicity and other demographic, career level, and job-type variables.



The SPSP Eliminating Racism in Workplaces and Communities Task Force is exploring how best to do provide information and resources on best practices to address biases and disparities.

We revised our bylaws to allow our graduate student members to vote in SPSP elections and to serve in some offices! This is a long-overdue change in policy that gives a voice to our largest group of members and the future leaders of our field. Thanks to all who voted on this bylaws change.

Our journals and our science remain strong. We welcomed a new editorial team at PSPB, headed by Michael Robinson, and selected a new editor at PSPR, Jonathan Adler, who will begin his term in 2022. We are grateful to David Sherman and Heejung Kim, who ably managed PSPR the past four years, seeing it reach an all-time high impact factor of 18.464. We also appreciate the continuing efforts of Margo Monteith and her team at SPPS.

I AM HONORED TO HAVE HAD THE OPPORTUNITY TO SERVE AS PRESIDENT OF SPSP THIS PAST YEAR.



We have a fantastic, committed Board and Staff who have shepherded the society through difficult and uncertain financial and social times. We also have countless members who give their time to serve on committees, task forces, and editorial boards and offer training via workshops, Free-Form Fridays, undergraduate research experiences, and summer school programs. We have an active and vocal membership that challenges SPSP to do more and be better. Thank you for all your contributions to our science and our community.

ALETTER FROM THE EXECUTIVE DIRECTOR



A reflection on 2021 feels a bit like déjà vu. As we continue to navigate the uncertainties of a pandemic, I appreciate how understanding the SPSP membership has been to the constant unknown.



hat we do know is that SPSP stands strong with our dedicated members, leaders, staff and donors who make a variety of opportunities possible.

Our donors provide funds which enable us to provide over 300 members the opportunity to attend the Annual Convention yearly, a robust recognition program and the ability to learn from mentors cultivating the next generation of scholars through programs such as the Social-Personality Undergraduate Research (SPUR) Program, Community Catalyst, and the Summer Institute for Social and Personality Psychology (SISPP).

We set out with a goal in 2021 to ensure our members could stay connected even if they would be unable to see each other in person for the 2021 Annual Convention. While the fully virtual format for the 2021 Convention changed the way we typically connect, it did allow attendees to network with over 550 community board posts and 60 virtual Meet–Ups (with 1,095 attendees).

- We were also pleased to introduce several new programs this year:
 - Geography-based Free-Form Friday member meet-ups
 - A weekly Psychology News Roundup newsletter
 - An expanded Collaboration Zone beyond the Annual Convention in order to help our members build connections and foster new projects
- In 2022, we look forward to:
 - Unveiling a new website to provide our members easy access to the plethora of resources and tools we have to offer
 - Advocating for our sciences to demonstrate the value and need for funding on March 29, 2022 during Social Sciences Advocacy Day
 - The development of a new strategic plan to guide us over the next 5 years
 - A Summer Psychology Forum to Address Health Disparities with Social and Personality Psychology July 6-8, 2022
 - Planning to see each other in-person for the 2023 Annual Convention February 23-25 in Atlanta, Georgia

We will continue to work together to provide a home for all social and personality scholars, building meaningful connections to support you personally and professionally. We look forward to the year ahead of us, engaging with our members and providing value through a variety of programs and services. Thank you for your dedication to the field and the society.

RACHEL PUFFER SPSP 2021 Annual Report — 6



he Society for Personality and Social Psychology's Annual Convention is the premier international event for social and personality psychologists. Attendees from academia, non-profits, government, and private sectors present and discuss research, network and collaborate on projects, and pursue professional development while advancing science and pedagogy in the field. SPSP also offers preconferences before convention so attendees may have the opportunity for deep-dives into niche research topics.

Our 2021 Annual Convention was unlike any before it. Held virtually, the convention allowed attendees to safely join us from around the world. Over 3,700 participants logged on for our virtual convention experience from over 55 countries.

