Member Diversity Statistics
(12/31/2022)

Gender

Member Type	Gender-queer/ Gender non-conforming	I'd rather not say	Man	Non-binary	Self-describe	Woman	Grand Total
Associate	1.69%	1.95%	2.34%	2.26%	0.00%	2.04%	2.13%
Early Career	5.08%	10.73%	12.47%	7.52%	16.67%	11.81%	11.85%
Full	8.47%	39.02%	36.05%	8.27%	8.33%	20.98%	25.91%
Graduate	47.46%	34.63%	34.88%	48.12%	66.67%	42.40%	39.99%
Media	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Premier	0.00%	0.00%	0.05%	0.00%	0.00%	0.02%	0.03%
Retired	0.00%	3.90%	3.56%	0.00%	0.00%	0.83%	1.76%
Undergraduate	37.29%	9.76%	10.64%	33.83%	8.33%	21.91%	18.33%
Grand Total	59	205	2133	133	12	4208	6750
Percentage	0.87%	3.04%	31.60%	1.97%	0.18%	62.34%	100.00%

Transgender

Member Type	I'd rather not say	No	Yes	Grand Total
Associate	1.95%	2.12%	3.33%	2.13%
Early Career	8.95%	12.04%	6.67%	11.85%
Full	43.19%	25.50%	5.56%	25.91%
Graduate	32.68%	40.04%	57.78%	40.00%
Media	0.00%	0.00%	0.00%	0.00%
Premier	0.00%	0.03%	0.00%	0.03%
Retired	3.89%	1.70%	0.00%	1.76%
Undergraduate	9.34%	18.55%	26.67%	18.31%
Grand Total	257	6403	90	6750
Percentage	3.81%	94.86%	1.33%	100.00%

Sexual Orientation

Member Type	Asexual	Bisexual	Gay/ Lesbian	Hetero-sexual/ Straight	I'd rather not say	Pansexual	Queer	Self-describe	Grand Total
Associate	0.00%	0.57%	0.51%	1.34%	1.14%	1.52%	1.57%	5.88%	1.20%
Early Career	8.33%	12.00%	14.65%	11.82%	12.90%	9.09%	10.24%	17.65%	12.02%
Full	28.33%	7.71%	17.17%	31.12%	30.74%	12.12%	8.66%	29.41%	26.72%
Graduate	41.67%	52.57%	48.99%	36.70%	40.23%	48.48%	62.20%	29.41%	40.70%
Media	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Premier	0.00%	0.00%	0.00%	0.09%	0.00%	0.00%	0.00%	0.00%	0.06%
Retired	0.00%	1.14%	0.00%	2.63%	2.09%	0.00%	0.00%	0.00%	2.05%
Undergraduate	21.67%	26.00%	18.69%	16.30%	12.90%	28.79%	17.32%	17.65%	17.26%
Grand Total	60	350	198	2166	527	66	127	17	3511
Percentage	1.71%	9.97%	5.64%	61.69%	15.01%	1.88%	3.62%	0.48%	100.00%

Disability

Member Type	I'd rather not say	No	Yes	Grand Total
Associate	2.42%	2.29%	1.32%	2.24%
Early Career	14.72%	11.46%	10.75%	11.64%
Full	29.64%	27.51%	17.98%	27.05%
Graduate	37.50%	39.02%	48.68%	39.53%
Media	0.00%	0.02%	0.00%	0.01%
Premier	0.20%	0.06%	0.22%	0.08%
Retired	1.81%	1.97%	2.19%	1.97%
Undergraduate	13.71%	17.68%	18.86%	17.48%
Grand Total	496	6154	456	7106
Percentage	6.98%	86.60%	6.42%	100.00%

Generation

Member Type	I don't know	I prefer not to answer	No	Yes	Grand Total
Associate	0.92%	2.64%	2.32%	2.13%	2.25%
Early Career	6.42%	10.57%	12.29%	10.87%	11.70%
Full	24.77%	39.25%	25.59%	27.71%	26.74%
Graduate	46.79%	31.32%	39.25%	41.49%	39.75%
Media	0.00%	0.00%	0.02%	0.00%	0.01%
Premier	0.00%	0.00%	0.07%	0.05%	0.06%
Retired	0.00%	3.77%	1.81%	2.08%	1.94%
Undergraduate	21.10%	12.45%	18.66%	15.68%	17.56%
Grand Total	109	265	4533	2162	7069
Percentage	1.54%	3.75%	64.13%	30.58%	100.00%