2021 DETAILS

Over 3,700 Attendees

Over 4,100 Preconference Registrations

1,625 Posters

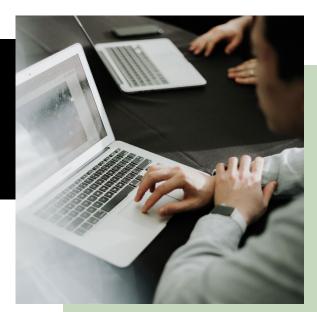
84 Symposia

15 Single Paper Sessions, 59 Presenters

36 Data Blitz Sessions

19 Professional Development Sessions

4 Professional Development Workshops



Exhibitors

APA Publishing Association for Psychological Science

CloudResearch

Facebook

Oxford University Press

Prolific

Sponsors

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SAGE Publishing

Snap, Inc.

Sona Systems



A collaborative experience that crosses sub-disciplinary boundaries, the Summer Psychology Forum (SPF) is based on the idea that we are strongest outside of our silos and partnered together to approach topics of our society and culture from multiple angles and areas of expertise.

Held virtually, the 2021 Summer Psychology Forum allowed us to create an intimate environment of collaboration. We were excited to welcome nearly 170 attendees over three days in July for a deep dive into dynamic modeling, as participants learned how to implement the concept in their work and connect with new partners.

2021 SUMMER PSYCHOLOGY FORUM

169 Attendees

12 Posters

12 Workshops

ORGANIZED BY

Chair, Alex Danvers and Co-Chairs, Stephen Reed, Brian Eiler, Emorie Beck and Robin Vallacher



Founded in 1978 by a group of social psychologists at the University of Georgia, the Society of Southeastern Social Psychologists (SSSP) boasts a membership of over 400 students, faculty, and professional psychologists throughout the United States. An independent entity from SPSP, SSSP handles programming for its annual conference with logistic support from SPSP.

Also held virtually, the 44th Annual SSSP Conference featured over 160 attendees who shared their own work, reconnected with colleagues, and developed new relationships that will inform their work going forward.

2021 SSSP ANNUAL CONFERENCE

162 Attendees

5 Data Bytes Sessions | 23 Speakers

4 Symposia | 14 Speakers

55 Posters

ORGANIZED BY

Program Co-Chairs, Chris Martin and Katrina Jongman-Sereno



BEST OF BOTH Worlds



n 2021, we held our first-ever virtual Annual Convention. In 2022, we are breaking new ground with our first Annual Convention to be held both virtually and in-person. Join us from Feb. 16-19 for the largest international gathering of more than 3,800 social and personality psychologists! We will be offering an in-person Annual Convention in San Francisco, CA as well as a virtual convention experience, allowing attendees to choose the format that is right for them.

IF YOU AREN'T ABLE TO JOIN US DURING THE CONVENTION, DON'T WORRY!

Those who register for the virtual convention experience will be able to catch up or revisit the virtual program on-demand until August 18, 2022.



2021 SPSP COMMUNITY CATALYST GRANT RECIPIENTS

DISABILITY ADVOCACY AND RESEARCH NETWORK (DARN!)



isability can be considered the largest minority group in America, with about 25% of adults in America listed as having a disability in 2018 according to the CDC. However, there is evidence that people with disabilities are severely underrepresented in the field of psychology. Only about 2% of psychology

faculty at all APA-accredited programs documented a disability. SPSP is excited that a 2021 Community Catalyst Grantee will be addressing this overdue need for support and community-building by launching the Disability Advocacy Research Network (DARN!).

DARN! provides community, mentorship, and advocacy for disabled psychology scholars and their allies. The initiative has already launched a social media campaign, as well as a listserv with nearly 200 members, community directory, and Slack channel designed to help people find community and mentorship. Their website will launch in the coming months. SPSP is also proud to work with DARN! virtual mentoring events.

HERE AND QUEER EVENT SERIES



ccording to SPSP's 2020 demographic survey, at least 13% of members identify with minority sexual orientations and 1.2% with minority gender identities. Despite this representation within the Society, people who are LGBTQ+ (lesbian, gay, bisexual, transgender, queer, and other sexual-

and/or gender-diverse identities) can face major challenges in their careers, from isolation to discrimination. One of our 2021 Community Catalyst Grantees aims to help address these difficulties by creating opportunities for support and connection.

The Here and Queer event series aims to lower barriers to inclusion by fostering communitybuilding and tailored social networking opportunities. This initiative will be facilitating a series of activities during the 2022 SPSP Annual Convention and beyond, beginning with a large, flagship event named "Here and Queer." Informed by participation in discussions via social media and SPSP's Free-Form Friday sessions, the series will focus on supporting student and early-career SPSP members who stand to benefit most from early and consistent opportunities to build community.

SPSP is thrilled to see the launch of this series during the 2022 Annual Convention as well as the myriad events and discussions that will take place thereafter.

SPSPTOOLS & RESOURCES

— FREE-FORM FRIDAYS —————		
Free-Form Fridays are small, virtual meeting rooms that are hosted by members for a variety of activities, including: Sharing career advice, pondering big picture questions together, meeting members with a similar background, brainstorming sessions, and more.	101 Sessions Joined By 800+ Attendees	93% RATE OF SATISFACTION AMONG ATTENDEES
— LEARNING ONLINE ——————		
SPSP has curated a collection of on-demand professional development programs known as Learning Online. Catered toward members at all career stages, these offerings include sessions from our annual convention, webinars, tutorials, and more.	22 NEW RESOURCES ADDED	74 presenters
— SPSP CHATS —————		
SPSPChats are a monthly Q&A Twitter series that creates opportunities for informal conversation and connection. Featuring SPSP members discussing a variety of current topics, SPSPChats are an excellent way to engage members and help them share their expertise with one another.	12 Live twitter Chats	36 speakers
— PSYCHOLOGY NEWS ROUNDUP ———		
Keeping up with the latest research and developments in our field is a full-time job. SPSP launched Psychology News Roundup in July 2021 to create a concise rundown of the news that members need every week.		9 sues 14% click-through rate
— PSYCHGEIST MEDIA —————		
Psychgeist Media is set to launch in 2022, officially opening its doors to members at the SPSP Annual Convention in San Francisco in February. Psychgeist helps researchers write and pitch articles to major media outlets to share our science with the public in an engaging and responsible way.	~60 collaborations with researchers 35 Articles in 15 major outlets, including the ny times, scientific American, and usa today	

NEW ADDITIONS HERITAGE WALL OF FAME

SPSP's Heritage Fund Initiative is designed to celebrate personality and social psychology's heritage by honoring some of the great teachers and scientists who have made major contributions to the field. In doing so, the Initiative is aimed at ensuring the field's future heritage by assisting its next generation of scholars.



ELLEN BERSCHEID

Ellen Berscheid is a pioneer who has made lasting contributions to advancing relationship science and establishing the field of close relationships. She is especially interested in examining problems associated with relationship satisfaction and stability, relationship cognition, and emotional experiences within relationships. Dr. Berscheid currently serves as a Regents professor at the University of Minnesota, where she previously earned her Ph.D. in 1965.



SAMUEL GAERTNER

Samuel Gaertner is the Trustees Distinguished Professor Emeritus at the University of Delaware in the Department of Psychological and Brain Sciences. Dr. Gaertner devoted his career to investigating the nature of intergroup bias and ways to create more positive and enduring intergroup relations. He has inspired his students with his creative insights, passion for high quality research, dedication to the profession, and genuine commitment to making the world a better place.



HARRY C. TRIANDIS

Harry C. Triandis began his long and distinguished career by accepting a position with the University of Illinois in 1957. Following his interests in how people of different cultures can live in a peaceful, sustainable way, Dr. Triandis became a pioneer in the field of cross-cultural psychology. His book *The Analysis of Subjective Culture* is a classic in the field and is one of the first "texts" in cross-cultural psychology. Dr. Triandis passed away in 2019.