Ethnicity

Ethnicity	Associate	Early Career	Full	Graduate	Media	Premier	Retired	Undergraduate	Grand Total
Black	4.64%	4.19%	3.51%	6.16%	0.00%	0.00%	0.00%	8.92%	5.66%
Central American	0.66%	0.58%	0.33%	0.30%	0.00%	0.00%	0.00%	0.71%	0.42%
East Asian	7.95%	15.23%	11.75%	16.82%	0.00%	0.00%	1.59%	12.05%	14.02%
Filipina/o/x	1.32%	1.05%	0.27%	0.84%	0.00%	0.00%	0.00%	1.85%	0.91%
I'd rather not say	9.93%	4.53%	7.30%	3.63%	0.00%	0.00%	9.52%	2.14%	4.60%
Indigenous/Aboriginal Identity	0.00%	0.81%	0.44%	1.04%	0.00%	0.00%	0.00%	1.43%	0.90%
Mexican American or Chicana/o/x	1.99%	2.21%	1.59%	3.87%	0.00%	0.00%	1.59%	5.42%	3.33%
Middle Eastern or North African	1.32%	3.37%	1.70%	2.86%	0.00%	0.00%	0.79%	3.14%	2.62%
Native Hawaiian or Pacific Islander	0.00%	0.12%	0.00%	0.17%	0.00%	0.00%	0.79%	0.14%	0.12%
Other Asian	1.32%	0.23%	1.15%	0.91%	0.00%	0.00%	0.79%	1.28%	0.97%
Other Latina/o/x	1.99%	2.44%	1.15%	2.39%	0.00%	0.00%	0.79%	4.35%	2.43%
Puerto Rican	0.00%	0.81%	0.27%	0.87%	0.00%	0.00%	0.00%	1.43%	0.79%
Self-describe	1.32%	1.40%	1.59%	1.62%	0.00%	0.00%	3.97%	1.71%	1.64%
South American	1.32%	1.16%	0.38%	1.58%	0.00%	0.00%	0.00%	1.36%	1.16%
South Asian	2.65%	2.44%	1.65%	3.53%	0.00%	0.00%	0.79%	4.78%	3.11%
Southeast Asian	1.99%	1.63%	0.93%	2.93%	0.00%	0.00%	0.79%	3.42%	2.32%
White	61.59%	57.79%	65.95%	50.47%	0.00%	0.00%	78.57%	45.86%	55.02%
Grand Total	151	860	1821	2972	0	2	126	1402	7334
Percentage	2.06%	11.73%	24.83%	40.52%	0.00%	0.03%	1.72%	19.12%	100.00%

Nationality

Nationality	Total	Percentage
Australia	73	1.01%
Brazil	43	0.59%
Canada	467	6.44%
China, Hong Kong SAR	161	2.22%
France	38	0.52%
Germany	253	3.49%
I don't know	33	0.46%
I'd rather not say	214	2.95%
India	118	1.63%
Ireland	38	0.52%
Israel	91	1.26%
Italy	90	1.24%
Japan	191	2.64%
Mexico	64	0.88%
Netherlands	40	0.55%
People's Republic of China	157	2.17%
Poland	57	0.79%
Republic of Korea	143	1.97%
Singapore	56	0.77%
Switzerland	27	0.37%

Turkey	57	0.79%
United Kingdom of Great Britain and Northern Ireland	101	1.39%
United States	4031	55.63%
All Others	703	9.70%
Grand Total	7246	100.00%

Country

Country	Total	Percentage
Canada	505	27.92%
Japan	205	11.33%
United Kingdom	167	9.23%
Germany	145	8.02%
Australia	81	4.48%
Israel	67	3.70%
Netherlands	63	3.48%
Singapore	57	3.15%
Republic of Korea	53	2.93%
China	47	2.60%
Switzerland	37	2.05%
France	33	1.82%
Italy	31	1.71%
Poland	30	1.66%
India	29	1.60%
Hong Kong	27	1.49%
All Others	232	12.82%
Grand Total	1809	100.00%

Year PHD Earned

PhD Year	Total	Percent
<1980	137	1.93%
1980s	182	2.56%
1990s	340	4.78%
2000s	660	9.28%
2010s	1146	16.12%
2020	184	2.59%
2021	209	2.94%
2022	430	6.05%
2023	560	7.88%
2024	482	6.78%
2025	464	6.53%
>2025	1342	18.87%
I'd rather not say	268	3.77%
Not pursuing a doctorate	707	9.94%
Grand Total	7111	100.00%