NAOMI ELLEMERS

Naomi Ellemers is a Honorary professor at the University of Queensland, Australia and chairs the board of the SCOOP research consortium initiated to develop a research program on sustainable cooperation for a resilient society. Dr. Ellemers' research addresses group processes and intergroup relations from a Social Identity perspective. She has received a variety of honors during her career, including the Senior Career Contribution award from SPSP and the Aristotle Award from the European Federation of Psychologists' Associations.

SHINOBU KITAYAMA

Shinobu Kitayama is a Fulbright scholar and trailblazer in the study of cultural differences and serves as the Robert B. Zajonc Collegiate Professor of Psychology at the University of Michigan. Dr. Kitayama grew up in the Shizuoka province of Japan, studying at Kyoto University before completing his Ph.D. at the University of Michigan. He has received myriad honors during his career, including terms as President of the Association for Psychological Science and Editor-in-Chief of Personality and Social Psychology Bulletin. In 2022, Dr. Kitayama will receive the American Psychological Association's Distinguished Scientific Contributions Award.

CELEBRATING OUR 2022

LEGACY HONOREE

Each year, SPSP honors legacy figures in social and personality psychology during the Annual Convention with the Legacy Program. In 2022, we are excited to recognize the outstanding contributions of

HAZEL ROSE MARKUS



r. Hazel Markus has made a considerable impact on the field of social psychology through her basic scientific pursuits and her focus on translating findings from these pursuits into practice. Her work

has revealed profound insights into culture, the self, and the ways that culture and the self shape each other. Dr. Markus' legacy is further evident in her teaching, leadership, and mentorship. She is a former President of SPSP and received the society's Award for Service to the Field of Personality and Social Psychology.

Dr. Markus has received the William James Fellow Award from the Association for Psychological Science, the Distinguished Scientific Contribution Award from the American Psychological Association, a Career Award from the International Society for Self and Identity, the Distinguished Scientist Award from the Society for Experimental Social Psychology, and the Donald Campbell Award from SPSP, among many others. Her paper "Culture and the Self: Implications for Cognition, Emotion, and Motivation" received the SESP Scientific Impact Award. Dr. Markus is also a fellow of the American Academy of Arts and Sciences, the American Psychological Society, and the John Simon Guggenheim Foundation, a member of the National Academy of Sciences, and she has received an honorary doctorate from the University of Chicago.

In addition to Dr. Markus' remarks, we are excited to include presentations from five other experts during the Legacy Program.

FEATURED SPEAKERS



Tiffany N. Brannon University of California Los Angeles



Heejung Kim University of California Santa Barbara



Nicole Stephens Kellogg School of Management Northwestern University



Glenn Adams University of Kansas



<mark>Stephanie Fryberg</mark> University of Michigan

2021 SPSP **FELLOWS**







EMILY BALCETIS



MICHAEL BERNSTEIN



PATRICK CARROLL



RICHARD CONTRADA



LUCIAN CONWAY



CLAYTON CRITCHER



WIEBKE BLEIDORN

KENNETH DEMARREE



JULIE GARCIA



JAAP DENISSEN



HAL HERSHFIELD



JAMES DUBOIS



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HANS IJZERMAN



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SONIA KANG



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TRACI MANN



FRANCIS MCANDREW



ROBERT LIVINGSTON

BRAD OKDIE



ELIZABETH PAGE-GOULD



SARAH PRESSMAN





JENNIFER RATCLIFF



NICK RULE



KRISHNA SAVANI



LOUIS TAY



JOSHUA TYBUR



LEIGH ANN VAUGHN



THERESA VESCIO



ETHAN ZELL



2021 SPSP AWARD WINNERS

Click on each Award Name for more information.

Senior Career Contribution Awards

Block Award: Andrew J. Elliot, University of Rochester

Campbell Award: Michael Hogg, Claremont Graduate University

Career Contribution Award:

Gerald Clore, University of Virginia Wendy Wood, University of Southern California

Distinguished Scholar Award:

Robert Sellers, University of Michigan

Methodological Innovator Award:

Deborah A. Kashy, Michigan State University

Application of Personality and Social Psychology Award:

Lisa M. Diamond, University of Utah

Mid-Career Awards

Diener Award in Personality Psychology: Simine Vazire, University of Melbourne

Diener Award in Social Psychology:

Bertram Gawronski, University of Texas at Austin

Early Career Awards

SAGE Emerging Scholar Award: William J. Brady, Yale University

Tyler James Jimenez, University of Washington

Jessie Sun, University of Pennsylvania

Sarah Ward, University of Illinois at Urbana-Champaign

SAGE Early Career Trajectory Award:

Cydney H. Dupree, Yale University

Jim A.C. Everett, University of Kent

Erika Hall, Emory University

Michael Muthukrishna, London School of Economics

Ivuoma Ngozi Onyeador, Northwestern University, Kellogg School of Management

SPSP 2021 Annual Report —

Service Awards

Teaching and Mentoring Awards

Ambady Award For Mentoring Excellence:

Susan T. Fiske, Princeton University

Undergraduate Teaching and Mentoring Award:

Leigh Ann Vaughn, Ithaca College

Service to the Society:

Patricia G. Devine, University of Wisconsin-Madison

Service on Behalf of Social and Personality Psychology:

The Psychological Science Accelerator, represented by Nicholas A. Coles

Prizes for a Single Outstanding Contribution

Cialdini Prize:

Jane Risen, University of Chicago

Juliana Schroeder, UC Berkeley

Shannon Michelle White, University of Chicago -When "Enemies" Become Close: Relationship Formation Among Palestinians and Jewish Israelis at a Youth Camp

Wegner Theoretical Innovation Prize:

Sapna Cheryan, University of Washington and Hazel Rose Markus, Stanford University - Masculine Defaults: Identifying and Mitigating Hidden Cultural Biases

Mark Brandt, Michigan State University and Jarret T. Crawford, The College of New Jersey -Worldview Conflict and Prejudice

Diversity Awards

Jenessa Shapiro Award for Contributions to Diversity and Inclusion:

Keith B. Maddox, Tufts University

Student Awards

Heritage Dissertation Research Awards: Sharlene Fernandes, Georgia State University

Katherine Lawson, University of California, Davis

Brenda Straka, Duke University

Sze Yuh Nina Wang, University of Toronto

Jenessa Shapiro Graduate Research Award:

Marielena Barbieri, University of Massachusetts Amherst

Aldo M. Barrita, University of Nevada, Las Vegas

Sakshi Ghai, University of Cambridge

Jeanean Buenafe Naqvi, Carnegie Mellon University

Apoorva Sarmal, University of Georgia

Richard Edgar Smith, II, University of Michigan

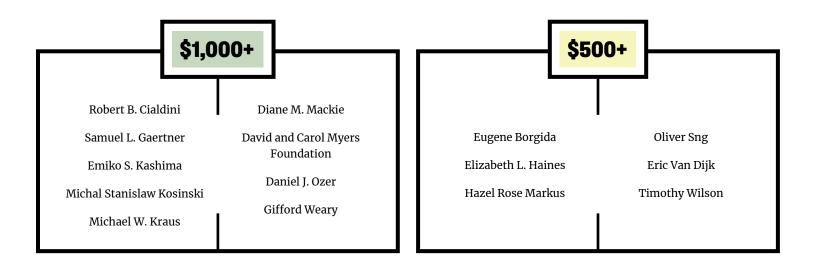
Brittany Rae Torrez, Yale University

Media Awards

Book Prize:

Michael McCullough, UC San Diego – The Kindness of Strangers: How a Selfish Ape Invented a New Moral Code

Thank you to all our exceptionally generous donors to SPSP's many initiatives over the past year. As a Society, we could not accomplish our goals without our field's biggest patrons. Their contributions support our ability to turn visions into reality. Thank you for your generosity.





\$100+

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